

SCHAUMBURG COMMUNITY CONSOLIDATED
SCHOOL DISTRICT NO. 54
SCHAUMBURG, ILLINOIS

ANNUAL COMPREHENSIVE FINANCIAL REPORT



FOR THE FISCAL YEAR ENDED
JUNE 30, 2025

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**SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54
SCHAUMBURG, ILLINOIS**

ANNUAL COMPREHENSIVE FINANCIAL REPORT

**FOR THE FISCAL YEAR ENDED
JUNE 30, 2025**

Prepared by:

Business Operations
Steve Miller, Treasurer/Assistant Superintendent

TABLE OF CONTENTS

PAGE

INTRODUCTORY SECTION

Principal Officials	<u>1</u>
Organizational Chart	<u>2</u>
Transmittal Letter	<u>3</u>
Association of School Business Officials International Certificate	<u>8</u>

FINANCIAL SECTION

INDEPENDENT AUDITOR'S REPORT	<u>11</u>
-------------------------------------	---------------------------

MANAGEMENT'S DISCUSSION AND ANALYSIS	<u>15</u>
---	---------------------------

BASIC FINANCIAL STATEMENTS

Government-Wide Financial Statements	
Statement of Net Position	<u>24</u>
Statement of Activities	<u>26</u>
Fund Financial Statements	
Balance Sheet - Governmental Funds	<u>27</u>
Reconciliation of Total Governmental Fund Balance to the	
Statement of Net Position - Governmental Activities	<u>28</u>
Statement of Revenues, Expenditures and Changes in	
Fund Balances - Governmental Funds	<u>29</u>
Reconciliation of the Statement of Revenues, Expenditures and Changes in	
Fund Balances to the Statement of Activities - Governmental Activities	<u>30</u>
Notes to Financial Statements	<u>31</u>

REQUIRED SUPPLEMENTARY INFORMATION

Schedule of Employer Contributions - Last Ten Fiscal Years	
Teacher's Health Insurance Security Fund	<u>69</u>
Schedule of the Employer's Proportionate Share of the Collective Net OPEB Liability - Last Ten Fiscal Years	
Teacher's Health Insurance Security Fund	<u>72</u>

TABLE OF CONTENTS

PAGE

FINANCIAL SECTION - Continued

REQUIRED SUPPLEMENTARY INFORMATION - Continued

Schedule of Changes in the Employer's Total OPEB Liability	
Retiree's Health Plan	<u>74</u>
Schedule of the Employer's Proportionate Share of the Net Pension Liability and Employer	
Contributions - Last Ten Fiscal Years - Teacher's Retirement System	<u>76</u>
Schedule of Employer Contributions - Last Ten Fiscal Years	
Illinois Municipal Retirement Fund	<u>78</u>
Schedule of Changes in the Employer's Net Pension Liability/(Asset) - Last Ten Measurement Years	
Illinois Municipal Retirement Fund	<u>80</u>
Schedule of Revenues, Expenditures and Changes in Fund Balance	
General Fund	<u>82</u>

OTHER SUPPLEMENTARY INFORMATION

Combining Balance Sheet - General Fund - by Accounts	<u>85</u>
Combining Statement of Revenues, Expenditures and Changes in Fund Balances	
General Fund - by Accounts	<u>86</u>
Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual	
Educational Account - General Fund	<u>87</u>
Operations and Maintenance Account - General Fund	<u>90</u>
Working Cash Account - General Fund	<u>91</u>
Combining Balance Sheet	
Nonmajor Governmental Funds	<u>92</u>
Combining Statement of Revenues, Expenditures and Changes in Fund Balances	
Nonmajor Governmental Funds	<u>94</u>
Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual	
Transportation - Special Revenue Fund	<u>96</u>
Municipal Retirement/Social Security - Special Revenue Fund	<u>97</u>
Debt Service Fund	<u>99</u>
Life Safety - Capital Projects Fund	<u>100</u>

TABLE OF CONTENTS

PAGE

STATISTICAL SECTION (Unaudited)

Net Position by Component - Last Ten Fiscal Years	<u>103</u>
Changes in Net Position - Last Ten Fiscal Years	<u>105</u>
Fund Balances of Governmental Funds - Last Ten Fiscal Years	<u>107</u>
Changes in Fund Balances for Governmental Funds - Last Ten Fiscal Years	<u>109</u>
Assessed Value and Actual Value of Taxable Property - Last Ten Fiscal Years	<u>111</u>
Direct and Overlapping Property Tax Rates - Last Ten Tax Levy Years	<u>113</u>
Principal Property Tax Payers - Current Tax Levy Year and Nine Tax Levy Years Ago	<u>115</u>
Property Tax Levies and Collections - Last Ten Fiscal Years	<u>116</u>
Schedule of Direct and Overlapping Governmental Activities Debt	<u>117</u>
Schedule of Legal Debt Margin - Last Ten Fiscal Years	<u>119</u>
Demographic and Economic Statistics - Last Ten Fiscal Years	<u>121</u>
Principal Employers - Current Fiscal Year and Nine Fiscal Years Ago	<u>122</u>
Employees by Function - Last Ten Fiscal Years	<u>123</u>
Academic and Financial Performance - Last Five Fiscal Years	<u>124</u>
Capital Asset by Type/Function - Last Ten Fiscal Years	<u>125</u>

INTRODUCTORY SECTION

This section includes miscellaneous data regarding the District including: Principal Officials, Organizational Chart, Letter of Transmittal, and Certificate of Excellence for Association of School Business Officials.

Principal Officials

June 30, 2025

BOARD OF EDUCATION

Nicholas Scipione, President
Debbie Schmidt, Vice President
Mary Kay Prusnick, Secretary
Bill Harper
Barbara Hengels
Robert Kaplan
Jim Pye

ADMINISTRATIVE STAFF

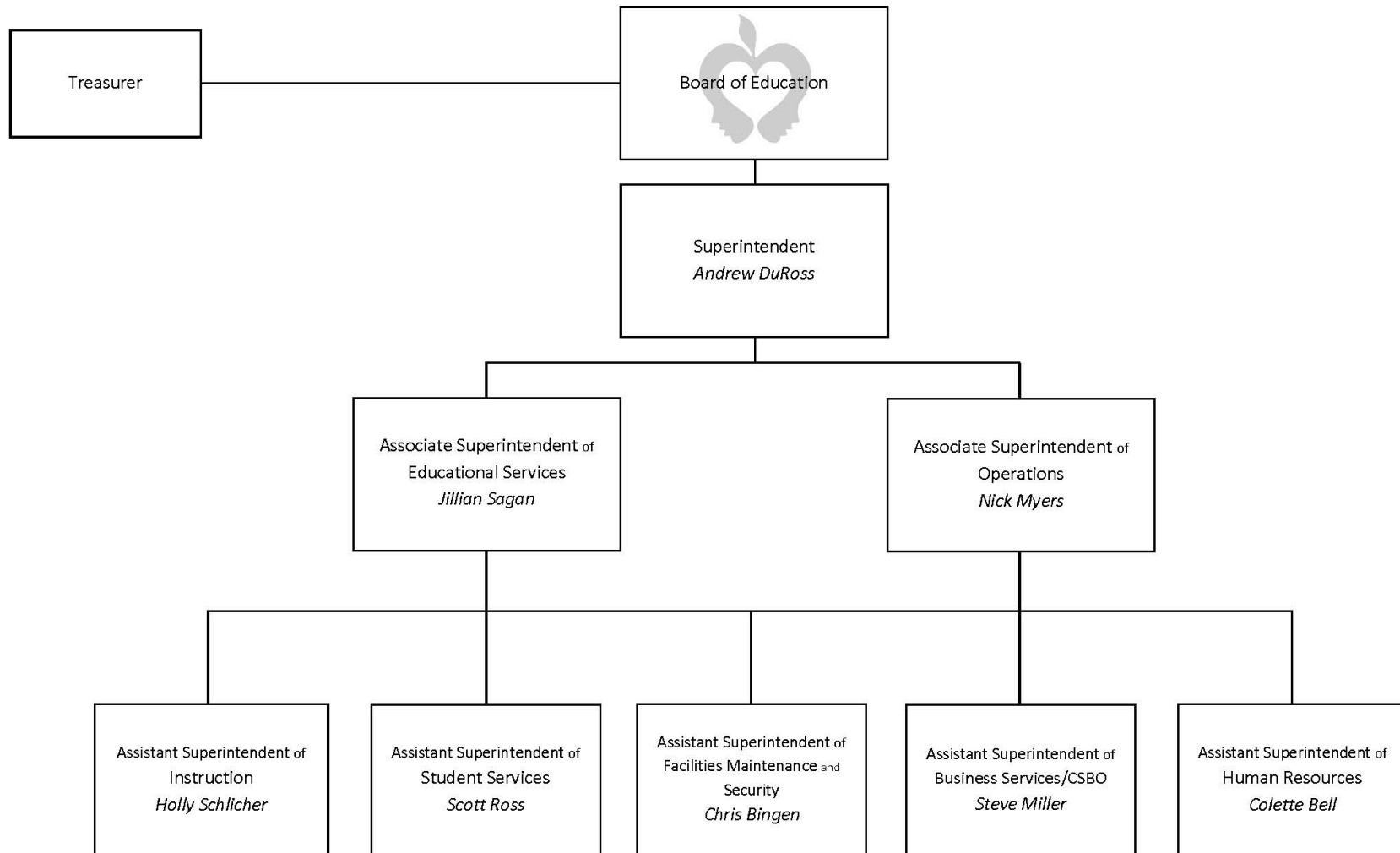
Andrew D. DuRoss, Superintendent of Schools

Nick Myers, Associate Superintendent of Operations
Jillian Sagan, Associate Superintendent of Educational Services
Steve Miller, Treasurer/Assistant Superintendent, Business Services
Colette Bell, Assistant Superintendent, Human Resources
Holly Schlicher, Assistant Superintendent, Instruction
Chris Bingen, Assistant Superintendent, Facility Maintenance and Security
Scott Ross, Assistant Superintendent, Student Services

Official Issuing Report

Steve Miller, Treasurer/Assistant Superintendent, Business Operations

2025-2026
Organizational Structure





SCHOOL DISTRICT 54

Ensuring Student Success

524 East Schaumburg Road
Schaumburg, Illinois 60194

Phone 847/357-5011
FAX 847/357-5001
TTY 847/357-5076
<http://sd54.org>

Andrew D. DuRoss
Superintendent of Schools

Steve Miller
Assistant Superintendent
Business Operations

December 22, 2025

President and the Members of the Board of Education
and Citizens of the District
Schaumburg Community Consolidated School District No. 54
Schaumburg, Illinois

The Annual Comprehensive Financial Report (ACFR) of Schaumburg Community Consolidated School District No. 54 (the District), Schaumburg, Illinois, as of and for the year ended June 30, 2025 is submitted herewith. Responsibility for the accuracy of the presented data and the completeness and fairness of the presentation, including all disclosures, rests with the District. We believe the data, as presented, is accurate in all material aspects; that it is presented in a manner designed to fairly set forth the financial position and results of operations of the District as shown by the disclosure of all financial activity of its various funds; and that all disclosures necessary for public understanding of the District's financial status have been incorporated within this report.

Management's discussion and analysis (MD&A) immediately follows the independent auditor's report and provides a narrative introduction, overview, and analysis of the basic financial statements. MD&A complements this letter of transmittal and should be read in conjunction with it.

Financial Statements

The ACFR includes all funds and account groups of the District and is presented in three sections: Introductory, Financial, and Statistical. The introductory section includes this transmittal letter, ASBO Certificate of Excellence, the District's organization chart, and a list of principal officers and elected officials. The financial section includes the independent auditor's report on the financial statements and schedules, MD&A, basic financial statements and required supplemental information such as the combining and individual fund financial statements and schedules. The statistical section includes selected financial and demographic information, generally presented on a multi-year basis.

The District is required to undergo an annual single audit in conformity with the provisions of the Single Audit Act and Subpart F of Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Information related to this single audit, including a schedule of federal financial assistance and the independent auditor's reports on the internal control structure and on compliance with applicable laws and regulations, is included under separate cover.

The financial reporting entity of the District is to include the District, as the primary government, organizations for which the District is financially accountable and other organizations for which the nature and significance of their relationship with the District are such that exclusion would cause the District's financial statements to be misleading or incomplete. Based on these criteria, there are no other organizations or agencies whose financial statements should be combined with the general-purpose financial statements of the District.

History of the District

The District opened its doors to 74 students in the fall of 1952, and currently serves 15,266 students from Schaumburg, Hoffman Estates, Rolling Meadows, Elk Grove Village, Streamwood, Hanover Park and Roselle. The District's enrollment is projected to remain stable.

Accounting Systems and Budgetary Control

In developing and evaluating the District's accounting system, consideration is given to the adequacy of the internal accounting controls. Such controls are designed to provide reasonable, but not absolute, assurance regarding: (1) the safeguarding of assets against loss from unauthorized use or disposition; and (2) the reliability of financial records for preparing financial statements and maintaining accountability for assets. We believe that the District's internal accounting controls adequately safeguards assets and provide reasonable assurance of the proper recording of financial data.

Budgetary control is maintained at line-item levels within each program and/or cost centers before being combined to form totals by fund. All actual activity compared to budget is reported to the District's management on a monthly basis. This monthly report compares each line-item account balance to the annual budget with accumulation to the cost center and fund levels. Full disclosures are made if extraordinary variances appear during the year. A description of the budget development cycle is discussed in detail in Note 2 of the Notes disclosure.

General Governmental Activities

The general governmental activities include all services provided by the District. Included are the general, special revenue, debt service and capital project funds. The activities include all instructional, maintenance, and administrative costs of the District.

Property taxes are the most significant revenue source of the District. The three factors that affect property tax revenues are assessed valuation, tax multiplier, and the tax rate.

Other revenue sources consist of state aid, federal aid and other local revenues exclusive of property taxes. Other local revenues include transportation fees, tuition, and building rentals.

The equalized assessed valuation of the District of \$5,871,823,646 represents a decrease in the tax base of approximately .7 percent over the preceding year. The assessment process in Cook County involves a Triennial reassessment rather than an annual reassessment. This year's decrease was expected in this process. A tax multiplier is determined by a state agency which attempts to equalize the assessment on real property state-wide in order to determine the property value for taxing purposes. This value is referred to as the equalized assessed valuation (EAV).

Real estate tax bills in Cook County are payable in two unequal installments, with the second payment falling due and payable after the close of the fiscal year. Allocations of tax rates for the 2024 property tax levy for fiscal 2025 and the preceding two fiscal years are as follows (per \$100 assessed value):

		Calendar Year		
		2024	2023	2022
General	\$	3.596	3.407	3.410
Special Revenue		0.305	0.277	0.273
Capital Projects		0.001	0.001	0.001
		3.902	3.685	3.684

PROSPECTS FOR THE FUTURE AND ECONOMIC CONDITION

The District's financial outlook for the future continues to be cautious. The District's student enrollment while stable overall continues to grow in areas of higher student needs including English-language learners and special education. These student needs put stresses on facility space as well as requiring additional staff to meet the needs.

The District has 28 school buildings and 3 administrative facilities. The buildings range in age from 10 years to over 60 years old and are in remarkable shape due to the District's proactive maintenance program.

The District's capital improvement budget for 2026 is approximately \$12 million, designated mainly for technology replacements and scheduled building life cycle replacements. Funding for these projects will be from accumulated fund balances and a bond issuance.

54 PROMISE: INSPIRING INNOVATION, IGNITING STUDENT POTENTIAL

In District 54, we promise to ensure the academic success and social-emotional well-being of all of our students. This booklet, *The District 54 Promise*, was adopted in April 2018 as a multiyear strategic plan. While we have updated our strategic plan our focus remains the same. We strive every day to improve the lives of our students. When we talk about the strategic plan, we are really sharing our promise to the District 54 students, staff, parents and community. That promise revolves around the three district goals and the four strategic focus areas defined below.

The District 54 Promise is more than a document. It's a commitment to do whatever it takes to support our students and families. By communicating this plan with you, our families, we hope you will promise to help us achieve our mission of ensuring student success?

ONE DISTRICT, ONE MISSION: *ENSURING STUDENT SUCCESS*

DISTRICT 54 GOALS

- District 54 will ensure the *success of the whole child the whole child* by providing comprehensive approaches and programming, grounded in the belief that each child deserves to be Healthy, Safe, Engaged, Supported and Challenged.
- District 54 will perform in the **top 10%** of all schools in reading and math growth and proficiency as measured by state and local assessments.
- District 54 will close the *achievement gap for ALL* students in reading and math as measured by state and local assessments.

STRATEGIC FOCUS AREA 1: SUPPORTING WHOLE CHILD ACADEMIC AND SOCIAL-EMOTIONAL SUCCESS

Priority Action Steps

- Design high quality instructional lessons that engage, support and challenge all students.
- Implement a Social and Emotional Learning Curriculum that ensures all students are healthy, safe, engaged and supported.
- Engage staff and community in partnership opportunities focused on supporting the academic and social-emotional success of our students.

STRATEGIC FOCUS AREA 2: CULTIVATING INNOVATION IN LEARNING SPACE AND INSTRUCTIONAL DESIGN

Priority Action Steps

- Reconfigure and update existing learning spaces to align with a shared vision of 21st Century classrooms.
- Implement an instructional technology plan that includes 1:1 digital connectivity for all students and technology integration that enhances the teaching and learning experiences provided.
- Establish "Innovate 54 Teams" of teachers and administrators from each school who will work to deeply embed progressive pedagogical approaches and foster a culture of innovation across the District 54 community.

STRATEGIC FOCUS AREA 3: RECRUITMENT, DEVELOPMENT AND ENGAGEMENT OF EXCEPTIONAL PERSONNEL

Priority Action Steps

- Recruit and hire prospective employees who encompass the behaviors and attitudes aligned to the district mission.
- Offer a comprehensive induction program for all new hires, while providing ongoing support and training through the District 54 mentoring program.
- Utilize Professional Learning Communities and professional development for ongoing improvement of instructional practices and school culture.

STRATEGIC FOCUS AREA 4: FACILITIES AND FISCAL RESPONSIBILITY

Priority Action Steps

- Maintain fiscal responsibility that ensures District 54 sustains long-term financial stability.
- Develop a long-term facilities plan that ensures safety, accommodates for increasing enrollment and provides for 21st century learning modifications.
- Provide competitive salaries and benefits that are fiscally responsible while recognizing the significant contributions our employees make to the district each and every day.

Debt Administration

The District is debt free after making a final debt payment in December 2011. The District is exploring non-referendum borrowing options to fund capital needs and provide relief to the operating budget.

Local Economy and Economic Outlook

The general economic outlook for the Schaumburg area continues to be strong and the District's economic base continues to be diversified. It is expected that development will continue at an improved rate in the foreseeable future. Current projections continue to provide a stable economic outlook for the District. The District has remained fiscally responsible while academically surging.

Independent Audit

The School Code of Illinois and the District require an annual audit of the financial statements of all funds of the District. The audit for the year ended June 30, 2025, was done by Lauterbach and Amen, LLP, independent certified public accountants, who were selected by the District's Board of Education. Their report has been included in the financial section of this report.

Awards

The Association of School Business Officials (ASBO) awarded a Certificate of Achievement for Excellence in Financial Reporting to the District for its comprehensive annual financial report for the fiscal year ended June 30, 2024. This was the 53rd consecutive year that the District has received this prestigious award. In order to be awarded a Certificate of Achievement, the District published an easily readable and efficiently organized comprehensive annual financial report. This report satisfied both generally accepted accounting principles and applicable legal requirements.

Acknowledgments

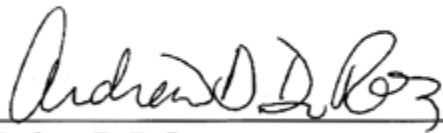
We wish to thank the entire staff of the Business Office for their dedicated service in the preparation of the Annual Comprehensive Financial Report on a timely basis.

We would also like to extend our appreciation to the members of the Board of Education for their interest and support in planning and conducting the financial operations of the District in a responsible and progressive manner.

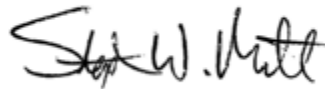
Closing Statement

It is our intention that this Annual Comprehensive Financial Report will provide the District's management, outside investors, and interested local citizens with a meaningful financial presentation. We hope that all readers of this report will obtain a clear and concise understanding of the District's financial condition as of June 30, 2025.

Respectfully submitted:



Andrew D. DuRoss
Superintendent of Schools



Steve Miller CPA
Assistant Superintendent, Business Operations



ASSOCIATION OF
SCHOOL BUSINESS OFFICIALS
INTERNATIONAL

**The Certificate of Excellence in Financial Reporting
is presented to**

**Schaumburg Community Consolidated
School District No. 54**

**for its Annual Comprehensive Financial Report
for the Fiscal Year Ended June 30, 2024.**

The district report meets the criteria established for
ASBO International's Certificate of Excellence in Financial Reporting.



A handwritten signature in black ink, reading 'Ryan S. Stechschulte'.

Ryan S. Stechschulte
President

A handwritten signature in black ink, reading 'James M. Rowan'.

James M. Rowan, CAE, SFO
CEO/Executive Director

FINANCIAL SECTION

This section includes:

Independent Auditor's Report

Management's Discussion and Analysis

Basic Financial Statements

Required Supplementary Information

Other Supplementary Information

INDEPENDENT AUDITOR'S REPORT

This section includes the opinion of the District's independent auditing firm.



INDEPENDENT AUDITOR'S REPORT

December 22, 2025

Members of the Board of Education
Schaumburg Community Consolidated School District No. 54
Schaumburg, Illinois

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Schaumburg Community Consolidated School District No. 54, Illinois (the District), as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Schaumburg Community Consolidated School District No. 54, Illinois, as of June 30, 2025, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the budgetary comparison schedules, and supplementary pension and other post-employment benefit (OPEB) schedules, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Schaumburg Community Consolidated School District No. 54, Illinois' basic financial statements. The other supplementary information is presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, other supplementary information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the introductory and statistical sections but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated December 22, 2025, on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.

Lauterbach & Amen, LLP

LAUTERBACH & AMEN, LLP

MANAGEMENT'S DISCUSSION AND ANALYSIS

Management's Discussion and Analysis

June 30, 2025

The discussion and analysis of Schaumburg Community Consolidated School District No. 54 (the District) financial performance provides an overall review of the District's financial activities as of and for the year ended June 30, 2025. The management of the District encourages readers to consider the information presented herein in conjunction with the basic financial statements to enhance their understanding of the District's financial performance. Certain comparative information between the current year and the prior is required to be presented in the Management's Discussion and Analysis (the MD&A).

FINANCIAL HIGHLIGHTS

- In total, Government-wide net position decreased by \$17,839,296, primarily due to increases in instruction and support services expenses.
- General revenues accounted for \$243,272,957 in revenue or 71.0% of all revenues. Program specific revenues in the form of charges for services and fees and grants accounted for \$22,661,866 or 6.6% of total revenues of \$342,404,616.
- The District had \$360,243,912 in expenses related to government activities. However, only \$22,661,866 of these expenses were offset by program specific charges and grants.
- Revenues for fiscal year 2025 (FY25), as reported on the Statement of Revenues, Expenditures and Changes in Fund Balances, were \$342,404,616, inclusive of on-behalf payments to the Teacher's Retirement System (TRS) and Teachers Health Insurance Security Fund (THIS). Expenditures for FY25 were \$381,331,610, also inclusive of State of Illinois payments to TRS and THIS.
- TRS and THIS receive on-behalf pension and post-retirement health insurance programs from the State of Illinois for the District's certified staff. In FY25, \$76,469,793 was included in the total revenues and expenditures of the District representing the State of Illinois contributions.
- Actual revenues received in FY25 for the General Fund, exclusive of the State of Illinois on-behalf payment to the Teachers Retirement System, was \$243,349,899. Actual expenditures exclusive of on-behalf contributions were \$278,642,312 in FY25.
- Enrollment has been relatively stable and is forecast to decline slightly in coming years.
- Beginning net position for governmental activities were restated due to a new capital asset appraisal in the current year.

USING THIS ANNUAL REPORT

This annual report consists of a series of financial statements. The Statement of Net Position and the Statement of Activities provide information about the activities of the District as a whole and present a longer-term view of the District's finances. For governmental activities, these statements tell how these services were financed in the short term as well as what remains for future spending. Fund financial statements also report the District's operations in more detail than the government-wide statements by providing information about the District's most significant funds. The remaining statements provide financial information about activities for which the District acts solely as a trustee or agent for the benefit of those outside of the government.

The government-wide financial statements provide readers with a broad overview of the District's finances, in a matter similar to a private-sector business.

The Statement of Net Position reports information on all of the District's assets/deferred outflows and liabilities/deferred inflows, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the District is improving or deteriorating. Consideration of other nonfinancial factors, such as changes in the District's property tax base and the condition of the District's infrastructure, is needed to assess the overall health of the District.

Management's Discussion and Analysis

June 30, 2025

USING THIS ANNUAL REPORT - Continued

Government-Wide Financial Statements

The Statement of Activities presents information showing how the government's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The District, like other local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the District are governmental funds.

Governmental Funds

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the District's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate the comparison between governmental funds and governmental activities.

The District maintains five individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the General Fund, which is considered a major fund. Data from the other four governmental funds are combined into a single, aggregated presentation. Individual fund data for each of these nonmajor governmental funds is provided in the form of combining statements elsewhere in this report.

The District adopts an annual appropriated budget for all of the governmental funds. A budgetary comparison schedule for these funds has been provided to demonstrate compliance with this budget.

Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other Information

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information concerning the District's Teacher's Health Insurance Security Fund, Retiree Healthcare Benefit Program, Teacher's Retirement and I.M.R.F employee pension obligations and budgetary comparison schedules for the General Fund.

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

Management's Discussion and Analysis

June 30, 2025

GOVERNMENT-WIDE FINANCIAL ANALYSIS

Net position may serve over time as a useful indicator of a government's financial position. The following tables show that in the case of the District, assets/deferred outflows exceeded liabilities/deferred inflows by \$122,386,591.

	Net Position	
	2025	2024
Current Assets	\$ 220,567,672	249,021,853
Capital Assets	186,469,496	175,459,877
Total Assets	407,037,168	424,481,730
Deferred Outflows	26,338,882	32,420,748
Total Assets/Deferred Outflows	433,376,050	456,902,478
Long-Term Debt	86,618,559	83,586,132
Other Liabilities	32,866,675	27,510,499
Total Liabilities	119,485,234	111,096,631
Deferred Inflows	191,504,225	202,140,201
Total Liabilities/Deferred	310,989,459	313,236,832
Net Position		
Investment in Capital Assets	186,469,496	175,459,877
Restricted	8,239,576	7,380,137
Unrestricted (Deficit)	(72,322,481)	(39,174,368)
Total Net Position	122,386,591	143,665,646

A large portion of the District's net position, \$186,469,496, reflects its investment in capital assets (for example, land, construction in progress, improvements other than buildings, buildings and improvements, and machinery and equipment. The District uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the District's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion, \$8,239,576, of the District's net position represents resources that are subject to external restrictions on how they may be used. The remaining deficit of \$72,322,481, represents unrestricted net position and may be used to meet the government's ongoing obligations to citizens and creditors.

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Management's Discussion and Analysis****June 30, 2025****GOVERNMENT-WIDE FINANCIAL ANALYSIS - Continued**

	Change in Net Position	
	2025	2024
Revenues		
Program Revenues		
Charges for Services	\$ 1,784,298	1,913,699
Operating Grants/Contrib.	20,877,568	20,771,979
State Retirement Contributions	76,469,793	80,729,671
General Revenues		
Property Taxes	212,246,896	209,528,829
Replacement Taxes	3,030,641	4,570,409
Evidence Based Funding	19,863,144	18,556,531
Investment Income	7,084,255	4,645,200
Other General Revenues	1,048,021	2,795,569
Total Revenues	342,404,616	343,511,887
Expenses		
Instruction	142,037,911	116,836,647
Support Services	138,587,621	130,577,966
Payments to other Districts/Govts.	3,148,587	3,291,422
State Retirement Contributions	76,469,793	80,729,671
Total Expenses	360,243,912	331,435,706
Change in Net Position	(17,839,296)	12,076,181
Net Position - Beginning as Previously Reported	143,453,754	132,684,407
Restatement - Change in Accounting Estimates	—	(1,094,942)
Restatement - Error Correction	(3,227,867)	—
Net Position - Beginning as Restated	140,225,887	131,589,465
Net Position - Ending	122,386,591	143,665,646

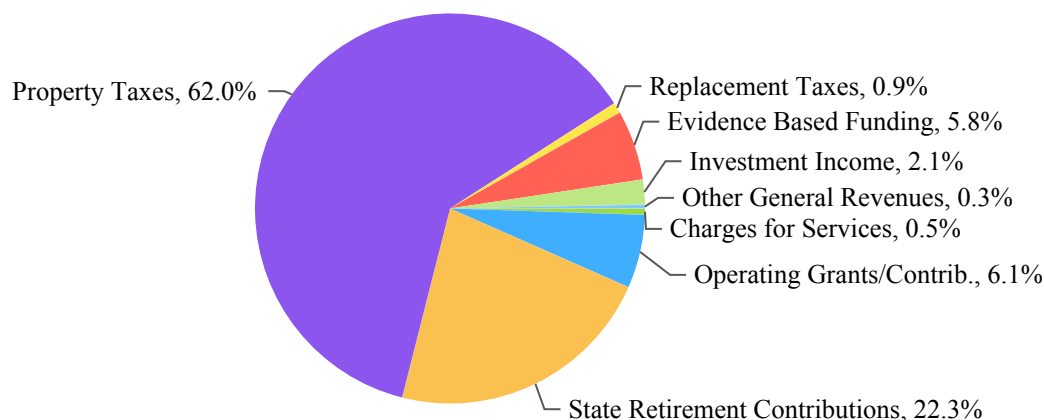
Net position of the District's governmental activities decreased by 12.7 percent (\$140,225,887 as restated in 2024 compared to \$122,386,591 in 2025). Unrestricted net position, the part of net position that can be used to finance day-to-day operations without constraints, totaled a deficit of \$72,322,481 at June 30, 2025.

Management's Discussion and Analysis

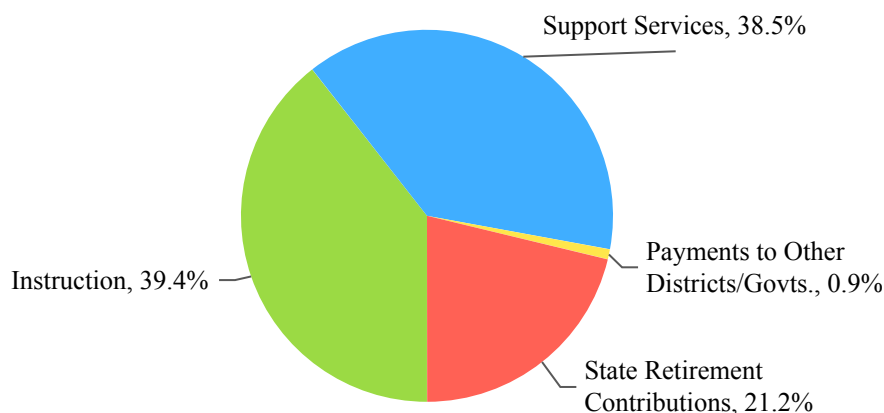
June 30, 2025

GOVERNMENT-WIDE FINANCIAL ANALYSIS - Continued

District-Wide Revenues by Source



District-Wide Expenses by Function



Revenues for governmental activities totaled \$342,404,616, while the cost of all governmental functions totaled \$360,243,912. This results in a decrease of \$17,839,296. In 2024, revenues of \$343,511,887 exceeded expenses of \$331,435,706, resulting in a surplus of \$12,076,181 primarily due to revenues being higher than anticipated and exceeding total expenses for the year. The deficit in 2025 is due primarily to increases to instruction and support services expenses in addition to decreases in charges for services and replacement tax receipts from the prior year.

Management's Discussion and Analysis

June 30, 2025

FINANCIAL ANALYSIS OF THE GOVERNMENT'S FUNDS

As noted earlier, the District uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds

The focus of the District's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

The District's governmental funds reported combining ending fund balances of \$79,238,103, which is a decrease of \$38,926,994, or 32.9 percent, from last year's total of \$118,165,097. The decrease is due to increases in instruction and support services expenses. Personal property and replacement tax receipts and other revenue from local sources also decreased from the prior year. Of the \$79,238,103 total, \$70,459,753, or 88.9 percent, of the fund balance constitutes unassigned fund balance.

The District's General Fund includes the Educational Account, Operations and Maintenance Account, and the Working Cash Account.

The Educational Fund's fund balance at June 30, 2025 was \$46,469,530. This amount is a decrease of \$21,723,644 from the previous year. The decrease can be attributed to a planned use of fund balance along with an increase to instruction expenses and increased property tax refunds in the current year.

The Operations and Maintenance Fund's fund balance at June 30, 2025 was a deficit \$14,067,204. This was a decrease of \$15,665,143 from the previous year. The decrease in the current year can be attributed to a planned use of fund balance to support facilities and acquisition and construction services in the current year.

The Working Cash Fund's fund balance at June 30, 2025 was \$40,340,754. This was an increase of \$2,096,374 from the previous year. Money may not be expended from this fund, only transferred into funds where money may be needed. The increase is due primarily to interest earned on fund investments.

GENERAL FUND BUDGETARY HIGHLIGHTS

The General Fund is the District's largest budgeted fund and consists of the Educational, Operations and Maintenance, and Working Cash Accounts. The General Fund's actual revenues, exclusive of on behalf payments, of \$243,349,899 were \$1,678,461 less than budgeted revenues, exclusive of on behalf payments, of \$76,469,793. State sources were \$600,862 more than the budgeted, federal sources were \$509,475 more than budgeted, and local sources were \$2,788,798 less than budgeted.

Actual expenditures, exclusive of on behalf payments, of \$278,642,312, were more than budgeted expenditures, exclusive of on behalf payments, of \$256,934,178 by \$21,708,134. Instruction and support services were \$5,686,005 and \$17,106,542 more than the budgeted amounts of \$136,534,070 and \$116,167,108, respectively. This is due to increased staffing costs for special services staff and substitutes as well as capital needs for construction.

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

Management's Discussion and Analysis

June 30, 2025

CAPITAL ASSETS

The District's investment in capital assets for its governmental and business type activities as of June 30, 2025 was \$186,469,496 (net of accumulated depreciation). This investment in capital assets includes land, improvements other than buildings, buildings and improvements, and machinery and equipment.

	<u>Capital Assets - Net of Depreciation</u>	
	<u>2025</u>	<u>2024</u>
Land	\$ 1,364,257	1,364,257
Construction in Progress	11,997,725	—
Improvements Other Than Buildings	2,191,525	1,949,958
Buildings and Improvements	162,131,735	159,144,384
Machinery and Equipment	8,784,254	9,773,411
Total	<u>186,469,496</u>	<u>172,232,010</u>

This year's major additions included:

Construction in Progress	\$ 11,997,725
Improvements Other Than Buildings	556,649
Buildings and Improvements	9,622,660
Machinery and Equipment	<u>933,984</u>
Total	<u>23,111,018</u>

Additional information on the District's capital assets can be found in Note 3 of this report.

FACTORS BEARING ON THE DISTRICT'S FUTURE

At the time these financial statements were prepared and audited, the District was unaware of any existing circumstances that could significantly affect its financial health in the future. The District is planning to issue bonds for future capital needs as well as to reimburse the General Fund for costs incurred in 2025.

The District's student enrollment was 15,266 this year and was similar to the previous year. The current facilities adequately accommodate the District's enrollment. The near-term future plans call for repair and maintenance to existing facilities as the main capital needs of the District.

The District's certified staff are under contract through the 2028 fiscal year and so long as property tax revenue increases stay in line with salary increases, the District projects a stable financial picture for the foreseeable future.

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the District's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional information, contact the Assistant Superintendent, Business Operations, 524 East Schaumburg Road, Schaumburg, Illinois 60194.

BASIC FINANCIAL STATEMENTS

The basic financial Statements include integrated sets of financial statements as required by the GASB. The sets of statements include:

- Government-Wide Financial Statements
- Fund Financial Statements
 - Governmental Funds

In addition, the notes to the financial statements are included to provide information that is essential to a user's understanding of the basic financial statements.

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

Statement of Net Position

June 30, 2025

See Following Page

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Statement of Net Position****June 30, 2025**

	<u>Governmental Activities</u>
ASSETS	
Current Assets	
Cash and Investments	\$ 106,074,832
Receivables - Net of Allowances	
Property Taxes	110,506,137
Intergovernmental	2,856,966
Other	590,963
Prepays	538,774
Total Current Assets	<u>220,567,672</u>
Noncurrent Assets	
Capital Assets	
Nondepreciable	13,361,982
Depreciable	348,703,122
Accumulated Depreciation	<u>(175,595,608)</u>
Total Noncurrent Assets	<u>186,469,496</u>
Total Assets	<u>407,037,168</u>
DEFERRED OUTFLOWS OF RESOURCES	
Deferred Items - THIS	8,120,832
Deferred Items - Retiree's Health Plan	6,681,832
Deferred Items - TRS	1,740,233
Deferred Items - IMRF	9,795,985
Total Deferred Outflows of Resources	<u>26,338,882</u>
Total Assets and Deferred Outflows of Resources	<u>433,376,050</u>

The notes to the financial statements are an integral part of this statement.

	Governmental Activities
LIABILITIES	
Current Liabilities	
Accounts Payable	\$ 12,467,058
Accrued Payroll	18,638,135
Current Portion of Long-Term Debt	1,761,482
Total Current Liabilities	<u>32,866,675</u>
Noncurrent Liabilities	
Compensated Absences	185,490
Net OPEB Liability - THIS	37,510,816
Total OPEB Liability - Retiree's Health Plan	17,741,857
Net Pension Liability - TRS	11,255,101
Net Pension Liability - IMRF	18,511,986
Claims Payable	1,413,309
Total Noncurrent Liabilities	<u>86,618,559</u>
Total Liabilities	<u>119,485,234</u>
DEFERRED INFLOWS OF RESOURCES	
Property Taxes	109,795,047
Grants	171,062
Other Deferred Revenues	46,375
Deferred Items - THIS	73,445,154
Deferred Items - Retiree's Health Plan	7,303,782
Deferred Items - TRS	739,290
Deferred Items - IMRF	3,515
Total Deferred Inflows of Resources	<u>191,504,225</u>
Total Liabilities and Deferred Inflows of Resources	<u>310,989,459</u>
NET POSITION	
Investment in Capital Assets	186,469,496
Restricted	
Student Activities	536,252
IMRF	5,162,606
Debt Service	2,313,600
Fire Prevention and Safety	227,118
Unrestricted (Deficit)	<u>(72,322,481)</u>
Total Net Position	<u>122,386,591</u>

The notes to the financial statements are an integral part of this statement.

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

Statement of Activities

For the Fiscal Year Ended June 30, 2025

		Program Revenues		(Expenses)/
		Charges	Operating	Revenues
		for	Grants/	Governmental
	Expenses	Services	Contributions	Activities
Governmental Activities				
Instruction	\$ 142,037,911	477,197	14,038,581	(127,522,133)
Support Services	138,587,621	1,307,101	6,838,987	(130,441,533)
Payments to Other Districts/Govts.	3,148,587	—	—	(3,148,587)
State Retirement Contributions	76,469,793	—	76,469,793	—
Total Governmental Activities	360,243,912	1,784,298	97,347,361	(261,112,253)
General Revenues				
Taxes				
Property Taxes				212,246,896
Intergovernmental - Unrestricted				
Replacement Taxes				3,030,641
Evidence Based Funding				19,863,144
Investment Income				7,084,255
Other General Revenues				1,048,021
				243,272,957
Change in Net Position				(17,839,296)
Net Position - Beginning as Previously Reported				143,453,754
Restatement - Error Correction				(3,227,867)
Net Position - Beginning as Restated				140,225,887
Net Position - Ending				122,386,591

The notes to the financial statements are an integral part of this statement.

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Balance Sheet - Governmental Funds****June 30, 2025**

	General	Nonmajor	Totals
ASSETS			
Cash and Investments	\$ 97,026,046	9,048,786	106,074,832
Receivables - Net of Allowances			
Property Taxes	101,825,555	8,680,582	110,506,137
Intergovernmental	2,856,966	—	2,856,966
Other	590,963	—	590,963
Prepays	538,774	—	538,774
Total Assets	202,838,304	17,729,368	220,567,672
LIABILITIES			
Accounts Payable	10,417,641	2,049,417	12,467,058
Accrued Payroll	18,077,929	560,206	18,638,135
Claims Payable	211,892	—	211,892
Total Liabilities	28,707,462	2,609,623	31,317,085
DEFERRED INFLOWS OF RESOURCES			
Property Taxes	101,170,325	8,624,722	109,795,047
Grants	171,062	—	171,062
Other Deferred Revenues	46,375	—	46,375
Total Deferred Inflows of Resources	101,387,762	8,624,722	110,012,484
Total Liabilities and Deferred Inflows of Resources	130,095,224	11,234,345	141,329,569
FUND BALANCES			
Nonspendable	538,774	—	538,774
Restricted	536,252	7,703,324	8,239,576
Unassigned	71,668,054	(1,208,301)	70,459,753
Total Fund Balances	72,743,080	6,495,023	79,238,103
Total Liabilities and Fund Balances	202,838,304	17,729,368	220,567,672

The notes to the financial statements are an integral part of this statement.

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

Reconciliation of the Total Governmental Fund Balance to the Statement of Net Position - Governmental Activities

June 30, 2025

Total Governmental Fund Balances	\$ 79,238,103
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Amounts reported for Governmental Activities in the Statement of Net Position are different because:

Capital assets used in Governmental Activities are not financial resources and therefore, are not reported in the funds.	186,469,496
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Deferred Outflows/Inflows of Resources related to the retirement plans not reported in the funds.

Deferred Items - THIS	(65,324,322)
Deferred Items - Retiree's Health Plan	(621,950)
Deferred Items - TRS	1,000,943
Deferred Items - IMRF	9,792,470

Long-term liabilities are not due and payable in the current period and therefore are not reported in the funds.

Compensated Absences Payable	(231,863)
Claims Payable	(1,413,309)
Net OPEB Liability - THIS	(37,510,816)
Total OPEB Liability - Retiree's Health Plan	(19,245,074)
Net Pension Liability - TRS	(11,255,101)
Net Pension Liability - IMRF	(18,511,986)

Net Position of Governmental Activities	<u>122,386,591</u>
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SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Statement of Revenues, Expenditures and Changes in Fund Balances - Governmental Funds
For the Fiscal Year Ended June 30, 2025**

	General	Nonmajor	Totals
Revenues			
Local Sources			
Property Taxes	\$ 196,127,544	16,119,352	212,246,896
Personal Property Replacement Taxes	3,030,641	—	3,030,641
Investment Income	6,442,811	641,444	7,084,255
Other Revenue from Local Sources	2,714,735	268,385	2,983,120
State Sources	23,595,952	5,555,743	29,151,695
Federal Sources	11,438,216	—	11,438,216
On-Behalf Payments - State of Illinois	76,469,793	—	76,469,793
Total Revenues	319,819,692	22,584,924	342,404,616
Expenditures			
Instruction	142,220,075	4,668,692	146,888,767
Support Services	133,273,650	21,550,813	154,824,463
Payments to Other Districts and Govt. Units	3,148,587	—	3,148,587
On-Behalf Payments - State of Illinois	76,469,793	—	76,469,793
Total Expenditures	355,112,105	26,219,505	381,331,610
Net Change in Fund Balances	(35,292,413)	(3,634,581)	(38,926,994)
Fund Balances - Beginning	108,035,493	10,129,604	118,165,097
Fund Balances - Ending	72,743,080	6,495,023	79,238,103

The notes to the financial statements are an integral part of this statement.

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

**Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances of the
Governmental Funds to the Statement of Activities - Governmental Activities
For the Fiscal Year Ended June 30, 2025**

Net Change in Fund Balances - Total Governmental Funds	\$ (38,926,994)
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Amounts reported for Governmental Activities in the Statement of Activities
are different because:

Governmental Funds report capital outlays as expenditures. However, in the
Statement of Activities the cost of those assets is allocated over their estimated
useful lives and reported as depreciation expense.

Capital Outlays	23,111,018
Depreciation Expense	(8,873,532)

Changes in Deferred Items Related to Pensions and OPEB

Change in Deferred Items - THIS	15,793,131
Change in Deferred Items - Retiree's Health Plan	(1,910,563)
Change in Deferred Items - TRS	598,220
Change in Deferred Items - IMRF	(4,425,665)

The issuance of long-term debt provides current financial resources to
Governmental Funds, while the repayment of the principal on long-term
debt consumes the current financial resources of the governmental funds.

Change in Compensated Absences Payable	299,700
Change in Claims Payable	(142,516)
Change in Net OPEB Liability - THIS	(3,239,319)
Change in Total OPEB Liability - Retiree's Health Plan	1,553,470
Change in Net Pension Liability - TRS	(327,988)
Change in Net Pension Liability - IMRF	(1,348,258)

Changes in Net Position of Governmental Activities	(17,839,296)
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Notes to the Financial Statements

June 30, 2025

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Schaumburg Community Consolidated School District No. 54 (the District) operates as a public school system under the direction of Board of Education. The District is organized under the School Code of the State of Illinois (School Code), as amended. The District serves the communities of Schaumburg Township, Elk Grove Village, Streamwood, Hanover Park and Roselle.

The government-wide financial statements are prepared in accordance with generally accepted accounting principles (GAAP). The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through its pronouncements (Statements and Interpretations). The more significant of the District's accounting policies established under GAAP and used by the District are described below.

REPORTING ENTITY

The District is a municipal corporation governed by an elected president and six-member Board of Education. The accompanying financial statements present the government and its component units, entities for which the government is considered to be financially accountable. Blended component units are, in substance, part of the primary government's operations, even though they are legally separate entities. Thus, blended component units are appropriately presented as funds of the primary government. Each discretely presented component unit is reported in a separate column in the government-wide financial statements to emphasize that it is both legally and substantively separate from the government. Management has determined that there are no fiduciary component units that are required to be included in the financial statements of the District as pension trust funds and there are no discretely component units to include in the reporting entity.

Government-Wide Statements

The District's basic financial statements include both government-wide (reporting the District as a whole) and fund financial statements (reporting the District's major funds). Both the government-wide and fund financial statements categorize primary activities as either governmental or business-type. The District's operating activities are all considered governmental activities, that is, activities normally supported by taxes and intergovernmental revenues. The District has no operating activities that would be considered business-type activities.

In the government-wide Statement of Net Position, both the governmental activities column is (a) presented on a consolidated basis by column, and (b) reported on a full accrual, economic resource basis, which recognizes all long-term assets/deferred outflows and receivables as well as long-term debt/deferred inflows and obligations. The District's net position is reported in three parts: net investment in capital assets; restricted; and unrestricted. The District first utilizes restricted resources to finance qualifying activities.

The government-wide Statement of Activities reports both the gross and net cost of each of the District's functions (instruction, support services, community services, etc.). The functions are supported by general government revenues (property and personal property replacement taxes, interest income, etc.). The Statement of Activities reduces gross expenses (including depreciation) by related program revenues, which include 1) charges to customers or applicants who purchase, use or directly benefit from goods, services or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment.

The net costs (by function) are normally covered by general revenue (property and personal property replacement taxes, interest income, etc.). This government-wide focus is more on the sustainability of the District as an entity and the change in the District's net position resulting from the current year's activities.

Notes to the Financial Statements

June 30, 2025

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

BASIS OF PRESENTATION - Continued

Fund Financial Statements

The financial transactions of the District are reported in individual funds in the fund financial statements. Each fund is accounted for by providing a separate set of self-balancing accounts that comprise its assets/deferred outflows, liabilities/deferred inflows, fund equity, revenues and expenditures/expenses. An emphasis is placed on major funds within the governmental category. A fund is considered major if it is the primary operating fund of the District or meets the following criteria:

Total assets/deferred outflows, liabilities/deferred inflows, revenues, or expenditures/expenses of that individual governmental fund are at least 10 percent of the corresponding total for all funds of that category or type.

The various funds are reported by generic classification within the financial statements. The following fund types are used by the District:

Governmental Funds

The focus of the governmental funds' measurement (in the fund statements) is upon determination of financial position and changes in financial position (sources, uses, and balances of financial resources) rather than upon net income. The following is a description of the governmental funds of the District:

General Fund is the general operating fund of the District. It accounts for all financial resources except those required to be accounted for in another fund. This fund is primarily used for most of the instructional and administrative aspects of the District's operations. Revenues consist largely of local property taxes and state government aid. The General Fund is a major fund and is comprised of three subfunds, the Educational Account, the Operations and Maintenance Account, and the Working Cash Account.

Special Revenue Funds are used to account for the proceeds of specific revenue sources that are legally restricted or committed to expenditures for specified purposes, other than those accounted for in the Debt Service Fund or Capital Projects Fund. The District maintains two nonmajor special revenue funds, the Transportation Fund and the Municipal Retirement/Social Security Fund.

Debt Service Funds are used to account for the accumulation of resources that are restricted, committed, or assigned for, and the payment of, long-term debt principal, interest and related costs. The primary revenue sources are local property taxes levied specifically for debt service and transfers from other funds. The Debt Service Fund is a nonmajor fund.

Capital Projects Funds are used to account for the financial resources that are restricted, committed, or assigned to be used for the acquisition or construction of, and/or additions to, major capital facilities. Revenues are derived from state and federal grant funding, local impact fees, and transfers from other funds. The Capital Projects Fund is a nonmajor fund.

Notes to the Financial Statements

June 30, 2025

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

MEASUREMENT FOCUS AND BASIS OF ACCOUNTING

Measurement focus is a term used to describe “which” transactions are recorded within the various financial statements. Basis of accounting refers to “when” transactions are recorded, regardless of the measurement focus applied.

Measurement Focus

On the government-wide Statement of Net Position and the Statement of Activities, the governmental activities are presented using the economic resources measurement focus as defined below. In the fund financial statements, the “current financial resources” measurement focus is used.

All governmental funds utilize a “current financial resources” measurement focus. Only current financial assets/deferred outflows and liabilities/deferred inflows are generally included on their balance sheets. Their operating statements present sources and uses of available spendable financial resources during a given period. These funds use fund balance as their measure of available spendable financial resources at the end of the period.

The accounting objectives of the “economic resources” measurement focus is the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. All assets/deferred outflows, liabilities/deferred inflows (whether current or noncurrent) associated with their activities are reported.

Basis of Accounting

In the government-wide Statement of Net Position and Statement of Activities, the governmental activities are presented using the accrual basis of accounting. Under the accrual basis of accounting, revenues are recognized when earned and expenses are recorded when the liability/deferred inflow is incurred or economic asset used. Revenues, expenses, gains, losses, assets/deferred outflows, and liabilities/deferred inflows resulting from exchange and exchange-like transactions are recognized when the exchange takes place.

In the fund financial statements, governmental funds are presented on the modified accrual basis of accounting. Under this modified accrual basis of accounting, revenues are recognized when “measurable and available.” Measurable means that the amount of the transaction can be determined, and “available” means collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the District considers all revenues available if they are collected within 60 days after year-end, except for state aid. State aid payments received after 60 days are being considered as available as historically, state aid collected within 60 days has represented all state aid expected to be collected.

Expenditures are recorded when the related fund liability is incurred. However, expenditures for unmatured principal and interest on general long-term debt are recognized when due; and certain compensated absences, claims and judgments are recognized when the obligations are expected to be liquidated with expendable available financial resources.

On-behalf payments (payments made by a third party for the benefit of the District, such as payments made by the state to the Teachers’ Retirement System and Teachers’ Health Insurance Security Fund) have been recognized in the financial statements.

Notes to the Financial Statements

June 30, 2025

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

MEASUREMENT FOCUS AND BASIS OF ACCOUNTING - Continued

Basis of Accounting- Continued

Property taxes, replacement taxes, certain state and federal aid, and interest on investments are susceptible to accrual. Other receipts become measurable and available when cash is received by the District and are recognized as revenue at that time. Grant funds are considered to be earned to the extent of expenditures made under the provisions of the grant. Accordingly, when such funds are received, they are recorded as unearned revenues until earned.

ASSETS/DEFERRED OUTFLOWS, LIABILITIES/DEFERRED INFLOWS, AND FUND BALANCE/NET POSITION

Cash and Investments

For the purpose of the Statement of Net Position, cash and cash equivalents are considered to be cash on hand, demand deposits, and cash with a fiscal agent.

Investments are generally reported at fair value. Short-term investments are reported at cost, which approximates fair value. For investments, the District categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

Receivables

In the government-wide financial statements, receivables consist of all revenues earned at year-end and not yet received. Allowances for uncollectible accounts receivable are based upon historical trends and the periodic aging of accounts receivable. Major receivables balances for governmental activities include property taxes, and intergovernmental.

Prepays

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaids in both the government-wide and fund financial statements. The costs of governmental fund-type prepaids are recorded as expenditures when consumed rather than when purchased.

Interfund Receivables, Payables and Activity

Interfund activity is reported as loans, services provided, reimbursements or transfers. Loans are reported as interfund receivables and payables as appropriate and are subject to elimination upon consolidation. Services provided, deemed to be at market or near market rates, are treated as revenues and expenditures/expenses. Reimbursements are when one fund incurs a cost, charges the appropriate benefiting fund and reduces its related cost as a reimbursement. All other interfund transactions are treated as transfers.

Notes to the Financial Statements

June 30, 2025

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

**ASSETS/DEFERRED OUTFLOWS, LIABILITIES/DEFERRED INFLOWS, AND FUND BALANCE/
NET POSITION - Continued**

Capital Assets

Capital assets purchased or acquired with an original cost of \$500 or more, depending on asset class, are reported at historical cost or estimated historical cost. Contributed assets are reported at acquisition value as of the date received. Additions, improvements and other capital outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred.

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. General capital assets are long-lived assets of the District as a whole. When purchased, such assets are recorded as expenditures in the governmental funds and capitalized. The valuation basis for general capital assets is historical cost, or where historical cost is not available, estimated historical costs based on replacement costs.

Depreciation on all assets is computed and recorded using the straight-line method of depreciation over the following estimated useful lives:

Improvements Other Than Buildings	15 - 20 Years
Buildings and Improvements	7 - 50 Years
Machinery and Equipment	5 - 20 Years

Compensated Absences

The District's policy allows full time and part time employees to earn varying amounts of sick time for each year employed.

Full time employees earn 14 sick days per year. Upon separation of employment any unused and accrued sick time off is converted to service credit.

All sick pay is accrued when incurred in the government-wide fund financial statements. A liability for these amounts is reported in the governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

Deferred Outflows/Inflows of Resources

Deferred outflow/inflow of resources represents a consumption/acquisition of net assets that applies to a future period and therefore will not be recognized as an outflow of resources (expense)/inflow of resources (revenue) until that future time.

Long-Term Obligations

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the Statement of Net Position. Bond premiums and discounts are deferred and amortized over the life of the bonds using the effective interest method. Bonds payable are reported net of the applicable bond premium or discount. Bond issuance costs are reported as expenses at the time of issuance.

Notes to the Financial Statements

June 30, 2025

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

**ASSETS/DEFERRED OUTFLOWS, LIABILITIES/DEFERRED INFLOWS, AND FUND BALANCE/
NET POSITION - Continued**

Long-Term Obligations - Continued

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

Net Position

In the government-wide financial statements, equity is classified as net position and displayed in three components:

Investment in Capital Assets - Consists of capital assets, including restricted capital assets, net of accumulated depreciation.

Restricted - Consists of net position with constraints placed on the use either by (1) external groups such as creditors, grantors, contributors, or laws or regulations of other governments; or (2) law through constitutional provisions or enabling legislations.

Unrestricted - All other net position balances that do not meet the definition of “restricted” or “investment in capital assets.”

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumption that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures/expenses during the reporting period. Actual results could differ from those estimates.

NOTE 2 - STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

BUDGETARY INFORMATION

Annual budgets are adopted for all governmental fund types. The annual budgets are adopted on a basis consistent with accounting principles generally accepted in the United States of America at the fund level. All budgets, except those of the capital projects fund, which is prepared on a project-by-project basis lapse at fiscal year-end.

On or before July 1 of each year, the Superintendent is to submit for review by the Board of Education a proposed budget for the school year commencing on that date. After reviewing the proposed budget, the Board of Education holds public hearings, and a final budget must be prepared and adopted no later than September 30.

The appropriated budget is prepared by fund and by function. The General Fund budget is further detailed by account (Education, Operations and Maintenance, and Working Cash). The Board of Education may make transfers between functions within a fund not exceeding in the aggregate 10% of the total of such fund and may amend the total budget following the same procedures required to adopt the original budget. The legal level of budgetary control is at the fund level.

During the fiscal year ended June 30, 2025, there were no supplemental budget appropriations.

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

Notes to the Financial Statements

June 30, 2025

EXCESS OF ACTUAL EXPENDITURES OVER BUDGET IN INDIVIDUAL FUNDS

The following funds had an excess of actual expenditures over budget as of the date of this report:

Fund	Excess
General - Educational Account	\$ 8,705,196
General - Operations and Maintenance Account	13,002,938
Municipal Retirement/Social Security	741,739

DEFICIT FUND BALANCE

The following funds had deficit fund balances as of the date of this report:

Fund	Deficit
General - Operations and Maintenance Account	\$ 14,067,204
Transportation	1,208,301

NOTE 3 - DETAIL NOTES ON ALL FUNDS

DEPOSITS AND INVESTMENTS

Under State law, limits are imposed as to investments in commercial paper, corporate bonds, and mutual funds in which the District may invest, as well as the Illinois School District Liquid Asset Fund Plus (ISDLAF+) and the Illinois Trust.

The ISDLAF+ is a non-profit investment trust formed pursuant to the Illinois Municipal Code and managed by a Board of Trustees elected from participating members. It is not registered with the SEC as an investment company. Investments are sold valued at share price, which is the price for which the investment could be sold.

The Illinois Trust was established for the purpose of allowing various public agencies including, but not limited to, counties, townships, cities, towns, villages, school districts, housing authorities and public water supply districts, to jointly invest funds in accordance with the Laws of the State of Illinois. Participation in the Illinois Trust is voluntary. The Illinois Trust is not registered with the SEC as an Investment Company. Investments in the Illinois Trust are valued at the share price, the price for which the investment could be sold.

Deposits. At year-end, the carrying amount of the District's deposits totaled \$58,897,958 and the bank balances totaled \$61,972,841.

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

Notes to the Financial Statements

June 30, 2025

NOTE 3 - DETAIL NOTES ON ALL FUNDS - Continued

DEPOSITS AND INVESTMENTS - Continued

Investments. The District has the following investment fair values and maturities:

Investment Type	Fair Value	Investment Maturities (in Years)			
		Less Than 1	1-5	6-10	More Than 10
U.S. Treasuries Obligations	\$ 7,035,656	7,035,656	—	—	—
U.S. Agency Obligations	7,009,098	7,009,098	—	—	—
U.S. Government Bonds	18,796,332	18,796,332	—	—	—
ISDLAF+	13,754,455	13,754,455	—	—	—
Illinois Trust	581,332	581,332	—	—	—
Totals	47,176,873	47,176,873	—	—	—

The District has the following recurring fair value measurements as of June 30, 2025:

Investments by Fair Value Level	Total	Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Debt Securities				
U.S. Treasury Obligations	\$ 7,035,656	7,035,656	—	—
U.S. Agency Obligations	7,009,098	—	7,009,098	—
Municipal Bond	18,796,332	—	18,796,332	—
Total Investments by Fair Value Level	32,841,086	7,035,656	25,805,430	—
Investments Measured at the Net Asset Value (NAV)				
ISDLAF+	13,754,455			
Illinois Trust	581,332			
Total Investments at the (NAV)	14,335,787			
Total Investments Measured at Fair Value	47,176,873			

Debt Securities classified in Level 2 of the fair value hierarchy are valued using a matrix pricing technique. Matrix pricing is used to value securities based on the securities' relationship to benchmark quoted prices.

Notes to the Financial Statements

June 30, 2025

NOTE 3 - DETAIL NOTES ON ALL FUNDS - Continued

DEPOSITS AND INVESTMENTS - Continued

Interest Rate Risk. Interest rate risk is the risk that changes in interest rates will adversely affect the value of an investment. The District investment policy states the investment portfolio shall be structured in such a manner as to provide liquidity to pay obligations as they come due.

Credit Risk. Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. State statutes authorize the District to invest in direct obligations of, or obligations guaranteed by, the United States Treasury or agencies of the United States, and short-term obligations of corporations organized in the United States with assets exceeding \$500,000,000. U.S. Treasury obligations are backed by the full faith and credit of the U.S. Government and are not considered to have credit risk. The District is also authorized to invest in the Illinois School District Liquid Asset Fund (ISDLAF). At year-end, the ratings for the U.S. Treasuries Obligations were rated Aaa and AA+ by Moody's and Standard and Poor's, the U.S. Agency Obligations were rated AAA and AA+ by Moody's and Standard and Poor's, the Municipal Bonds were rated AA+ and Aa2 by Standard & Poor's and Moody's, the the ISDLAF+ was not rated, and the Illinois Trust was rated AAAM by Standard & Poor's.

Custodial Credit Risk - Deposits. With respect to deposits, custodial credit risk refers to the risk that, in the event of a bank failure, the District's deposits may not be returned to it. The District's investment policy limits the exposure to deposit custodial credit risk by requiring all deposits in excess of FDIC insurable limits to be secured by collateral in the event of default or failure of the financial institution holding the funds. All investments are required to be registered and held by a third-party custodian. At year-end, the entire amount of the bank balance of deposits was covered by collateral, federal depository or equivalent insurance.

For an investment, this is the risk that in the event of the failure of the counterparty, the District will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The District's investment policy limits the exposure to investment custodial credit risk by requiring all investments be secured by private insurance or collateral. At year end, the District investments in ISDLAF+ and Illinois Trust were not subject to custodial credit risk.

Concentration of Credit Risk. This is the risk of loss attributed to the magnitude of the District's investment in a single issuer. The District's investment policy states investments shall be diversified to eliminate the risk of loss resulting in over concentration in a specific maturity, issuer, or class of securities. Diversification strategies shall be determined and revised periodically by the school treasurer. At year-end, the District does not have any investments over 5 percent of the total cash and investment portfolio (other than investments issued or explicitly guaranteed by the U.S. government and investments in mutual funds, external investment pools, and other pooled investments).

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Notes to the Financial Statements****June 30, 2025****NOTE 3 - DETAIL NOTES ON ALL FUNDS - Continued****PROPERTY TAXES**

The District's property tax is levied each year on all taxable real property located in the District on or before the last Tuesday in December. The 2025 Levy was passed by the Board on November 14, 2024. Property taxes attach as an enforceable lien on property as of January 1, of the Levy year, and are payable in two installments on approximately March 1 and September 1 of the year subsequent to the Levy year. The District has established a 3% allowance, based on historical collection experience, for uncollectible property taxes. Taxes recorded on these financial statements are from the 2025 and 2024 tax levy years.

PERSONAL PROPERTY REPLACEMENT TAXES

Personal property replacement taxes are first allocated to the General Fund, and the balance is allocated to the remaining funds at the discretion of the District.

CAPITAL ASSETS**Governmental Activities**

Governmental capital asset activity for the year was as follows:

	Restated Beginning Balances	Increases	Decreases	Ending Balances
Nondepreciable Capital Assets				
Land	\$ 1,364,257	—	—	1,364,257
Construction in Progress	—	11,997,725	—	11,997,725
	<u>1,364,257</u>	<u>11,997,725</u>	<u>—</u>	<u>13,361,982</u>
Depreciable Capital Assets				
Improvements Other Than Buildings	7,759,769	556,649	—	8,316,418
Buildings and Improvements	310,640,672	9,622,660	—	320,263,332
Machinery and Equipment	19,189,388	933,984	—	20,123,372
	<u>337,589,829</u>	<u>11,113,293</u>	<u>—</u>	<u>348,703,122</u>
Less Accumulated Depreciation				
Improvements Other Than Buildings	5,809,811	315,082	—	6,124,893
Buildings and Improvements	151,496,288	6,635,309	—	158,131,597
Machinery and Equipment	9,415,977	1,923,141	—	11,339,118
	<u>166,722,076</u>	<u>8,873,532</u>	<u>—</u>	<u>175,595,608</u>
Total Net Depreciable Capital Assets	<u>170,867,753</u>	<u>2,239,761</u>	<u>—</u>	<u>173,107,514</u>
Total Net Capital Assets	<u>172,232,010</u>	<u>14,237,486</u>	<u>—</u>	<u>186,469,496</u>

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Notes to the Financial Statements****June 30, 2025****NOTE 3 - DETAIL NOTES ON ALL FUNDS - Continued****CAPITAL ASSETS - Continued****Governmental Activities - Continued**

Depreciation expense was charged to governmental activities as follows:

Instruction	\$ 2,104,277
Support Services	<u>6,769,255</u>
	<u>8,873,532</u>

LONG-TERM LIABILITIES**Long-Term Liabilities Activity**

Changes in long-term liabilities during the fiscal year were as follows:

Type of Debt	Beginning Balances	Additions	Deductions	Ending Balances	Amounts Due within One Year
Governmental Activities					
Compensated Absences	\$ 531,563	—	299,700	231,863	46,373
Net OPEB Liabilities					
THIS	34,271,497	3,239,319	—	37,510,816	—
Total OPEB Liabilities					
Retiree's Health Plan	20,798,544	—	1,553,470	19,245,074	1,503,217
Net Pension Liabilities					
TRS	10,927,113	327,988	—	11,255,101	—
IMRF	17,163,728	1,348,258	—	18,511,986	—
Claims Payable	<u>1,270,793</u>	<u>28,798,446</u>	<u>28,444,038</u>	<u>1,625,201</u>	<u>211,892</u>
	<u>84,963,238</u>	<u>33,714,011</u>	<u>30,297,208</u>	<u>88,380,041</u>	<u>1,761,482</u>

The net OPEB liability for THIS, total liability for the Retiree's Health Plan and the net pension liability for TRS are being liquidated from the General Fund. The net pension liability for IMRF is being liquidated by the Municipal Retirement/Social Security Fund.

Notes to the Financial Statements

June 30, 2025

NOTE 3 - DETAIL NOTES ON ALL FUNDS - Continued

LONG-TERM LIABILITIES - Continued

Legal Debt Margin

The District is subject to the Illinois School Code, which limits the amount of certain indebtedness to 6.9% of the most recent available equalized assessed valuation of the District. At year-end the legal debt margin is as follows:

Assessed Valuation - 2024	<u>\$ 5,871,823,646</u>
Legal Debt Limit - 6.9% of Assessed Value	405,155,832
Amount of Debt Applicable to Limit	<u>—</u>
Legal Debt Margin	<u>405,155,832</u>

NET POSITION CLASSIFICATION

Net investment in capital assets was comprised of the following as of June 30, 2025:

Governmental Activities	
Capital Assets - Net of Accumulated Depreciation	\$ 186,469,496
Less: Capital Related Debt	<u>—</u>
Net Investment in Capital Assets	<u>186,469,496</u>

FUND BALANCE CLASSIFICATIONS

In the governmental fund financial statements, the District considers restricted amounts to have been spent when an expenditure is incurred for purposes for which both restricted and unrestricted fund balance is available. The District first utilizes committed, then assigned and then unassigned fund balance when an expenditure is incurred for purposes for which all three unrestricted fund balances are available.

Nonspendable Fund Balance. Consists of resources that cannot be spent because they are either: a) not in a spendable form; or b) legally or contractually required to be maintained intact.

Restricted Fund Balance. Consists of resources that are restricted to specific purposes, that is, when constraints placed on the use of resources are either: a) externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments; or b) imposed by law through constitutional provisions or enabling legislation.

Committed Fund Balance. Consists of resources constrained (issuance of an ordinance) to specific purposes by the government itself, using its highest level of decision-making authority, the Board of Education; to be reported as committed, amounts cannot be used for any other purpose unless the government takes the same highest-level action to remove or change the constraint.

Notes to the Financial Statements

June 30, 2025

NOTE 3 - DETAIL NOTES ON ALL FUNDS - Continued

FUND BALANCE CLASSIFICATIONS - Continued

Assigned Fund Balance. Consists of amounts that are constrained by the Board of Education' intent to be used for specific purposes but are neither restricted nor committed. Intent is expressed by a) the Board of Education itself or b) a body or official to which the Board of Education has delegated the authority to assign amounts to be used for specific purposes. The District's highest level of decision-making authority is the Board of Education, who is authorized to assign amounts to a specific purpose.

Unassigned Fund Balance. Consists of residual net resources of a fund that has not been restricted, committed, or assigned within the General Fund and deficit fund balances of other governmental funds.

Minimum Fund Balance Policy. The District's fund balance policy states to maintain a cumulative operating fund balance of not less than three (3) months of operating expenditures.

The following is a schedule of fund balance classifications for the governmental funds as of the date of this report:

	General	Nonmajor	Totals
Nonspendable			
Prepays	\$ 538,774	—	538,774
Restricted			
Student Activities	536,252	—	536,252
Municipal Retirement/Social Security	—	5,162,606	5,162,606
Debt Service	—	2,313,600	2,313,600
Fire Prevention and Safety	—	227,118	227,118
	536,252	7,703,324	8,239,576
Unassigned	71,668,054	(1,208,301)	70,459,753
Total Fund Balances	72,743,080	6,495,023	79,238,103

Notes to the Financial Statements

June 30, 2025

NOTE 3 - DETAIL NOTES ON ALL FUNDS - Continued

REPORTING UNITS AFFECTED BY ADJUSTMENTS TO AND RESTATEMENTS OF BEGINNING BALANCES

Error Correction. Beginning net position for governmental activities were restated due to a new capital asset appraisal in the current year.

	Governmental Activities
Net Position - Beginning as Previously Reported	\$ 143,453,754
Error Correction	
Capital Assets	<u>(3,227,867)</u>
Net Position - Beginning as Restated	<u><u>140,225,887</u></u>

NOTE 4 - OTHER INFORMATION

RISK MANAGEMENT

The District is exposed to various risks of loss related to injuries of employees and illnesses of employees. The District is self-insured for health and dental claim risks. The District maintains a health insurance reserve fund to be used for the payment of health insurance premiums. Under this program, the General Fund provides coverage of \$200,000 annually per covered individual. Claims in excess of that amount are covered by outside insurance.

Settled claims have not exceeded coverage in any of the past three fiscal years. Unpaid claims are estimated using historical claims data.

Liabilities are reported when it is probable that a loss has occurred and the amount of the loss can be reasonably estimated. Liabilities include an amount of claims that have been incurred but not reported (IBNR). Claims liabilities are calculated considering the effects of inflation, recent claim settlement trends including frequency and amount of payouts, and other economic and social factors. Changes in the balances of claims liabilities are as follows:

	2025	2024
Claims Payable - Beginning	\$ 1,270,793	1,527,486
Incurred Claims	28,798,446	26,402,215
Claims Paid	<u>(28,444,038)</u>	<u>(26,658,908)</u>
Claims Payable - Ending	<u><u>1,625,201</u></u>	<u><u>1,270,793</u></u>

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

OTHER POST-EMPLOYMENT BENEFITS - Continued

CONTINGENT LIABILITIES

Litigation

From time to time, the District is party to various pending claims and legal proceedings with respect to employment, civil rights, property taxes and other matters. Although the outcome of such matters cannot be forecasted with certainty, it is the opinion of management and the District attorney that the likelihood is remote that any such claims or proceedings will have a material adverse effect on the District's financial position or results of operations

State and Federal Contingencies

The District has received federal and state grants for specific purposes that are subject to review and audit by the grantor agencies. Such audits could lead to requests for reimbursements to the grantor agency for expenditures disallowed under the terms of the grant. Management believes such disallowance, if any, would be immaterial.

OTHER POST-EMPLOYMENT BENEFITS

The aggregate amounts that would be recognized under the GAAP basis of accounting for the two plans are:

	Pension Expense/ (Revenue)	Net/Total OPEB Liability	Deferred Outflows of Resources	Deferred Inflows of Resources
Teacher Health Insurance Security	\$ (11,551,270)	37,510,816	8,120,832	73,445,154
Retiree's Health Plan	1,860,310	19,245,074	6,681,832	7,303,782
	<u>(9,690,960)</u>	<u>56,755,890</u>	<u>14,802,664</u>	<u>80,748,936</u>

Teachers' Health Insurance Security Fund

Plan Description

The District participates in the Teacher Health Insurance Security (THIS) Fund, a cost-sharing, multiple-employer defined benefit post-employment healthcare plan that was established by the Illinois legislature for the benefit of retired Illinois public school teachers employed outside the City of Chicago. THIS health coverage includes provisions for medical, prescription drug, and behavioral health benefits, but does not provide vision, dental, or life insurance benefits. Annuitants not enrolled in Medicare may participate in the state-administered participating provider option plan or choose from several managed care options. Beginning February 1, 2015, annuitants who were enrolled in Medicare Parts A and B may be eligible to enroll in Medicare Advantage Plans.

Benefits Provided. The State Employees Group Insurance Act of 1971 (5 ILCS 375) outlines the benefit provisions of the THIS Fund, and amendments to the plan can be made only by legislative action with the Governor's approval. The plan is administered by Illinois Department of Central Management Services (CMS) with the cooperation of TRS. Section 6.6 of the State Employees Group Insurance Act of 1971 required all active contributors to TRS, who are not employees of the State, to contribute to the THIS Fund.

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

OTHER POST-EMPLOYMENT BENEFITS - Continued

Teachers' Health Insurance Security Fund - Continued

Plan Description - Continued

The percentage of employer required contributions in the future will not exceed 105 percent of the percentage of salary actually required to be paid in the previous fiscal year.

On Behalf Contributions to THIS Fund. The State of Illinois makes employer retiree health insurance contributions on behalf of the District. State contributions are intended to match contributions to the THIS Fund from active members which were 0.90 percent of pay during the year ended June 30, 2025. State of Illinois contributions were \$1,346,698, and the District recognized revenues and expenditures of this amount during the year. State contributions intended to match active member contributions during the year ended June 30, 2024 was 0.90 percent of pay and State contributions on behalf of District employees were \$1,271,620.

Employer Contributions to THIS Fund. The District also makes contributions to THIS Fund. The employer THIS Fund contribution was 0.67 percent during the year ended June 30, 2025. For the year ended June 30, 2025 the District paid \$1,002,542 to the THIS Fund, which was 100 percent of the required contribution. The employer THIS Fund contribution was 0.67 percent during the year ended June 30, 2024. For the year ended June 30, 2024 the District paid \$946,651 to the THIS Fund, which was 100 percent of the required contribution.

Further Information on the THIS Fund. The publicly available financial report of the THIS Fund may be found on the website of the Illinois Auditor General: <https://www.auditor.illinois.gov/Audit-Reports/ABC-List.asp>. The current reports are listed under "Central Management Services." Prior reports are available under "Healthcare and Family Services."

Actuarial Assumptions. The total OPEB liability was determined by an actuarial valuation as of June 30, 2023, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified.

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

OTHER POST-EMPLOYMENT BENEFITS - Continued

Teachers' Health Insurance Security Fund - Continued

Plan Description - Continued

Actuarial Assumptions - Continued.

Inflation:	2.25%
Salary Increases:	Depends on service and ranges from 8.50% at 1 year of service to 3.50% at 20 or more years of service.
Investment Rate of Return:	2.75%, net of OPEB plan investment expense, including inflation, for all plan years.
Healthcare Cost Trend Rates:	Trend rates for plan year 2025 are based on actual premium increases. For non-medicare costs, trend rates start at 8.00% for plan year 2026 and decrease gradually to an ultimate rate of 4.25% in 2041. For MAPD costs, trend rates are based on actual premium increases for 2025, 15.00% in 2026 to 2030 and 7.00% in 2031, declining gradually to an ultimate rate of 4.25% in 2041.

Mortality rates for retirement and beneficiary annuitants were based on the PubT-2010 Retiree Mortality Table, adjusted for TRS experience. For disabled annuitants, mortality rates were based on the PubNS-2010 Non-Safety Disabled Retiree Table. Mortality rates for pre-retirement were based on the PubT-2010 Employee Mortality Table. All tables reflect future mortality improvements using Projection Scale MP-2020.

The actuarial assumptions used in the June 30, 2023 valuation were based on the results of an actuarial experience study for the period July 1, 2017 through June 30, 2020.

Single Discount Rate

Projected benefit payments were discounted to their actuarial present value using a Single Discount Rate that reflects (1) a long-term expected rate of return on OPEB plan investments (to the extent that the plan's fiduciary net position is projected to be sufficient to pay benefits), and (2) tax-exempt municipal bond rate based on an index of 20-year general obligation bond with an average AA credit rating as of the measurement date (to the extent that the contributions for use with the long-term expected rate of return are not met).

Since TRIP is financed on a pay-as-you-go basis, a discount rate consistent with fixed-income municipal bonds with 20 years to maturity that include only federally tax-exempt municipal bonds as reported in Fidelity's index's "20-year Municipal GO AA Index" has been selected. The discount rates are 3.97% as of June 30, 2024, and 3.86% as of June 30, 2023.

The actuarial valuation was based on the Entry Age Normal cost method. Under this method, the normal cost and actuarial accrued liability are directly proportional to the employee's salary. The normal cost rate equals the present value of future benefits at entry age divided by the present value of future salary at entry age. The normal cost at the member's attained age equals the normal cost rate at entry age multiplied by the salary at attained age. The actuarial accrued liability equals the present value of benefits at attained age, less present value of future salaries at attained age, multiplied by normal cost rate at entry age.

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

OTHER POST-EMPLOYMENT BENEFITS - Continued

Teachers' Health Insurance Security Fund - Continued

Sensitivity of the Employer's Proportionate Share of the Collective Net OPEB Liability to Changes in the Discount Rate

The following presents the District's proportionate share of the collective net OPEB liability, as well as what the District's proportionate share of the collective net OPEB liability would be if it were calculated using a discount rate that is one percentage point lower or one percentage point higher than the current discount rate:

	1% Decrease (2.97%)	Current Discount Rate (3.97%)	1% Increase (4.97%)
Employer's Proportionate Share of the Net OPEB Liability	\$ 41,862,091	37,510,816	33,675,042

Sensitivity of the Employer's Proportionate Share of the Collective Net OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following table shows the plan's net OPEB liability as of June 30, 2024, using current trend rates and sensitivity trend rates that are either one percentage point higher or lower. The current claims trend rates are 6.00% in 2025, 8.00% in 2026, decreasing to an ultimate trend rate of 4.25% in plan year end 2041. Post-Medicare per capita costs: Based on actual increase in 2025, 15.00% from 2026 to 2030, 7.00% in 2031, and decreasing ratably to an ultimate trend rate of 4.25% in 2041.

	1% Decrease (Varies)	Healthcare Cost Trend Rates (Varies)	1% Increase (Varies)
Employer's Proportionate Share of the Net OPEB Liability	\$ 32,295,951	37,510,816	43,715,288

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Notes to the Financial Statements****June 30, 2025****NOTE 4 - OTHER INFORMATION - Continued****OTHER POST-EMPLOYMENT BENEFITS - Continued****Teachers' Health Insurance Security Fund - Continued****OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB**

At June 30, 2025, the District reported a liability for its proportionate share of the net OPEB liability that reflected a reduction for State OPEB support provided to the District. The collective net OPEB liability was measured as of June 30, 2024, and the total OPEB liability used to calculate the collective net OPEB liability was determined by an actuarial valuation as of June 30, 2023. The District's proportion of the collective net OPEB liability was based on a projection of the District's long-term share of contributions to the OPEB plan relative to the projected contributions of the District, actuarially determined. At June 30, 2024, the District's proportion was 0.4742 percent, which was a decrease of 0.0067 from its proportion measured in the prior year. The State's support and total are for disclosure purposes only. The amount recognized by the District as its proportionate share of the net OPEB liability, the related State support, and the total portion of the net OPEB liability that was associated with the District were as follow:

Employer's Proportionate Share of the Net OPEB Liability	\$ 37,510,816
Shate's Proportionate Share of the Net OPEB Liability Associated with the Employer	<u>50,941,380</u>
Total	<u><u>88,452,196</u></u>

For the year ending June 30, 2025, the District recognized OPEB revenue and expense of \$1,346,698 for support provided by the State. For the year ending June 30, 2025, the District recognized OPEB revenue of \$11,551,270. At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources	Totals
Differences Between Expected and Actual Experience	\$ 1,035,084	(15,809,987)	(14,774,903)
Net Difference Between Projected and Actual Earnings on Investments	—	(52,766,087)	(52,766,087)
Changes of Assumptions	9,805	(30,169)	(20,364)
Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	6,073,401	(4,838,911)	1,234,490
Total Pension Expense to be Recognized in Future Periods	7,118,290	(73,445,154)	(66,326,864)
Employer Contributions Subsequent to the Measurement Date	1,002,542	—	1,002,542
Totals	<u>8,120,832</u>	<u>(73,445,154)</u>	<u>(65,324,322)</u>

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

OTHER POST-EMPLOYMENT BENEFITS - Continued

Teachers' Health Insurance Security Fund - Continued

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB - Continued

\$1,002,542 reported as deferred outflows of resources related to OPEB resulting from District contributions subsequent to the measurement date and before the end of the fiscal year will be included as a reduction of the collective net OPEB liability in the year ending June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in the District's OPEB expense as follows:

Fiscal Year	Net Deferred (Inflows) of Resources
2026	\$ (13,393,842)
2027	(12,962,254)
2028	(12,795,729)
2029	(11,785,806)
2030	(9,099,683)
Thereafter	(6,289,550)
Total	(66,326,864)

Retiree's Health Plan

General Information about the OPEB Plan

Plan Description. The District's defined benefit OPEB plan, Retiree's Health Plan (RHP), provides OPEB for all permanent full-time employees of the District. RHP is a single-employer defined benefit OPEB plan administered by the District. Article 11 of the State Compiled Statutes grants the authority to establish and amend the benefit terms and financing requirements to the District Board. No assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement 75.

Benefits Provided. RHP provides District paid retiree medical coverage (including prescription drugs) to current and future eligible retirees ranging from three years to age 65 depending on employment classification. Dependents are provided access to coverage on a fully contributory basis. At age 65, Medicare becomes the primary insurance.

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

OTHER POST-EMPLOYMENT BENEFITS - Continued

Retiree's Health Plan - Continued

General Information about the OPEB Plan - Continued

Plan Membership. As of June 30, 2025, the measurement date, the following employees were covered by the benefit terms:

Inactive Plan Members Currently Receiving Benefits	161
Inactive Plan Members Entitled to but not yet Receiving Benefits	—
Active Plan Members	<u>1,979</u>
Total	<u><u>2,140</u></u>

Total OPEB Liability

The District's total OPEB liability was measured as of June 30, 2025, and was determined by an actuarial valuation as of that date.

Actuarial Assumptions and Other Inputs. The total OPEB liability in the June 30, 2025 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.25%
Salary Increases	2.50%
Discount Rate	5.20%
Healthcare Cost Trend Rates	
PPO	
Initial	4.90%
Ultimate	5.00%
HMO	
Initial	3.80%
Ultimate	4.75%
Retirees' Share of Benefit-Related Costs	100% of projected health insurance premiums for retirees

The discount rate was based on the S&P Municipal Bond 20 Year High Grade Rate Index.

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

OTHER POST-EMPLOYMENT BENEFITS - Continued

Retiree's Health Plan - Continued

Total OPEB Liability - Continued

Actuarial Assumptions and Other Inputs - Continued. The mortality rates for IMRF employees were from PubG improved generationally using MP-2021FG improvement rates and TRS employees were from PubT improved generationally using MP-2021FG.

Change in the Total OPEB Liability

	Total OPEB Liability
Balance at June 30, 2024	\$ 20,798,544
Changes for the Year:	
Service Cost	958,010
Interest on the Total OPEB Liability	795,863
Changes of Benefit Terms	—
Difference Between Expected and Actual Experience	—
Changes of Assumptions or Other Inputs	(1,804,126)
Benefit Payments	(1,503,217)
Net Changes	(1,553,470)
Balance at June 30, 2025	19,245,074

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate

The discount rate used to measure the total pension liability was 5.20%, while the prior valuation used 3.97%. The following presents the total OPEB liability, calculated using the discount rate, as well as what the total OPEB liability would be if it were calculated using a discount rate that is one percentage point lower or one percentage point higher:

	1% Decrease (4.20%)	Current Discount Rate (5.20%)	1% Increase (6.20%)
Total OPEB Liability	\$ 20,702,280	19,245,074	17,896,684

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Notes to the Financial Statements****June 30, 2025****NOTE 4 - OTHER INFORMATION - Continued****OTHER POST-EMPLOYMENT BENEFITS - Continued****Retiree's Health Plan - Continued****Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates**

The following presents the total OPEB liability, calculated using variable Healthcare Trend Rates, as well as what the total OPEB liability would be if it were calculated using variable Healthcare Trend Rates that are one percentage point lower or one percentage point higher:

		Healthcare Cost Trend	
	1% Decrease (Varies)	Rates (Varies)	1% Increase (Varies)
Total OPEB Liability	\$ 17,562,466	19,245,074	21,195,150

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2025, the District recognized OPEB expense of \$1,860,310. At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources	Totals
Difference Between Expected and Actual Experience	\$ 2,656,306	(4,018,620)	(1,362,314)
Change in Assumptions	4,025,526	(3,285,162)	740,364
Net Difference Between Projected and Actual Earnings on Plan Investments	—	—	—
Total Deferred Amounts Related to OPEB	6,681,832	(7,303,782)	(621,950)

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Notes to the Financial Statements****June 30, 2025****NOTE 4 - OTHER INFORMATION - Continued****OTHER POST-EMPLOYMENT BENEFITS - Continued****Retiree's Health Plan - Continued**

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Fiscal Year	Net Deferred Outflows/ (Inflows) of Resources
2026	\$ 106,437
2027	106,437
2028	106,437
2029	19,504
2030	(10,978)
Thereafter	(949,787)
Total	(621,950)

RETIREMENT SYSTEMS

The retirement plans of the District include the Teachers' Retirement System of the State of Illinois (TRS) and the Illinois Municipal Retirement Fund (IMRF). Most funding for TRS is provided through payroll withholdings of certified employees and contributions made by the State of Illinois on-behalf of the District. IMRF is funded through property taxes and a perpetual lien of the District's corporate personal property replacement tax. Each retirement system is discussed below.

The aggregate amounts for the pension plans are:

	Pension Expense/ (Revenue)	Net Pension Liability	Deferred Outflows of Resources	Deferred Inflows of Resources
Teacher's Retirement System of the State of Illinois	\$ (270,232)	11,255,101	1,740,233	739,290
Illinois Municipal Retirement Fund	8,927,260	18,511,986	9,795,985	3,515
	8,657,028	29,767,087	11,536,218	742,805

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

RETIREMENT SYSTEMS - Continued

Teachers' Retirement System (TRS)

Plan Descriptions, Provisions and Funding Policies

The District participates in the Teachers' Retirement System of the State of Illinois (TRS). TRS is a cost-sharing multiple-employer defined benefit pension plan that was created by the Illinois legislature for the benefit of Illinois public school teachers employed outside the City of Chicago. TRS members include all active non-annuitants who are employed by a TRS-covered employer to provide services for which teacher licensure is required. The Illinois Pension Code outlines the benefit provisions of TRS, and amendments to the plan can only be made by legislative action with the Governor's approval. The TRS Board of Trustees is responsible for TRS's administration. TRS issues a publicly available financial report that can be obtained at <https://www.trsil.org/financial/acfrs>; by writing to TRS at 2815 W. Washington, PO Box 19253, Springfield, IL 62794; or by calling 888-678-3675, option 2.

Benefits Provided

TRS provides retirement, disability, and death benefits. Tier 1 members have TRS or reciprocal system service prior to January 1, 2011. Tier 1 members qualify for retirement benefits at age 62 with five years of service, at age 60 with 10 years, or age 55 with 20 years. The benefit is determined by the average of the four highest consecutive years of creditable earnings within the last 10 years of creditable service and the percentage of average salary to which the member is entitled. Most members retire under a formula that provides 2.2 percent of final average salary up to a maximum of 75 percent with 34 years of service.

Tier 2 members qualify for retirement benefits at age 67 with 10 years of service, or a discounted annuity can be paid at age 62 with 10 years of service. Creditable earnings for retirement purposes are capped and the final average salary is based on the highest consecutive eight years of creditable service rather than the highest four. Disability provisions for Tier 2 are identical to those of Tier 1. Death benefits are payable under a formula that is different than Tier 1.

Essentially all Tier 1 retirees receive an annual 3 percent increase in the current retirement benefit beginning January 1 following the attainment of age 61 or on January 1 following the member's first anniversary in retirement, whichever is later. Tier 2 annual increases will be the lesser of three percent of the original benefit or one-half percent of the rate of inflation beginning January 1 following attainment of age 67 or on January 1 following the member's first anniversary in retirement, whichever is later.

Public Act 100-0023, enacted in 2017, creates an optional Tier 3 hybrid retirement plan, but it has not yet gone into effect. Public Act 100-0587, enacted in 2018, requires TRS to offer two temporary benefit buyout programs that expire on June 30, 2026. One program allows retiring Tier 1 members to receive a partial lump-sum payment in exchange for accepting a lower, delayed annual increase. The other allows inactive vested Tier 1 and 2 members to receive a partial lump-sum payment in lieu of a retirement annuity. Both programs began in 2019 and are funded by bonds issued by the state of Illinois.

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

RETIREMENT SYSTEMS - Continued

Teachers' Retirement System (TRS) - Continued

Contributions

The state of Illinois maintains the primary responsibility for funding TRS. The Illinois Pension Code, as amended by Public Act 88-0593 and subsequent acts, provides that for years 2010 through 2045, the minimum contribution to the System for each fiscal year shall be an amount determined to be sufficient to bring the total assets of the System up to 90 percent of the total actuarial liabilities of the System by the end of fiscal year 2045.

Contributions from active members and TRS contributing employers are also required by the Illinois Pension Code. The contribution rates are specified in the pension code. The active member contribution rate for the year ended June 30, 2024, was 9.0 percent of creditable earnings. The member contribution, which may be paid on behalf of employees by the employer, is submitted to TRS by the employer.

On Behalf Contributions to TRS. The State of Illinois makes employer pension contributions on behalf of the employer. For the year ended June 30, 2025, State of Illinois contributions recognized by the employer were based on the State's proportionate share of the collective net pension liability associated with the employer, and the employer recognized revenue and expenditures of \$75,123,095 in pension contributions from the State. For the year ended June 30, 2024, the employer recognized revenue and expenditures of \$79,458,051 in pension contributions from the State.

2.2 Formula Contributions. Employers contribute 0.58 percent of total creditable earnings for the 2.2 formula change. The contribution rate is specified by statute. Contributions for the year ended June 30, 2025 were \$867,872 and are deferred because they were paid after the June 30, 2024 measurement date. Contributions for the year ended June 30, 2024 were \$819,489.

Federal and Special Trust Fund Contributions. When TRS members are paid from federal and special trust funds administered by the employer, there is a statutory requirement for the employer to pay an employer pension contribution from those funds. Under Public Act 100-0340, the federal and special trust fund contribution rate is the total employer normal cost beginning with the year ended June 30, 2018.

Previously, employer contributions for employees paid from federal and special trust funds were at the same rate as the state contribution rate to TRS and were much higher.

For the year ended June 30, 2025, the employer pension contribution was 10.34 percent of salaries paid from federal and special trust funds. For the fiscal year ended June 30, 2025, salaries totaling \$2,555,232 were paid from federal and special trust funds that required employer contributions of \$264,211, which was equal to the District's actual contributions. These contributions are deferred because they were paid after the June 30, 2024 measurement date.

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

RETIREMENT SYSTEMS - Continued

Teachers' Retirement System (TRS) - Continued

Contributions - Continued

Employer Retirement Cost Contributions. Under GASB Statement No. 68, contributions that an employer is required to pay because of a TRS member retiring are categorized as specific liability payments. The employer is required to make a one-time contribution to TRS for members granted salary increases over 6 percent if those salaries are used to calculate a retiree's final average salary.

A one-time contribution is also required for members granted sick leave days in excess of the normal annual allotment if those days are used as TRS service credit. For the year ended June 30, 2025, the employer paid \$22,733 to TRS for employer contributions due on salary increases in excess of 6 percent, \$32,652 for salary increases in excess of 3 percent and \$0 for sick leave days granted in excess of the normal annual allotment. For the year ended June 30, 2024, the District paid \$106,420 to TRS for employer contributions due on salary increases in excess of 6 percent, \$35,979 for salary increases in excess of 3 percent, and made no payments for sick leave days granted in excess of the normal annual allotment.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2024, the employer reported a liability for its proportionate share of the net pension liability (first amount shown below) that reflected a reduction for state pension support provided to the employer. The state's support and total are for disclosure purposes only. The amount recognized by the employer as its proportionate share of the net pension liability, the related state support, and the total portion of the net pension liability that was associated with the employer follows below:

Employer's Proportionate Share of the Net Pension Liability	\$ 11,255,101
State's Proportionate Share of the Net Pension Liability Associated with the Employer	<u>938,434,013</u>
Total	<u><u>949,689,114</u></u>

The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2024. The employer's proportion of the net pension liability was based on the employer's share of contributions to TRS for the measurement year ended June 30, 2024, relative to the contributions of all participating TRS employers and the state during that period. At June 30, 2024, the employer's proportion was 0.0131 percent, which was an increase of 0.0002 percent from its proportion measured as of June 30, 2023.

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Notes to the Financial Statements****June 30, 2025****NOTE 4 - OTHER INFORMATION - Continued****RETIREMENT SYSTEMS - Continued****Teachers' Retirement System (TRS) - Continued****Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - Continued**

For the year ended June 30, 2025, the employer recognized pension expense of \$75,123,095 and revenue of \$75,123,095 for support provided by the state. At June 30, 2025, the employer reported deferred outflows of resources and deferred inflows of resources related to pension from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources	Totals
Differences Between Expected and Actual Experience	\$ 42,324	(29,215)	13,109
Net Difference Between Projected and Actual Earnings on Pension Investments	—	(96,630)	(96,630)
Changes of Assumptions	155,079	(5,971)	149,108
Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	376,834	(607,474)	(230,640)
Total Pension Expense to be Recognized in Future Periods	574,237	(739,290)	(165,053)
Employer Contributions Subsequent to the Measurement Date	1,165,996	—	1,165,996
Totals	1,740,233	(739,290)	1,000,943

\$1,165,996 reported as deferred outflows of resources related to pensions resulting from employer contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the reporting year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Fiscal Year	Net Deferred Outflows/ (Inflows) of Resources
2026	\$ (297,624)
2027	9,690
2028	12,459
2029	79,756
2030	30,666
Thereafter	—
Total	(165,053)

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

RETIREMENT SYSTEMS - Continued

Teachers' Retirement System (TRS) - Continued

Actuarial Assumptions

The total pension liability in the June 30, 2024 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation: 2.50 Percent

Salary Increases: Varies by Amount of Service Credit

Investment Rate of Return: 7.00 Percent, Net of Pension Plan Investment Expense, Including Inflation

In the June 30, 2024 actuarial valuation, mortality rates were based on the PubT-2010 Table with appropriate adjustments for TRS experience. The rates are based on a fully-generational basis using projection table 2024 Adjusted Scale MP-2021. In the June 30, 2023 actuarial valuation, mortality rates were based on the PubT-2010 White Collar Table with appropriate adjustments for TRS experience. The rates were used on a fully-generational basis using projection scale table MP-2020.

The long-term (20-year) expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class that were used by the actuary are summarized in the following table:

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

RETIREMENT SYSTEMS - Continued

Teachers' Retirement System (TRS) - Continued

Actuarial Assumptions - Continued

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Global Equity	37.0%	7.6%
Private Equity	15.0%	10.3%
Public Income	18.0%	5.8%
Private Credit	8.0%	9.2%
Real Assets	18.0%	7.0%
Diversifying Strategies	4.0%	5.2%
Total	<u>100.0%</u>	

Discount Rate

At June 30, 2024, the discount rate used to measure the total pension liability was 7.0 percent, which was the same as the June 30, 2023 rate. The projection of cash flows used to determine the discount rate assumed that employee contributions, employer contributions, and state contributions will be made at the current statutorily-required rates.

Based on those assumptions, TRS's fiduciary net position at June 30, 2024 was projected to be available to make all projected future benefit payments to current active and inactive members and all benefit recipients. Tier 1's liability is partially funded by Tier 2 members, as the Tier 2 member contribution is higher than the cost of Tier 2 benefits. Due to this subsidy, contributions from future members in excess of the service cost are also included in the determination of the discount rate. All projected future payments were covered, so the long-term expected rate of return on TRS investments was applied to all periods of projected benefit payments to determine the total pension liability.

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

RETIREMENT SYSTEMS - Continued

Teachers' Retirement System (TRS) - Continued

Sensitivity of the Employer's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the employer's proportionate share of the net pension liability calculated using the discount rate of 7.00 percent, as well as what the employer's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current rate.

	1% Decrease	Current Discount Rate	1% Increase
	6.00%	7.00%	8.00%
Employer's Proportionate Share of the Net Pension Liability	\$ 13,900,368	11,255,101	9,062,293

TRS Fiduciary Net Position

Detailed information about the TRS's fiduciary net position as of June 30, 2024 is available in the separately issued TRS *Annual Comprehensive Financial Report*.

Illinois Municipal Retirement Fund (IMRF)

Plan Descriptions

Plan Administration. The District's defined benefit pension plan for regular employees provides retirement and disability benefits, post-retirement increases, and death benefits to plan members and beneficiaries. The District's plan is managed by the Illinois Municipal Retirement Fund (IMRF), the administrator of a defined benefit agent multi-employer public pension fund. A summary of IMRF's pension benefits is provided in the "Benefits Provided" section of this document. Details of all benefits are available from IMRF. Benefit provisions are established by statute and may only be changed by the General Assembly of the State of Illinois. IMRF issues a publicly available Annual Comprehensive Financial Report that includes financial statements, detailed information about the pension plan's fiduciary net position, and required supplementary information. The report is available for download at www.imrf.org.

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

RETIREMENT SYSTEMS - Continued

Illinois Municipal Retirement Fund (IMRF) - Continued

Plan Descriptions - Continued

Benefits Provided. IMRF has three benefit plans. The vast majority of IMRF members participate in the Regular Plan (RP). The Sheriff's Law Enforcement Personnel (SLEP) plan is for sheriffs, deputy sheriffs, and selected police chiefs. Counties could adopt the Elected County Official (ECO) plan for officials elected prior to August 8, 2011 (the ECO plan was closed to new participants after that date).

All three IMRF benefit plans have two tiers. Employees hired *before* January 1, 2011, are eligible for Tier 1 benefits. Tier 1 employees are vested for pension benefits when they have at least eight years of qualifying service credit. Tier 1 employees who retire at age 55 (at reduced benefits) or after age 60 (at full benefits) with eight years of service are entitled to an annual retirement benefit, payable monthly for life, in an amount equal to 1-2/3% of the final rate of earnings for the first 15 years of service credit, plus 2% for each year of service credit after 15 years to a maximum of 75% of their final rate of earnings. Final rate of earnings is the highest total earnings during any consecutive 48 months within the last 10 years of service, divided by 48. Under Tier 1, the pension is increased by 3% of the original amount on January 1 every year after retirement.

Employees hired on or after January 1, 2011, are eligible for Tier 2 benefits. For Tier 2 employees, pension benefits vest after ten years of service. Participating employees who retire at age 62 (at reduced benefits) or after age 67 (at full benefits) with ten years of service are entitled to an annual retirement benefit, payable monthly for life, in an amount equal to 1-2/3% of the final rate of earnings for the first 15 years of service credit, plus 2% for each year of service credit after 15 years to a maximum of 75% of their final rate of earnings. Final rate of earnings is the highest total earnings during any 96 consecutive months within the last 10 years of service, divided by 96. Under Tier 2, the pension is increased on January 1 every year after retirement, upon reaching age 67, by the lesser of:

- 3% of the original pension amount, or
- 1/2 of the increase in the Consumer Price Index of the original pension amount.

Plan Membership. As of December 31, 2024, the measurement date, the following employees were covered by the benefit terms:

Inactive Plan Members Currently Receiving Benefits	933
Inactive Plan Members Entitled to but not yet Receiving Benefits	1,029
Active Plan Members	<u>852</u>
Total	<u><u>2,814</u></u>

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

RETIREMENT SYSTEMS - Continued

Illinois Municipal Retirement Fund (IMRF) - Continued

Plan Descriptions - Continued

Contributions. As set by statute, the District's Regular Plan Members are required to contribute 4.5% of their annual covered salary. The statute requires employers to contribute the amount necessary, in addition to member contributions, to finance the retirement coverage of its own employees. For the fiscal year ended June 30, 2025, the District's contribution was 9.01% of covered payroll.

Net Pension Liability. The District's net pension liability was measured as of December 31, 2024. The total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date.

Actuarial Assumptions. The total pension liability was determined by an actuarial valuation performed, as of December 31, 2024, using the following actuarial methods and assumptions:

Actuarial Cost Method	Entry Age Normal
Asset Valuation Method	Fair Value
Actuarial Assumptions	
Interest Rate	7.25%
Salary Increases	2.85% to 13.75%
Cost of Living Adjustments	2.75%
Inflation	2.25%

For non-disabled retirees, the Pub-2010, Amount-Weighted, below-median income, General, Retiree, Male (adjusted 108.0%) and Female (adjusted 106.4%) tables, and future mortality improvements projected using scale MP-2021. For disabled retirees, the Pub-2010, Amount-Weighted, below-median income, General, Disabled Retiree, Male and Female (both unadjusted) tables, and future mortality improvements projected using scale MP-2021. For active members, the Pub-2010, Amount-Weighted, below-median income, General, Employee, Male and Female (both unadjusted) tables, and future mortality improvements projected using scale MP-2021.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense, and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return to the target asset allocation percentage and adding expected inflation. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

RETIREMENT SYSTEMS - Continued

Illinois Municipal Retirement Fund (IMRF) - Continued

Plan Descriptions - Continued

Actuarial Assumptions - Continued.

Asset Class	Target	Long-Term Expected Real Rate of Return
Fixed Income	24.50%	5.20%
Domestic Equities	33.50%	4.35%
International Equities	18.00%	5.40%
Real Estate	10.50%	6.40%
Blended	12.50%	4.85% - 6.25%
Cash and Cash Equivalents	1.00%	3.60%

Discount Rate

The discount rate used to measure the total pension liability was 7.25%, the same as the prior valuation. The projection of cash flows used to determine the discount rate assumed that member contributions will be made at the current contribution rate and that District contributions will be made at rates equal to the difference between the actuarially determined contribution rates and the member rate. Based on those assumptions, the Fund's fiduciary net position was projected to be available to make all project future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all period of projected benefit payments to determine the total pension liability.

Discount Rate Sensitivity

The following is a sensitivity analysis of the net pension liability/(asset) to changes in the discount rate. The table below presents the net pension liability/(asset) of the District calculated using the discount rate as well as what the District's net pension liability/(asset) would be if it were calculated using a discount rate that is one percentage point lower or one percentage point higher than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Net Pension Liability/(Asset)	\$ 41,573,477	18,511,986	(314,918)

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Notes to the Financial Statements****June 30, 2025****NOTE 4 - OTHER INFORMATION - Continued****RETIREMENT SYSTEMS - Continued****Illinois Municipal Retirement Fund (IMRF) - Continued****Changes in the Net Pension Liability**

	Total Pension Liability (A)	Plan Fiduciary Net Position (B)	Net Pension Liability (A) - (B)
Balances at December 31, 2023	\$ 202,738,928	185,575,200	17,163,728
Changes for the Year:			
Service Cost	2,947,388	—	2,947,388
Interest on the Total Pension Liability	14,365,043	—	14,365,043
Changes of Benefit Terms	—	—	—
Difference Between Expected and Actual Experience of the Total Pension Liability	4,504,769	—	4,504,769
Changes of Assumptions	—	—	—
Contributions - Employer	—	3,019,501	(3,019,501)
Contributions - Employees	—	1,545,116	(1,545,116)
Net Investment Income	—	18,450,841	(18,450,841)
Benefit Payments, Including Refunds of Employee Contributions	(12,148,196)	(12,148,196)	—
Other (Net Transfer)	—	(2,546,516)	2,546,516
Net Changes	9,669,004	8,320,746	1,348,258
Balances at December 31, 2024	212,407,932	193,895,946	18,511,986

Pension Expense, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to Pensions

For the year ended June 30, 2025, the District recognized pension expense of \$8,927,260. At June 30, 2025, the District reported deferred outflows or resources and deferred inflows of resources related to pensions from the following sources:

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

RETIREMENT SYSTEMS - Continued

Illinois Municipal Retirement Fund (IMRF) - Continued

Pension Expense, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to Pensions - Continued

	Deferred Outflows of Resources	Deferred Inflows of Resources	Totals
Differences Between Expected and Actual Experience	\$ 3,404,540	—	3,404,540
Changes of Assumptions	—	(3,515)	(3,515)
Net Difference Between Projected and Actual			
Earnings on Pension Plan Investments	4,519,870	—	4,519,870
Total Pension Expense to be Recognized in Future Periods	7,924,410	(3,515)	7,920,895
Pension Contributions Made Subsequent to the Measurement Date	1,871,575	—	1,871,575
Total Deferred Amounts Related to IMRF	9,795,985	(3,515)	9,792,470

\$1,871,575 reported as deferred outflows of resources related to pensions resulting from employer contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the reporting year ended June 30, 2026. Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense in future periods as follows:

Fiscal Year	Net Deferred Outflows/ (Inflows) of Resources
2026	\$ 5,057,545
2027	6,312,327
2028	(2,376,206)
2029	(1,072,771)
2030	—
Thereafter	—
Total	7,920,895

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

SUBSEQUENT EVENTS

On September 30, 2025 and November 10, 2025 the District issued \$30,000,000 and \$20,000,000 respectively in Tax Anticipation Warrants to address short-term cash flow needs prior to the receipt of property tax revenues. The warrants bear interest at 4.97% and 4.83% mature on December 15, 2025 and January 15, 2026 respectively. The proceeds will be used to fund general operations. No adjustments to the financial statements have been made as the event occurred after the reporting period.

On December 8, 2025 the District issued \$20,100,000 and \$27,730,000 respectively in General Obligation School Bonds for the purposes of increasing the Working Cash Fund of the district. The bonds bear interest at 4.00% and 5.00% and payments are due on December 15 of each year until the principal is paid off. The proceeds will be used to fund general operations. No adjustments to the financial statements have been made as the event occurred after the reporting period.

REQUIRED SUPPLEMENTARY INFORMATION

Required supplementary information includes financial information and disclosures that are required by the GASB but are not considered a part of the basic financial statements. Such information includes:

- Schedule Employer Contributions - Last Ten Fiscal Years
Teacher's Health Insurance Security Fund
- Schedule of Employer's Proportionate Share of the Collective Net OPEB Liability - Last Ten Fiscal Years
Teacher's Health Insurance Security Fund
- Schedule of Changes in the Employer's Total OPEB Liability
Retiree's Health Plan
- Schedule of Employer's Proportionate Share of the Net Pension Liability and Employer Contributions -
Last Ten Fiscal Years
Teachers' Retirement System
- Schedule Employer Contributions - Last Ten Fiscal Years
Illinois Municipal Retirement Fund
- Schedule of Changes in the Employer's Net Pension Liability/(Asset) - Last Ten Measurement Years
Illinois Municipal Retirement Fund
- Budgetary Comparison Schedule
General Fund

Notes to the Required Supplementary Information

Budgetary Information - Budgets are adopted on a basis consistent with generally accepted accounting principles.

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Teacher's Health Insurance Security Fund****Schedule of Employer Contributions - Last Ten Fiscal Years****June 30, 2025**

Fiscal Year	Actuarially Determined Contribution	Contributions in Relation to the Actuarially Determined Contribution	Contribution Excess/ (Deficiency)	Covered Employee Payroll	Contributions as a Percentage of Covered Employee Payroll
2016	\$ 814,578	\$ 814,578	\$ —	\$ 101,822,289	0.80%
2017	1,116,879	1,035,800	(81,079)	104,599,023	0.99%
2018	974,430	974,430	—	110,730,632	0.88%
2019	1,059,296	1,059,296	—	115,140,880	0.92%
2020	1,087,151	1,087,151	—	118,168,586	0.92%
2021	1,144,336	1,144,336	—	124,384,303	0.92%
2022	844,067	844,067	—	125,980,093	0.67%
2023	900,161	900,161	—	134,352,384	0.67%
2024	946,651	946,651	—	141,291,142	0.67%
2025	1,002,542	1,002,542	—	149,633,150	0.67%

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

Teacher's Health Insurance Security Fund Schedule of Employer Contributions - Continued June 30, 2025

Notes to the Schedule of Employer Contributions

Valuation Date	6/30/2023
Measurement Date	6/30/2024
Sponsor's Fiscal Year End	6/30/2025

Methods and Assumptions Used to Determine Actuarial Liability and Contributions:

Actuarial Cost Method	Entry Age Normal, used to measure the Total OPEB Liability
Contribution Policy	Benefits are financed on a pay-as-you go basis. Contribution rates are defined by statute. For fiscal year end June 30, 2024, contribution rates are 0.90% of pay for active members, 0.67% of pay for school districts, and 0.90% of pay for the State. Retired members contribute a percentage of premium rates. The goal of the policy is to finance current year costs plus a margin for incurred but not paid plan costs.
Asset Valuation Method	Market Value
Investment Rate of Return	2.75%, net of OPEB plan investment expense, including inflation for all plan years.
Inflation	2.25%
Salary Increases	Depends on service and ranges from 8.50% at 1 year of service to 3.50% at 20 or more years of service.
Retirement Age	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the actuarial valuation as of June 30, 2021.
Mortality	Retirement and Beneficiary Annuitants: PubT-2010 Retiree Mortality Table, adjusted for TRS experience. Disabled Annuitants: PubNS-2010 Non Safety Disabled Retiree Table. Pre- Retirement: PubT-2010 Employee Mortality Table. All tables reflect future mortality improvements using Projection Scale MP-2020.
Healthcare Cost Trend Rates	Trend rates for plan year 2025 are based on actual premium increases. For non-medicare costs, trend rates start at 8.00% for plan year 2026 and decrease gradually to an ultimate rate of 4.25% in 2041. For MAPD costs, trend rates are based on actual premium increases for 2025, 15.00% in 2026 to 2030 and 7.00% in 2031, declining gradually to an ultimate rate of 4.25% in 2041.
Aging Factors	Based on the 2013 SOA Study "Health Care Costs - From Birth to Death".
Expenses	Health administrative expenses are included in the development of the per capita claims costs. Operating expenses are included as a component of the Annual OPEB Expense.

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

Teacher's Health Insurance Security Fund

Schedule of the Employer's Proportionate Share of the Collective Net OPEB Liability - Last Ten Fiscal Years

June 30, 2025

See Following Page

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Teacher's Health Insurance Security Fund****Schedule of the Employer's Proportionate Share of the Collective Net OPEB Liability - Last Ten Fiscal Years****June 30, 2025**

	6/30/2016	6/30/2017	6/30/2018
Employer's Proportion of the Net OPEB Liability	N/A	0.4726%	0.4548%
Employer's Proportionate Share of the Net OPEB Liability	\$ N/A	129,197,184	118,027,391
State's Proportionate Share of the Net OPEB Liability Associated with the Employer	N/A	—	154,999,232
Total	N/A	129,197,184	273,026,623
Employer's Covered Employee Payroll	\$ 98,114,868	101,822,289	104,599,023
Employer's Proportionate Share of the Net OPEB Liability as a % of its Covered Employee Payroll	N/A	126.88%	112.84%
Plan Fiduciary Net Position as a Percentage of the Net OPEB Liability	N/A	36.40%	(0.17%)

Notes:

The amounts presented were determined as of the prior fiscal-year end.

N/A - Not Available

6/30/2019	6/30/2020	6/30/2021	6/30/2022	6/30/2023	6/30/2024	6/30/2025
0.4670%	0.4685%	0.4670%	0.4794%	0.4641%	0.4808%	0.4742%
123,034,985	129,661,221	124,868,984	105,726,044	31,763,471	34,271,497	37,510,816
165,209,237	175,577,689	169,163,467	143,349,085	57,642,716	46,345,973	50,941,380
288,244,222	305,238,910	294,032,451	249,075,129	89,406,187	80,617,470	88,452,196
110,730,632	115,140,880	118,168,586	124,384,303	125,980,093	134,352,384	141,291,142
111.11%	112.61%	105.67%	85.00%	25.21%	25.51%	26.55%
(0.07%)	0.25%	0.70%	1.40%	5.24%	6.21%	7.43%

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Retiree's Health Plan****Schedule of Changes in the Employer's Total OPEB Liability****June 30, 2025**

	<u>6/30/2018</u>
Total OPEB Liability	
Service Cost	\$ 443,035
Interest	321,024
Changes in Benefit Terms	—
Differences Between Expected and Actual	
Experience	181,528
Change of Assumptions or Other Inputs	369,021
Benefit Payments	(196,174)
Other	412,338
Net Change in Total OPEB Liability	<u>1,530,772</u>
Total OPEB Liability - Beginning	<u>9,244,084</u>
Total OPEB Liability - Ending	<u><u>10,774,856</u></u>
Covered-Employee Payroll	\$ 128,122,756
Total OPEB Liability as a Percentage of Covered-Employee Payroll	8.41%

Notes:

This schedule is intended to show information for ten years. Information for additional years will be displayed as it becomes available.

No assets are accumulated in a trust that meets the criteria in paragraph 4 of Statement 75.

Changes of Assumptions. Changes in assumptions related to the discount rate were made in 2018 through 2025.

6/30/2019	6/30/2020	6/30/2021	6/30/2022	6/30/2023	6/30/2024	6/30/2025
545,542	560,763	1,456,886	1,584,657	1,189,346	1,039,513	958,010
372,591	323,090	412,966	481,167	661,562	614,717	795,863
—	—	—	—	—	—	—
—	171,958	—	(2,553,007)	(2,674,721)	2,921,026	—
569,179	7,579,319	2,881,676	(2,035,598)	(34,818)	(97,036)	(1,804,126)
(319,430)	(1,125,927)	(1,125,927)	(1,197,070)	(933,519)	(1,042,480)	(1,503,217)
(202,737)	—	—	—	—	—	—
965,145	7,509,203	3,625,601	(3,719,851)	(1,792,150)	3,435,740	(1,553,470)
10,774,856	11,740,001	19,249,204	22,874,805	19,154,954	17,362,804	20,798,544
11,740,001	19,249,204	22,874,805	19,154,954	17,362,804	20,798,544	19,245,074
128,122,756	133,054,904	149,584,803	155,816,933	133,873,978	126,981,849	130,156,395
9.16%	14.47%	15.29%	12.29%	12.97%	16.38%	14.79%

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

Teachers' Retirement System

Schedule of the Employer's Proportionate Share of the Net Pension Liability and Employer Contributions - Last Ten Fiscal Years

June 30, 2025

	6/30/2016	6/30/2017	6/30/2018
Employer's Proportion of the Net Pension Liability	0.0287%	0.0247%	0.0270%
Employer's Proportionate Share of the Net Pension Liability	\$ 18,822,678	19,521,124	20,672,297
State's Proportionate Share of the Net Pension Liability Associated with the Employer	647,303,317	793,190,732	774,641,207
Total	666,125,995	812,711,856	795,313,504
Employer's Covered Payroll	\$ 98,114,868	101,822,289	104,599,023
Employer's Proportionate Share of the Net Pension Liability as a % of its Covered-Employee Payroll	19.18%	19.17%	19.76%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	43.00%	41.50%	36.40%
Contractually-Required Contribution	\$ 1,020,043	1,116,879	796,071
Contributions in Relation to the Contractually Required Contribution	1,016,530	1,035,800	801,687
Contribution Excess (Deficiency)	\$ (3,513)	(81,079)	5,616
Employer's Covered Payroll	\$ 101,822,289	104,599,023	110,730,632
Contributions as a % of Covered Payroll	1.00%	0.99%	0.72%

Notes:

The amounts presented were determined as of the prior fiscal-year end.

For the 2024 measurement year, the assumed investment rate of return was of 7.0 percent, including an inflation rate of 2.50 percent and a real return of 4.50 percent. Salary increases were assumed to vary by service credit. These actuarial assumptions were based on an experience study dated August 16, 2024.

For the 2023-2022 and 2020-2016 measurement years, the assumed investment rate of return was 7.0, including an inflation rate of 2.50 percent and a real return of 4.50 percent*. Salary increases were assumed to vary by service credit. The assumptions used for the 2020-2018 and 2017-2016 measurement years were based on an experience study dated September 18, 2018 and August 13, 2015, respectively.

For the 2021 measurement year, the assumed investment rate of return was 7.0, including an inflation rate of 2.25 percent and a real return of 4.75 percent.

For the 2015 measurement year, the assumed investment rate of return was 7.5 percent, including an inflation rate of 3.0 percent and a real return of 4.5 percent. Salary increases were assumed to vary by service credit. Various other changes in assumptions were adopted based on the experience analysis for the three-year period ending June 30, 2014.

6/30/2019	6/30/2020	6/30/2021	6/30/2022	6/30/2023	6/30/2024	6/30/2025
0.0155%	0.0147%	0.0141%	0.0139%	0.0125%	0.0129%	0.0131%
12,044,237	11,962,371	12,117,188	10,825,371	10,462,682	10,927,113	11,255,101
825,080,726	851,348,913	949,081,142	907,281,117	907,568,397	943,015,425	938,434,013
837,124,963	863,311,284	961,198,330	918,106,488	918,031,079	953,942,538	949,689,114
110,730,632	115,140,880	118,168,586	124,384,303	125,980,093	134,352,384	141,291,142
10.88%	10.39%	10.25%	8.70%	8.31%	8.13%	7.97%
39.30%	40.00%	39.60%	37.80%	37.80%	42.80%	45.40%
861,704	865,171	883,170	888,157	1,108,056	1,105,023	1,132,083
839,473	888,023	898,502	940,760	1,086,885	1,105,022	1,165,996
(22,231)	22,852	15,332	52,603	(21,171)	(1)	33,913
115,140,880	118,168,586	124,384,303	125,980,093	134,352,384	141,291,142	149,633,150
0.73%	0.75%	0.72%	0.75%	0.81%	0.78%	0.78%

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

Illinois Municipal Retirement Fund

Schedule of Employer Contributions - Last Ten Fiscal Years

June 30, 2025

Fiscal Year	Actuarially Determined Contribution	Contributions in Relation to the Actuarially Determined Contribution	Contribution Excess/ (Deficiency)	Covered Payroll	Contributions as a Percentage of Covered Payroll
2016	\$ 3,184,143	\$ 3,184,143	\$ —	\$ 24,131,488	13.19%
2017	3,328,026	3,328,026	—	24,800,843	13.42%
2018	3,403,509	3,393,325	(10,184)	26,717,134	12.70%
2019	3,234,626	3,234,626	—	28,116,434	11.50%
2020	3,439,889	3,427,988	(11,901)	29,073,378	11.79%
2021	3,531,016	3,531,016	—	27,948,532	12.63%
2022	3,254,920	3,254,920	—	28,600,070	11.38%
2023	2,872,137	2,872,137	—	30,582,344	9.39%
2024	2,676,252	2,637,873	(38,379)	30,367,769	8.69%
2025	3,175,906	3,153,337	(22,569)	34,994,307	9.01%

Notes to the Required Supplementary Information:

Actuarial Cost Method	Aggregate Entry Age Normal
Amortization Method	Level % Pay (Closed)
Remaining Amortization Period	19 Years
Asset Valuation Method	5-Year Smoothed Fair Value
Inflation	2.25%
Salary Increases	2.75% to 13.75%, Including Inflation
Investment Rate of Return	7.25%
Retirement Age	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2020 valuation pursuant to an experience study of the period 2017-2019.
Mortality	For non-disabled retirees, the Pub-2010, Amount-Weighted, below-median income, General, Retiree, Male (adjusted 106%) and Female (adjusted 105%) tables, and future mortality improvements projected using scale MP-2020. For disabled retirees, the Pub-2010, Amount-Weighted, below-median income, General, Disabled Retiree, Male and Female (both unadjusted) tables, and future mortality improvements projected using scale MP-2020. For active members, the Pub-2010, Amount-Weighted, below-median income, General, Employee, Male and Female (both unadjusted) tables, and future mortality improvements projected using scale MP-2020.

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

Illinois Municipal Retirement Fund

**Schedule of Changes in the Employer's Net Pension Liability/(Asset) - Last Ten Measurement Years
June 30, 2025**

See Following Page

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

Illinois Municipal Retirement Fund

Schedule of Changes in the Employer's Net Pension Liability/(Asset) - Last Ten Measurement Years

June 30, 2025

	12/31/2015	12/31/2016	12/31/2017
Total Pension Liability			
Service Cost	\$ 2,817,449	2,853,844	2,886,796
Interest	10,256,836	10,853,362	11,285,212
Changes in Benefit Terms	—	—	—
Differences Between Expected and Actual Experience	1,859,255	(592,520)	1,601,363
Change of Assumptions	173,524	(530,559)	(4,736,486)
Benefit Payments, Including Refunds of Member Contributions	(6,736,826)	(7,175,319)	(7,672,227)
Net Change in Total Pension Liability	8,370,238	5,408,808	3,364,658
Total Pension Liability - Beginning	139,083,158	147,453,396	152,862,204
Total Pension Liability - Ending	147,453,396	152,862,204	156,226,862
Plan Fiduciary Net Position			
Contributions - Employer	\$ 3,030,875	3,322,485	3,372,105
Contributions - Members	1,141,629	1,190,705	1,194,893
Net Investment Income	615,154	8,498,277	22,997,912
Benefit Payments, Including Refunds of Member Contributions	(6,736,826)	(7,175,319)	(7,672,227)
Other (Net Transfer)	963,500	712,443	(2,142,099)
Net Change in Plan Fiduciary Net Position	(985,668)	6,548,591	17,750,584
Plan Net Position - Beginning	124,312,952	123,327,284	129,875,875
Plan Net Position - Ending	123,327,284	129,875,875	147,626,459
Employer's Net Pension Liability/(Asset)	\$ 24,126,112	22,986,329	8,600,403
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	83.64%	84.96%	94.49%
Covered Payroll	\$ 24,383,549	25,218,136	26,160,626
Employer's Net Pension Liability/(Asset) as a Percentage of Covered Payroll	98.94%	91.15%	32.88%

Changes of Assumptions. Changes in assumptions related to the discount rate were made in 2015 through 2018 and 2020. Changes in assumptions related to the demographics were made in 2017 and 2023.

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	12/31/2024
2,772,747	2,983,631	3,070,458	2,762,902	2,768,993	2,871,090	2,947,388
11,496,772	11,952,787	12,521,237	12,739,433	13,243,070	13,708,935	14,365,043
—	—	—	—	—	—	—
1,672,680	2,295,479	(843,430)	2,052,279	1,528,269	4,228,238	4,504,769
4,435,476	—	(1,584,034)	—	—	(17,131)	—
(8,645,878)	(9,168,896)	(9,700,352)	(10,301,359)	(10,920,507)	(11,410,823)	(12,148,196)
11,731,797	8,063,001	3,463,879	7,253,255	6,619,825	9,380,309	9,669,004
156,226,862	167,958,659	176,021,660	179,485,539	186,738,794	193,358,619	202,738,928
167,958,659	176,021,660	179,485,539	186,738,794	193,358,619	202,738,928	212,407,932
3,437,356	3,048,415	3,561,230	3,694,522	3,150,442	2,710,345	3,019,501
1,238,742	1,295,597	1,277,042	1,295,892	1,339,939	1,439,336	1,545,116
(8,300,964)	26,272,681	23,021,036	30,263,672	(26,207,599)	18,683,140	18,450,841
(8,645,878)	(9,168,896)	(9,700,352)	(10,301,359)	(10,920,507)	(11,410,823)	(12,148,196)
2,603,214	232,930	41,764	(744,655)	(689,736)	5,432,215	(2,546,516)
(9,667,530)	21,680,727	18,200,720	24,208,072	(33,327,461)	16,854,213	8,320,746
147,626,459	137,958,929	159,639,656	177,840,376	202,048,448	168,720,987	185,575,200
137,958,929	159,639,656	177,840,376	202,048,448	168,720,987	185,575,200	193,895,946
29,999,730	16,382,004	1,645,163	(15,309,654)	24,637,632	17,163,728	18,511,986
82.14%	90.69%	99.08%	108.20%	87.26%	91.53%	91.28%
27,224,543	28,490,907	28,128,660	28,646,200	29,378,093	31,234,999	34,312,508
110.19%	57.50%	5.85%	(53.44%)	83.86%	54.95%	53.95%

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**General Fund****Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual****For the Fiscal Year Ended June 30, 2025**

	Budget		Actual	Variance with Final Budget
	Original	Final		
Revenues				
Local Sources				
Property Taxes	\$ 198,819,379	198,819,379	196,127,544	(2,691,835)
Personal Property Replacement Taxes	4,925,000	4,925,000	3,030,641	(1,894,359)
Earnings on Investments	4,741,585	4,741,585	6,442,811	1,701,226
Other	2,618,565	2,618,565	2,714,735	96,170
State Sources	22,995,090	22,995,090	23,595,952	600,862
Federal Sources	10,928,741	10,928,741	11,438,216	509,475
On-Behalf Payments - State of Illinois	68,250,000	68,250,000	76,469,793	8,219,793
Total Revenues	313,278,360	313,278,360	319,819,692	6,541,332
Expenditures				
Instruction	136,534,070	136,534,070	142,220,075	(5,686,005)
Support Services	116,167,108	116,167,108	133,273,650	(17,106,542)
Payments to Other Districts and Government Units	4,233,000	4,233,000	3,148,587	1,084,413
On Behalf Payments	68,250,000	68,250,000	76,469,793	(8,219,793)
Total Expenditures	325,184,178	325,184,178	355,112,105	(29,927,927)
Net Change in Fund Balances	(11,905,818)	(11,905,818)	(35,292,413)	(23,386,595)
Fund Balances - Beginning			108,035,493	
Fund Balances - Ending			72,743,080	

OTHER SUPPLEMENTARY INFORMATION

Other supplementary information includes financial statements and schedules not required by the GASB, nor a part of the basic financial statements, but are presented for purposes of additional analysis.

Such statements and schedules include:

- Combining Statements - General Fund
- Budgetary Comparison Schedules - General Fund Accounts
- Budgetary Comparison Schedule - Major Governmental Fund
- Combining Statements - Nonmajor Governmental Funds
- Budgetary Comparison Schedules - Nonmajor Governmental Funds

INDIVIDUAL FUND DESCRIPTIONS

GENERAL FUND

The General Fund is used to account for all financial resources except those required to be accounted for in another fund. The General Fund includes the Educational, Operations and Maintenance, and Working Cash Accounts.

SPECIAL REVENUE FUNDS

The Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than fiduciary funds or capital project funds) that are legally restricted to expenditure for specified purposes.

Transportation Fund

The Transportation Fund is used to account for all revenue and expenditures made for student transportation. Revenue is derived primarily from local property taxes and state reimbursement grants.

Municipal Retirement/Social Security Fund

The Municipal Retirement/Social Security Fund is used to account for the District's portion of pension contributions to the Illinois Municipal Retirement Fund, payments to Medicare, and payments to the Social Security System for non-certified employees. Revenue to finance the contributions is derived primarily from local property taxes and personal property replacement taxes.

DEBT SERVICE FUND

The Debt Service Fund is used to account for the accumulation of resources that are restricted, committed, or assigned for, and the payment of, long-term debt principal, interest and related costs. The primary revenue sources are local property taxes levied specifically for debt service and transfers from other funds.

CAPITAL PROJECTS FUND

The Capital Projects Funds are used to account for financial resources that are restricted, committed, or assigned to be used for the acquisition or construction of, and/or additions to, major capital facilities.

Life Safety Fund

The Life Safety Fund is used to account for State-approved life safety projects financed through serial bond issues or local property taxes levied specifically for such purposes.

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

**General Fund - By Account
Combining Balance Sheet
June 30, 2025**

	Educational Account	Operations and Maintenance Account	Working Cash Account	Eliminations	Totals
ASSETS					
Cash and Investments	\$ 56,685,503	—	40,340,543	—	97,026,046
Receivables - Net of Allowances					
Property Taxes	87,840,584	13,952,292	32,679	—	101,825,555
Intergovernmental	2,856,966	—	—	—	2,856,966
Other	452,924	138,039	—	—	590,963
Due from Other Funds	8,589,265	—	—	(8,589,265)	—
Prepays	534,455	4,319	—	—	538,774
Total Assets	156,959,697	14,094,650	40,373,222	(8,589,265)	202,838,304
LIABILITIES					
Accounts Payable	4,748,673	5,668,968	—	—	10,417,641
Retainage Payable	—	—	—	—	—
Accrued Payroll	18,036,819	41,110	—	—	18,077,929
Due to Other Funds	—	8,589,265	—	(8,589,265)	—
Claims Payable	211,892	—	—	—	211,892
Total Liabilities	22,997,384	14,299,343	—	(8,589,265)	28,707,462
DEFERRED INFLOWS OF RESOURCES					
Property Taxes	87,275,346	13,862,511	32,468	—	101,170,325
Grants	171,062	—	—	—	171,062
Other Deferred Revenues	46,375	—	—	—	46,375
Total Deferred Inflows of Resources	87,492,783	13,862,511	32,468	—	101,387,762
Total Liabilities and Deferred Inflows of Resources	110,490,167	28,161,854	32,468	(8,589,265)	130,095,224
FUND BALANCES					
Nonspendable	534,455	4,319	—	—	538,774
Restricted	536,252	—	—	—	536,252
Unassigned	45,398,823	(14,071,523)	40,340,754	—	71,668,054
Total Fund Balances	46,469,530	(14,067,204)	40,340,754	—	72,743,080
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	156,959,697	14,094,650	40,373,222	(8,589,265)	202,838,304

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**General Fund - By Account****Combining Statement of Revenues, Expenditures and Changes in Fund Balance****For the Fiscal Year Ended June 30, 2025**

	Educational Account	Operations and Maintenance Account	Working Cash Account	Eliminations	Totals
Revenues					
Local Sources					
Property Taxes	\$ 170,755,040	25,314,965	57,539	—	196,127,544
Personal Property Replacement Taxes	3,030,641	—	—	—	3,030,641
Investment Income	4,329,562	74,414	2,038,835	—	6,442,811
Other	2,173,253	541,482	—	—	2,714,735
State Sources	22,697,934	898,018	—	—	23,595,952
Federal Sources	11,438,216	—	—	—	11,438,216
Total Direct Revenues	214,424,646	26,828,879	2,096,374	—	243,349,899
On-Behalf Payments - State of Illinois	76,469,793	—	—	—	76,469,793
Total Revenues	290,894,439	26,828,879	2,096,374	—	319,819,692
Expenditures					
Instruction	142,220,075	—	—	—	142,220,075
Support Services	90,779,628	42,494,022	—	—	133,273,650
Payments to Other Districts and Government Units	3,148,587	—	—	—	3,148,587
Total Direct Expenditures	236,148,290	42,494,022	—	—	278,642,312
On-Behalf Payments - State of Illinois	76,469,793	—	—	—	76,469,793
Total Expenditures	312,618,083	42,494,022	—	—	355,112,105
Net Change in Fund Balance	(21,723,644)	(15,665,143)	2,096,374	—	(35,292,413)
Fund Balances - Beginning	68,193,174	1,597,939	38,244,380	—	108,035,493
Fund Balances - Ending	46,469,530	(14,067,204)	40,340,754	—	72,743,080

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Educational Account - General Fund****Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual
For the Fiscal Year Ended June 30, 2025**

	Original Budget	Final Budget	Actual	Variance with Final Budget
Revenues				
Local Sources				
Taxes				
General Levy	\$ 174,073,338	174,073,338	170,186,258	(3,887,080)
Special Education Levy	592,098	592,098	568,782	(23,316)
Personal Property Replacement Taxes	4,925,000	4,925,000	3,030,641	(1,894,359)
Investment Income	2,993,328	2,993,328	4,329,562	1,336,234
Other	2,168,565	2,168,565	2,173,253	4,688
State Sources	22,704,225	22,704,225	22,697,934	(6,291)
Federal Sources	10,928,741	10,928,741	11,438,216	509,475
On-Behalf Payments - State of Illinois	68,250,000	68,250,000	76,469,793	8,219,793
Total Revenues	286,635,295	286,635,295	290,894,439	4,259,144
Expenditures				
Instruction				
Regular Programs	83,622,230	83,622,230	84,940,542	(1,318,312)
Special Education Programs	31,106,808	31,106,808	33,798,513	(2,691,705)
Special Education Programs Pre-K	5,361,762	5,361,762	5,349,761	12,001
Remedial and Supplemental Programs K-12	2,801,740	2,801,740	3,381,541	(579,801)
Interscholastic Programs	1,572,902	1,572,902	1,541,637	31,265
Summer School Programs	67,127	67,127	21,519	45,608
Gifted Programs	2,284,234	2,284,234	2,355,770	(71,536)
Bilingual Programs	8,683,702	8,683,702	9,539,666	(855,964)
Student Activity Fund	1,033,565	1,033,565	1,291,126	(257,561)
Total Instruction	136,534,070	136,534,070	142,220,075	(5,686,005)
Support Services				
Pupils				
Attendance and Social Work Services	5,563,866	5,563,866	5,340,209	223,657
Guidance Services	71,020	71,020	73,256	(2,236)
Health Services	2,993,707	2,993,707	2,834,855	158,852
Psychological Services	2,905,164	2,905,164	2,773,320	131,844
Speech Pathology and Audiology Services	5,031,131	5,031,131	5,472,849	(441,718)
Other Support Services - Pupils	2,391,557	2,391,557	2,499,258	(107,701)
Total Pupils	18,956,445	18,956,445	18,993,747	(37,302)

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Educational Account - General Fund****Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual - Continued
For the Fiscal Year Ended June 30, 2025**

	Original Budget	Final Budget	Actual	Variance with Final Budget
Expenditures - Continued				
Support Services - Continued				
Instructional Staff				
Improvement of Instructional Services	\$ 11,930,012	11,930,012	14,054,693	(2,124,681)
Educational Media Services	4,372,228	4,372,228	4,362,665	9,563
	16,302,240	16,302,240	18,417,358	(2,115,118)
General Administration				
Board of Education Services	30,821,080	30,821,080	31,409,372	(588,292)
Executive Administration Services	441,845	441,845	456,673	(14,828)
	31,262,925	31,262,925	31,866,045	(603,120)
School Administration				
Office of the Principal Services	11,711,817	11,711,817	11,253,223	458,594
Other Support Services - School Admin	319,252	319,252	731,310	(412,058)
	12,031,069	12,031,069	11,984,533	46,536
Business				
Direction of Business Support Services	2,087,255	2,087,255	1,728,180	359,075
Fiscal Services	508,871	508,871	1,189,026	(680,155)
Food Services	3,677,783	3,677,783	5,008,872	(1,331,089)
	6,273,909	6,273,909	7,926,078	(1,652,169)
Central				
Information Services	596,935	596,935	574,022	22,913
Data Processing Services	1,252,501	1,252,501	1,017,845	234,656
	1,849,436	1,849,436	1,591,867	257,569
Total Support Services	86,676,024	86,676,024	90,779,628	(4,103,604)

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Educational Account - General Fund****Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual - Continued
For the Fiscal Year Ended June 30, 2025**

	Original Budget	Final Budget	Actual	Variance with Final Budget
Expenditures - Continued				
Payments to Other Districts and Governmental Units				
Payments for Special Education Programs	\$ 4,233,000	4,233,000	3,148,587	1,084,413
Total Direct Expenditures	227,443,094	227,443,094	236,148,290	(8,705,196)
On Behalf Payments - State of Illinois	68,250,000	68,250,000	76,469,793	(8,219,793)
Total Expenditures	295,693,094	295,693,094	312,618,083	(16,924,989)
Net Change in Fund Balance	<u>(9,057,799)</u>	<u>(9,057,799)</u>	(21,723,644)	<u>(12,665,845)</u>
Fund Balance - Beginning			<u>68,193,174</u>	
Fund Balance - Ending			<u>46,469,530</u>	

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Operations and Maintenance Account - General Fund****Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual****For the Fiscal Year Ended June 30, 2025**

	Original Budget	Final Budget	Actual	Variance with Final Budget
Revenues				
Local Sources				
Taxes				
General Levy	\$ 24,094,734	24,094,734	25,314,965	1,220,231
Investment Income	220,261	220,261	74,414	(145,847)
Other	450,000	450,000	541,482	91,482
State Sources	290,865	290,865	898,018	607,153
Total Revenues	<u>25,055,860</u>	<u>25,055,860</u>	<u>26,828,879</u>	<u>1,773,019</u>
Expenditures				
Support Services				
Business				
Direction of Business Support Services	1,051,790	1,051,790	1,189,003	(137,213)
Facilities Acquisition and Construction Services	11,863,720	11,863,720	21,176,542	(9,312,822)
Operation and Maintenance of Plant Services	16,575,574	16,575,574	20,128,477	(3,552,903)
Total Expenditures	<u>29,491,084</u>	<u>29,491,084</u>	<u>42,494,022</u>	<u>(13,002,938)</u>
Net Change in Fund Balance	<u>(4,435,224)</u>	<u>(4,435,224)</u>	(15,665,143)	<u>(11,229,919)</u>
Fund Balance - Beginning			<u>1,597,939</u>	
Fund Balance - Ending			<u>(14,067,204)</u>	

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Working Cash Account - General Fund****Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual****For the Fiscal Year Ended June 30, 2025**

	Original Budget	Final Budget	Actual	Variance with Final Budget
Revenues				
Local Sources				
Taxes				
General Levy	\$ 59,209	59,209	57,539	(1,670)
Investment Income	1,527,996	1,527,996	2,038,835	510,839
Total Revenues	1,587,205	1,587,205	2,096,374	509,169
Expenditures	—	—	—	—
Net Change in Fund Balance	1,587,205	1,587,205	2,096,374	509,169
Fund Balance - Beginning			38,244,380	
Fund Balance - Ending			40,340,754	

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Nonmajor Governmental Funds****Combining Balance Sheet****June 30, 2025**

	<u>Special</u>
	<u>Transportation</u>
ASSETS	
Cash and Investments	\$ 815,233
Receivables - Net of Allowances	
Property Taxes	<u>4,022,284</u>
Total Assets	<u><u>4,837,517</u></u>
LIABILITIES	
Accounts Payable	2,049,417
Accrued Payroll	<u>—</u>
Total Liabilities	<u>2,049,417</u>
DEFERRED INFLOWS OF RESOURCES	
Property Taxes	<u>3,996,401</u>
Total Liabilities and Deferred Inflows of Resources	<u>6,045,818</u>
FUND BALANCES	
Restricted	<u>—</u>
Unassigned	<u>(1,208,301)</u>
Total Fund Balances	<u>(1,208,301)</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	<u><u>4,837,517</u></u>

Revenue		Capital Projects	
Municipal	Debt	Life	Totals
Retirement/ Social Security	Service	Safety	
5,693,046	2,313,600	226,907	9,048,786
4,625,619	—	32,679	8,680,582
10,318,665	2,313,600	259,586	17,729,368
—	—	—	2,049,417
560,206	—	—	560,206
560,206	—	—	2,609,623
4,595,853	—	32,468	8,624,722
5,156,059	—	32,468	11,234,345
5,162,606	2,313,600	227,118	7,703,324
—	—	—	(1,208,301)
5,162,606	2,313,600	227,118	6,495,023
10,318,665	2,313,600	259,586	17,729,368

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Nonmajor Governmental Funds****Combining Statement of Revenues, Expenditures and Changes in Fund Balances****For the Fiscal Year Ended June 30, 2025**

	<u>Special</u>
	<u>Transportation</u>
Revenues	
Local Sources	
Property Taxes	\$ 7,475,553
Investment Income	200,109
Other Local Revenues	268,385
State Sources	<u>5,555,743</u>
Total Revenues	13,499,790
Expenditures	
Instruction	—
Support Services	<u>18,045,646</u>
Total Expenditures	<u>18,045,646</u>
Net Change in Fund Balances	(4,545,856)
Fund Balances - Beginning	<u>3,337,555</u>
Fund Balances - Ending	<u><u>(1,208,301)</u></u>

Revenue		Capital	
Municipal		Projects	
Retirement/	Debt	Life	
Social Security	Service	Safety	Totals
8,586,443	—	57,356	16,119,352
314,695	115,809	10,831	641,444
—	—	—	268,385
—	—	—	5,555,743
8,901,138	115,809	68,187	22,584,924
4,668,692	—	—	4,668,692
3,489,047	—	16,120	21,550,813
8,157,739	—	16,120	26,219,505
743,399	115,809	52,067	(3,634,581)
4,419,207	2,197,791	175,051	10,129,604
5,162,606	2,313,600	227,118	6,495,023

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Transportation - Special Revenue Fund****Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual****For the Fiscal Year Ended June 30, 2025**

	Original Budget	Final Budget	Actual	Variance with Final Budget
Revenues				
Local Sources				
Taxes				
General Levy	\$ 7,161,868	7,161,868	7,475,553	313,685
Investment Income	163,054	163,054	200,109	37,055
Transportation Fees	325,000	325,000	267,279	(57,721)
Other Revenue from Local Sources	—	—	1,106	1,106
State Sources	8,732,378	8,732,378	5,555,743	(3,176,635)
Total Revenues	16,382,300	16,382,300	13,499,790	(2,882,510)
Expenditures				
Support Services				
Business				
Pupil Transport Services	18,421,351	18,421,351	18,045,646	375,705
Other Support Services	248	248	—	248
Total Expenditures	18,421,599	18,421,599	18,045,646	375,953
Net Change in Fund Balance	(2,039,299)	(2,039,299)	(4,545,856)	(2,506,557)
Fund Balance - Beginning			3,337,555	
Fund Balance - Ending			(1,208,301)	

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Municipal Retirement/Social Security - Special Revenue Fund****Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual****For the Fiscal Year Ended June 30, 2025**

	Original Budget	Final Budget	Actual	Variance with Final Budget
Revenues				
Local Sources				
Taxes				
General Levy	\$ 2,589,697	2,589,697	3,437,129	847,432
Social Security/Medicare Levy	4,883,696	4,883,696	5,149,314	265,618
Investment Income	180,831	180,831	314,695	133,864
Total Revenues	7,654,224	7,654,224	8,901,138	1,246,914
Expenditures				
Instruction				
Regular Programs	1,966,895	1,966,895	2,313,459	(346,564)
Special Education Programs	1,545,163	1,545,163	1,661,666	(116,503)
Special Education Programs Pre-K	258,017	258,017	229,211	28,806
Remedial and Supplemental Programs K-12	—	—	70,980	(70,980)
Interscholastic Programs	—	—	40,684	(40,684)
Summer School Programs	—	—	480	(480)
Gifted Programs	—	—	62,148	(62,148)
Bilingual Programs	659,733	659,733	290,064	369,669
Total Instruction	4,429,808	4,429,808	4,668,692	(238,884)
Support Services				
Pupils				
Attendance and Social Work Services	327,459	327,459	138,883	188,576
Guidance Services	—	—	1,933	(1,933)
Health Services	238,337	238,337	140,339	97,998
Psychological Services	—	—	73,164	(73,164)
Speech Pathology and Audiology Services	—	—	144,125	(144,125)
Other Support Services - Pupils	53,292	53,292	310,926	(257,634)
	619,088	619,088	809,370	(190,282)
Instructional Staff				
Improvement of Instruction Services	224,893	224,893	127,983	96,910
Educational Media Services	184,282	184,282	203,366	(19,084)
	409,175	409,175	331,349	77,826
General Administration				
Board of Education Services	19,051	19,051	(4)	19,055
Executive Administration Services	—	—	11,729	(11,729)
	19,051	19,051	11,725	7,326

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Municipal Retirement/Social Security - Special Revenue Fund****Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual - Continued****For the Fiscal Year Ended June 30, 2025**

	Original Budget	Final Budget	Actual	Variance with Final Budget
Expenditures - Continued				
Support Services - Continued				
School Administration				
Office of the Principal Services	\$ 479,693	479,693	547,108	(67,415)
Other Support Services	—	—	18,843	(18,843)
	<u>479,693</u>	<u>479,693</u>	<u>565,951</u>	<u>(86,258)</u>
Business				
Direction of Business Support Services	86,914	86,914	108,004	(21,090)
Fiscal Services	86,329	86,329	76,468	9,861
Operations and Maintenance of Plant Services	859,842	859,842	968,930	(109,088)
Pupil Transportation Services	33,422	33,422	36,837	(3,415)
Food Services	297,147	297,147	464,762	(167,615)
	<u>1,363,654</u>	<u>1,363,654</u>	<u>1,655,001</u>	<u>(291,347)</u>
Central				
Information Services	—	—	11,345	(11,345)
Data Processing Services	95,531	95,531	104,306	(8,775)
	<u>95,531</u>	<u>95,531</u>	<u>115,651</u>	<u>(20,120)</u>
Total Support Services	<u>2,986,192</u>	<u>2,986,192</u>	<u>3,489,047</u>	<u>(502,855)</u>
Total Expenditures	<u>7,416,000</u>	<u>7,416,000</u>	<u>8,157,739</u>	<u>(741,739)</u>
Net Change in Fund Balance	<u>238,224</u>	<u>238,224</u>	<u>743,399</u>	<u>505,175</u>
Fund Balance - Beginning			<u>4,419,207</u>	
Fund Balance - Ending			<u>5,162,606</u>	

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Debt Service Fund****Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual****For the Fiscal Year Ended June 30, 2025**

	Original Budget	Final Budget	Actual	Variance with Final Budget
Revenues				
Local Sources				
Investment Income	\$ 86,981	86,981	115,809	28,828
Expenditures				
Debt Service				
Principal Retirement	—	—	—	—
Net Change in Fund Balance	<u>86,981</u>	<u>86,981</u>	115,809	<u>28,828</u>
Fund Balance - Beginning			<u>2,197,791</u>	
Fund Balance - Ending			<u>2,313,600</u>	

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Life Safety - Capital Projects Fund****Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual****For the Fiscal Year Ended June 30, 2025**

	Original Budget	Final Budget	Actual	Variance with Final Budget
Revenues				
Local Sources				
Taxes				
General Levy	\$ 59,209	59,209	57,356	(1,853)
Investment Income	3,500	3,500	10,831	7,331
Total Revenues	62,709	62,709	68,187	5,478
Expenditures				
Support Services				
Business				
Facilities Acquisition and and Construction Services	58,787	58,787	16,120	42,667
Net Change in Fund Balance	3,922	3,922	52,067	48,145
Fund Balance - Beginning			175,051	
Fund Balance - Ending			227,118	

STATISTICAL SECTION (Unaudited)

This part of the annual comprehensive financial report presents detailed information as a context for understanding what the information in the financial statements, note disclosures, and required supplementary information says about the District's overall financial health.

Financial Trends

These schedules contain trend information to help the reader understand how the District's financial performance and well-being have changed over time.

Revenue Capacity

These schedules contain information to help the reader assess the District's most significant local revenue sources.

Debt Capacity

These schedules present information to help the reader assess the affordability of the District's current levels of outstanding debt and the government's ability to issue additional debt in the future.

Demographic and Economic Information

These schedules offer demographic and economic indicators to help the reader understand the environment within which the District's financial activities take place.

Operating Information

These schedules contain service and infrastructure data to help the reader understand how the information in the District's financial report relates to the services the District provides and the activities it performs.

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

Net Position by Component - Last Ten Fiscal Years*

June 30, 2025 (Unaudited)

See Following Page

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Net Position by Component - Last Ten Fiscal Years*****June 30, 2025 (Unaudited)**

	2016	2017	2018
Governmental Activities			
Net Investment in Capital Assets	\$ 184,324,710	180,238,957	180,608,525
Restricted	11,900,587	14,881,498	15,032,758
Unrestricted (Deficit)	112,887,929	114,380,246	(33,530,897)
Total Governmental Activities Net Position	309,113,226	309,500,701	162,110,386

Data Source: District's Annual Comprehensive Financial Report

*Accrual Basis of Accounting

Notes:

The 2017 net position was restated in 2018 due to the implementation of GASB Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions

The 2020 net position was restated in 2021 due to the implementation of GASB Statement No. 84, Fiduciary Activities

2019	2020	2021	2022	2023	2024	2025
190,035,960	190,156,729	185,818,336	178,071,188	173,143,526	175,459,877	186,469,496
14,764,963	14,488,039	18,509,796	16,092,429	6,145,917	7,380,137	8,239,576
(52,254,217)	(70,998,649)	(73,701,738)	(62,534,975)	(46,605,036)	(39,174,368)	(72,322,481)
152,546,706	133,646,119	130,626,394	131,628,642	132,684,407	143,665,646	122,386,591

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

Changes in Net Position - Last Ten Fiscal Years* June 30, 2025 (Unaudited)

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Expenses										
Governmental Activities										
Instruction										
Regular Programs	\$ 100,537,734	121,914,289	89,421,633	91,641,203	90,417,205	88,405,438	87,982,866	49,394,567	66,261,970	82,403,145
Special Programs	42,428,904	45,133,237	33,679,520	36,907,959	43,140,418	41,079,985	38,600,454	32,957,392	36,834,284	44,491,672
Other Programs	16,094,130	18,402,983	15,960,283	12,990,190	14,244,633	13,552,176	14,479,193	24,884,176	13,740,393	15,143,094
State on-Behalf Contributions - TRS and THIS	—	—	87,235,143	86,065,433	100,123,902	105,792,834	63,091,801	72,499,869	80,729,671	76,469,793
Support Services										
Pupils	19,536,019	20,915,975	15,699,708	15,123,980	17,645,992	17,121,082	18,357,157	29,330,672	20,932,464	19,803,117
Instructional Staff	17,736,376	20,261,964	15,722,687	17,454,921	23,238,885	22,406,992	23,146,004	17,934,282	18,442,307	18,748,707
General Administration	1,526,002	1,518,674	1,150,875	1,155,328	1,325,245	1,049,803	1,182,146	32,209,176	28,809,708	31,877,770
School Administration	13,114,142	14,245,044	10,661,283	10,867,280	12,317,496	12,619,670	12,628,561	11,352,875	12,338,558	12,550,484
Business	7,191,156	7,910,641	5,578,723	5,326,686	6,020,388	4,031,239	6,475,169	8,375,273	9,676,550	10,770,082
Transportation	9,156,336	10,051,886	12,233,933	13,587,039	13,161,850	9,186,604	12,390,366	13,618,270	14,570,829	18,045,646
Operations and Maintenance	18,116,081	16,345,748	22,302,535	19,127,389	15,671,897	14,570,428	15,335,831	27,028,238	23,954,078	25,084,297
Central	1,679,039	1,520,468	1,451,278	1,530,557	1,596,480	1,248,961	1,720,378	1,285,995	1,853,472	1,707,518
Payments to Other Governments	732,232	1,261,901	1,272,506	1,418,512	1,472,793	2,014,444	2,280,289	2,770,970	3,291,422	3,148,587
Total Governmental Activities Expenses	247,848,151	279,482,810	312,370,107	313,196,477	340,377,184	333,079,656	297,670,215	323,641,755	331,435,706	360,243,912
Program Revenues										
Governmental Activities										
Charges for Services										
Regular Programs	928,349	951,507	941,808	968,751	1,093,473	654,556	1,009,670	502,539	429,188	477,197
Other Instructional Programs	—	—	—	—	—	269,503	1,033,565	1,372,639	1,484,511	1,307,101
Business	144,232	176,169	173,027	166,213	145,674	627,548	91,288	—	—	—
Transportation	375,276	368,081	384,941	419,681	414,869	(37,944)	334,239	—	—	—
Operations and Maintenance	362,681	330,103	312,439	293,509	260,317	26,985	176,559	—	—	—
Operating Grants and Contributions	72,913,746	99,455,666	100,456,274	104,497,657	118,065,156	125,990,953	83,755,532	94,905,811	101,501,650	97,347,361
Total Governmental Activities Program Revenues	74,724,284	101,281,526	102,268,489	106,345,811	119,979,489	127,531,601	86,400,853	96,780,989	103,415,349	99,131,659
Net (Expenses) Revenues	(173,123,867)	(178,201,284)	(210,101,618)	(206,850,666)	(220,397,695)	(205,548,055)	(211,269,362)	(226,860,766)	(228,020,357)	(261,112,253)

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
General Revenues and Other Changes in Net Position										
Governmental Activities										
Taxes										
Property Taxes	\$ 165,548,648	156,073,445	167,533,439	174,703,745	177,333,091	180,387,099	187,065,980	196,102,280	209,528,829	212,246,896
Corporate Property Replacement Taxes	2,017,477	2,141,088	2,187,939	2,042,652	2,208,689	3,077,356	6,653,790	6,943,675	4,570,409	3,030,641
General State Aid	8,639,031	6,715,259	16,091,938	16,500,631	17,028,072	17,021,888	17,499,268	17,946,034	18,556,531	19,863,144
Investment Income	981,737	1,811,500	2,617,649	3,562,189	3,559,619	747,099	334,027	2,355,638	4,645,200	7,084,255
Miscellaneous	460,199	354,962	669,320	477,769	1,367,637	689,614	718,545	4,568,904	2,795,569	1,048,021
Total Governmental Activities General Revenues	177,647,092	167,096,254	189,100,285	197,286,986	201,497,108	201,923,056	212,271,610	227,916,531	240,096,538	243,272,957
Change in Net Position	4,523,225	(11,105,030)	(21,001,333)	(9,563,680)	(18,900,587)	(3,624,999)	1,002,248	1,055,765	12,076,181	(17,839,296)

Data Source: District's Annual Comprehensive Financial Report

*Accrual Basis of Accounting

Note: Beginning in fiscal year 2018, the State on-behalf contributions - TRS and THIS were reclassified from Instruction and Support Services.

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

Fund Balances of Governmental Funds - Last Ten Fiscal Years* June 30, 2025 (Unaudited)

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
General Fund										
Nonspendable	\$ 780,594	799,891	863,562	850,800	1,017,318	1,101,444	482,803	702,829	626,271	538,774
Restricted	—	—	—	—	—	425,903	514,586	543,968	588,088	536,252
Committed	705,289	299,160	47,907	—	—	—	—	—	—	—
Unassigned	137,327,843	142,088,165	138,218,016	126,510,850	117,468,879	113,888,715	119,063,301	117,507,194	106,821,134	71,668,054
Total General Fund	138,813,726	143,187,216	139,129,485	127,361,650	118,486,197	115,416,062	120,060,690	118,753,991	108,035,493	72,743,080
All Other Governmental Funds										
Restricted	11,250,436	10,365,739	9,012,773	8,998,413	8,613,137	12,208,991	10,994,084	5,601,949	6,792,049	7,703,324
Committed	—	—	—	—	—	—	—	4,076,353	3,337,555	—
Unassigned, Reported in:										
Capital Project Funds	(1,939,465)	—	—	—	—	—	—	—	—	—
Special Revenue Funds	—	—	—	—	—	—	—	—	—	(1,208,301)
Total All Other Governmental Funds	9,310,971	10,365,739	9,012,773	8,998,413	8,613,137	12,208,991	10,994,084	9,678,302	10,129,604	6,495,023
Total Governmental Funds	148,124,697	153,552,955	148,142,258	136,360,063	127,099,334	127,625,053	131,054,774	128,432,293	118,165,097	79,238,103

Data Source: District's Annual Comprehensive Financial Report

*Modified Accrual Basis of Accounting

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

Changes in Fund Balances for Governmental Funds - Last Ten Fiscal Years*
June 30, 2025 (Unaudited)

See Following Page

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Changes in Fund Balances for Governmental Funds - Last Ten Fiscal Years***
June 30, 2025 (Unaudited)

	2016	2017	2018
Revenues			
Property and Replacement Taxes	\$ 167,566,125	167,709,489	169,721,378
State Aid	72,098,268	99,559,860	26,554,632
On-Behalf Payments - State of Illinois	—	—	43,627,489
Federal Aid	6,976,615	7,358,603	7,705,743
Investment Income	981,737	1,202,068	2,617,649
Other	2,270,737	2,209,520	2,481,535
Total Revenues	249,893,482	278,039,540	252,708,426
Expenditures			
Instruction	168,844,564	157,290,526	121,445,070
Supporting Services	64,445,514	64,765,104	71,579,989
Payments to Other Governments	541,245	843,797	1,272,506
Capital Outlay	12,747,673	6,084,366	15,877,815
On-Behalf Payments - State of Illinois	—	43,627,489	47,943,743
Total Expenditures	246,578,996	272,611,282	258,119,123
Excess of Revenues Over (Under) Expenditures	3,314,486	5,428,258	(5,410,697)
Other Financing Sources (Uses)			
Transfers In	3,273,112	1,939,465	—
Transfers Out	(3,273,112)	(1,939,465)	—
	—	—	—
Net Change in Fund Balances	3,314,486	5,428,258	(5,410,697)
Debt Service as a Percentage of Noncapital Expenditures	0.00%	0.00%	0.00%

Date Source: District's Annual Comprehensive Financial Report

*Modified Accrual Basis of Accounting

Note: Beginning in fiscal year 2018, the on-behalf payments were reclassified from state aid.

2019	2020	2021	2022	2023	2024	2025
176,746,397	179,541,780	183,464,455	193,719,770	203,045,955	214,099,238	215,277,537
28,014,305	26,797,414	27,672,681	25,386,084	25,890,014	30,300,712	29,151,695
47,943,743	52,019,421	56,456,021	63,535,125	72,499,869	80,729,671	76,469,793
9,168,148	6,732,645	9,142,250	16,496,441	18,750,038	10,660,104	11,438,216
3,562,189	3,559,619	747,099	334,027	2,355,638	4,645,200	7,084,255
2,325,923	3,297,417	1,604,967	3,369,996	6,739,765	3,076,962	2,983,120
267,760,705	271,948,296	279,087,473	302,841,443	329,281,279	343,511,887	342,404,616
130,590,491	130,459,403	131,910,288	134,678,180	109,837,215	133,516,460	146,888,767
74,837,645	75,320,692	70,448,196	79,975,399	138,565,904	135,146,588	154,824,463
1,418,512	1,472,793	2,014,444	2,987,054	—	—	—
20,676,831	17,500,116	11,258,975	9,271,220	2,770,970	3,291,422	3,148,587
52,019,421	56,456,021	63,535,125	72,499,869	80,729,671	80,729,671	76,469,793
279,542,900	281,209,025	279,167,028	299,411,722	331,903,760	352,684,141	381,331,610
(11,782,195)	(9,260,729)	(79,555)	3,429,721	(2,622,481)	(9,172,254)	(38,926,994)
—	5,000,000	5,000,000	—	—	—	—
—	(5,000,000)	(5,000,000)	—	—	—	—
—	—	—	—	—	—	—
(11,782,195)	(9,260,729)	(79,555)	3,429,721	(2,622,481)	(9,172,254)	(38,926,994)
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Assessed Value and Actual Value of Taxable Property - Last Ten Tax Levy Years
June 30, 2025 (Unaudited)**

Tax Levy Year	Residential Property	Commercial Property	Industrial Property	Total Taxable Equalized Assessed Value	Total Direct Tax Rate	Estimated Actual Taxable Value
2015	\$ 2,184,767,138	\$ 1,500,170,277	\$ 224,810,506	\$ 3,909,747,921	4.168	\$ 11,729,243,763
2016	2,621,141,444	1,649,527,325	263,825,603	4,534,494,372	4.332	13,603,483,116
2017	2,602,855,964	1,659,240,399	325,242,312	4,587,338,675	3.790	13,762,016,025
2018	2,553,071,603	1,607,223,635	326,649,583	4,486,944,821	3.844	13,460,834,463
2019	2,996,428,233	1,859,006,406	362,096,673	5,217,531,312	4.030	15,652,593,936
2020	3,001,411,987	1,931,827,538	369,608,508	5,302,848,033	3.545	15,908,544,099
2021	2,753,344,256	1,797,069,417	363,639,969	4,914,053,642	3.574	14,742,160,926
2022	3,427,118,043	1,905,704,984	293,704,748	5,626,527,735	3.976	16,879,583,205
2023	3,445,277,521	2,055,886,881	330,082,574	5,831,246,976	3.685	17,493,740,928
2024	*	*	*	5,871,823,646	3.902	17,403,308,865

Data Source: Cook County Tax Extension Office

* This information is not available at the time of this report.

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

Direct and Overlapping Property Tax Rates - Last Ten Tax Levy Years
June 30, 2025 (Unaudited)

See Following Page

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Direct and Overlapping Property Tax Rates - Last Ten Tax Levy Years
June 30, 2025 (Unaudited)**

	2015	2016	2017
Schaumburg Community Consolidated School District No. 54	4.332	3.790	3.844
Schaumburg Public Library	0.402	0.352	0.357
County of Cook	0.586	0.533	0.527
Forest Preserve District	0.069	0.063	0.062
Metropolitan Water Reclamation District	0.426	0.406	0.402
Township of Schaumburg	0.120	0.103	0.105
Village of Schaumburg	0.709	0.622	0.616
General Assistance of Schaumburg	0.017	0.015	0.016
Road and Bridge	0.034	0.030	0.031
Northwest Mosquito Abatement	0.011	0.010	0.010
Schaumburg Park District	0.729	0.643	0.653
Palatine High School District No.211	3.309	2.871	2.922
Community College District No.512	0.466	0.466	0.425
Total Overlapping Rate*	6.878	6.114	6.126
Total Rate	11.210	9.904	9.970

*Tax rates are expressed in dollars per one hundred dollars of equalized assessed valuation

Date Source: Cook County Clerk's Office

Notes:

Data presented is the most recent available.

The totals depicted reflect the typical tax rates for individual taxpayers within the District. By showing all other overlapping rates, we would have materially distorted the true picture of tax rate burden within the District.

2018	2019	2020	2021	2022	2023	2024
4.030	3.545	3.574	3.976	3.685	3.696	3.902
0.357	0.294	0.294	0.355	0.328	0.319	0.314
0.489	0.454	0.453	0.465	0.431	0.386	0.390
0.062	0.059	0.056	0.058	0.081	0.075	0.069
0.396	0.389	0.378	0.382	0.374	0.345	0.340
0.110	0.097	0.097	0.109	0.101	0.092	0.094
0.622	0.513	0.503	0.539	0.484	0.467	0.475
0.017	0.015	0.015	0.017	0.016	0.015	0.015
0.033	0.030	0.031	0.034	0.029	0.028	0.028
0.011	0.010	0.010	0.011	0.009	0.010	0.011
0.682	0.604	0.605	0.671	0.633	0.622	0.512
3.044	2.749	2.787	3.020	2.710	2.751	2.965
0.443	0.403	0.409	0.457	0.410	0.413	0.434
6.266	5.617	5.638	6.118	5.606	5.523	5.647
10.296	9.162	9.212	10.094	9.291	9.219	9.549

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

Principal Property Tax Payers - Current Tax Levy Year and Nine Tax Levy Years Ago June 30, 2025 (Unaudited)

Taxpayer	2024			2015		
	Taxable Assessed Value	Rank	Percentage of Total District Assessed Value	Taxable Assessed Value	Rank	Percentage of Total District Assessed Value
Simon Property Group	\$ 219,460,795	1	3.74%	\$ 217,085,616	1	5.55%
Stonemont Financial Group	124,524,287	2	2.12%			
Perform Properties	63,971,205	3	1.09%			
Sigma Plastics Group	61,821,099	4	1.05%			
Finger	60,070,721	5	1.02%			
RMS Properties	52,217,551	6	0.89%			
TUF Partners	50,338,859	7	0.86%			
Zeller - Owns KBS	46,822,634	8	0.80%	41,777,235	5	1.07%
Glenstar	46,090,935	9	0.78%			
New York Life	43,331,769	10	0.74%			
Motorola Solutions, Inc.				66,258,122	2	1.69%
Arrow				53,620,300	3	1.37%
Manulife Financial				51,549,450	4	1.32%
Real Estate Dept ZNA				40,858,494	6	1.05%
DDR Corp.				37,455,294	7	0.96%
IRC				32,386,153	8	0.83%
Woodfield Holdings Pt.				30,970,640	9	0.79%
CB Richard Ellis				23,210,219	10	0.59%
	<u>768,649,855</u>		<u>13.09%</u>	<u>595,171,523</u>		<u>15.22%</u>

Data Source: Village of Schaumburg 2024 ACFR

Note: Every effort has been made to seek out and report the largest taxpayers. However, many of the taxpayers listed contain multiple parcels and it is possible that some parcels and their valuations have been overlooked.

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Property Tax Levies and Collections - Last Ten Fiscal Years
June 30, 2025 (Unaudited)**

Fiscal Year	Tax Levy Year	Taxes Levied for the Fiscal Year	Collected within the Fiscal Year of the Levy		Collections in Subsequent Years	Total Collections to Date Amount	Percentage of Levy
			Amount	Percentage of Levy			
2016	2015	\$ 170,014,004	\$ 88,310,985	51.94%	\$ 80,963,616	\$ 169,274,601	99.57%
2017	2016	171,857,337	89,780,767	52.24%	81,221,601	171,002,368	99.50%
2018	2017	176,326,485	92,057,311	52.21%	83,702,099	175,759,410	99.68%
2019	2018	180,826,383	93,762,863	51.85%	84,531,670	178,294,533	98.60%
2020	2019	184,935,012	95,684,927	51.74%	87,145,650	182,830,577	98.86%
2021	2020	189,536,190	97,742,634	51.57%	89,474,280	187,216,914	98.78%
2022	2021	200,770,510	101,588,811	50.60%	90,567,633	192,156,444	95.71%
2023	2022	206,245,096	100,348,133	48.65%	104,114,845	204,462,978	99.14%
2024	2023	215,487,568	108,563,747	50.38%	98,314,914	206,878,661	96.00%
2025	2024	226,381,546	109,083,965	48.19%	—	109,083,965	48.19%

Data Source: Cook County Levy, Rate and Extension Reports

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

Schedule of Direct and Overlapping Governmental Activities Debt June 30, 2025 (Unaudited)

Governmental Unit	Gross Debt	Percentage of Debt Applicable to District	District's Share of Debt
District	\$ —	100.00%	—
Overlapping Debt			
Cook County	2,948,200,000	3.80%	112,031,600
Cook County Forest Preserve	75,290,000	3.80%	2,861,020
Metropolitan Water Reclamation District	2,653,451,988	3.88%	102,953,937
DuPage Water Commission	—	0.29%	—
Village of Elk Grove	84,020,000	15.24%	12,804,648
Village of Hanover Park	7,545,000	22.15%	1,671,218
Village of Hoffman Estates	50,733,959	50.25%	25,493,814
City of Rolling Meadows	15,710,783	2.17%	340,924
Village of Roselle	11,425,000	13.19%	1,506,958
Village of Schaumburg	60,778,165	93.13%	56,602,705
Village of Streamwood	15,060,000	3.02%	454,812
High School District #211	—	62.14%	—
Community College #509	120,480,000	1.04%	1,252,992
Community College #512	232,507,459	24.53%	57,034,080
Elk Grove Park District	1,415,000	14.26%	201,779
Hanover Park Park District	7,783,272	14.73%	1,146,476
Hoffman Estates Park District	60,265,000	55.02%	33,157,803
Rolling Meadows Park District	1,633,119	2.00%	32,662
Schaumburg Park District	7,000,000	97.84%	6,848,800
Total Overlapping Debt	6,353,298,745		416,396,228
Totals	6,353,298,745		416,396,228

Data Source: Cook County Clerk's Office and various municipal web sites.

Note: The percentage of overlapping debt applicable is estimated using taxable property values. Applicable percentages were estimated by determining the portion of another governmental unit's taxable value that is within the district's boundaries and dividing it by each unit's total taxable value.

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

Schedule of Legal Debt Margin - Last Ten Fiscal Years

June 30, 2025 (Unaudited)

See Following Page

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Schedule of Legal Debt Margin - Last Ten Fiscal Years****June 30, 2025 (Unaudited)**

	2016	2017	2018
Legal Debt Limit	\$ 2,669,772,607	312,880,112	316,526,369
Total Net Debt Applicable to Limit	—	—	—
Legal Debt Margin	2,669,772,607	312,880,112	316,526,369
Total Net Debt Applicable to the Limit as a Percentage of Debt Limit	0.00%	0.00%	0.00%

Data Source: Village of Schaumburg and District's Annual Comprehensive Financial Report

2019	2020	2021	2022	2023	2024	2025
309,599,193	360,009,661	365,896,514	339,069,701	388,230,414	402,356,041	405,155,832
—	—	—	—	—	—	—
309,599,193	360,009,661	365,896,514	339,069,701	388,230,414	402,356,041	405,155,832
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Legal Debt Margin Calculation for Fiscal Year 2025

Assessed Value	<u>\$ 5,871,823,646</u>
Bonded Debt Limit - 6.9% of Assessed Value	405,155,832
Amount of Debt Applicable to Limit	<u>—</u>
Legal Debt Margin	<u>405,155,832</u>

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Demographic and Economic Statistics - Last Ten Fiscal Years****June 30, 2025 (Unaudited)**

Fiscal Year	Population	Personal Income	Per Capita Income	Median Age	Education Level In Years Of Schooling	(1) School Enrollment	(2) Unemployment Rate
2016	74,227	\$ 2,666,604,975	\$ 35,925	38	14	14,482	5.1%
2017	74,227	2,662,223,085	35,866	38	14	14,714	3.4%
2018	74,227	2,743,133,012	36,956	38	14	15,003	2.7%
2019	73,509	2,860,455,717	38,913	38	15	15,328	2.9%
2020	72,887	2,833,409,238	38,874	38	15	15,511	16.1%
2021	78,723	3,156,871,023	40,101	40	15	15,179	5.6%
2022	78,723	3,330,219,069	42,303	39	15	14,957	3.3%
2023	78,723	3,056,814,090	38,830	39	15	14,925	5.5%
2024	78,723	3,693,840,606	46,922	40	15	15,038	3.4%
2025	78,723	3,330,219,069	42,303	42	15	15,266	4.5%

Data Source: Village of Schaumburg Annual Comprehensive Financial Report and Illinois Department of

Notes:

(1) Children from District 54

(2) Unemployment rates are based on the District's fiscal year. FY 2020 impacted by COVID-19 pandemic.

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

Principal Employers - Current Fiscal Year and Nine Fiscal Years Ago June 30, 2025 (Unaudited)

Employer	2025			2016		
	Employees	Rank	Percentage of Total Village Employment	Employees	Rank	Percentage of Total Village Employment
Woodfield Shopping Center	4,200	1	5.44%	4,000	1	4.83%
Zurich American Insurance Group	2,458	2	3.18%	2,500	2	3.02%
Schaumburg School District 54	2,440	3	3.16%	2,225	3	2.69%
Motorola Solutions, Inc.	1,568	4	2.03%	1,570	4	1.90%
Paylocity	1,250	5	1.62%			
ADP	1,000	6	1.29%			
National Pizza Products	800	7	0.00%	700	6	0.85%
Wheels, Inc.	750	8	0.00%			
Village of Schaumburg	633	9	0.00%			
Illinois Department of Transportation	550	10	0.00%			
Catamaran/Optimum Rx				800	5	0.97%
Verizon Wireless				670	7	0.81%
AC Nielsen				650	8	0.79%
Experian Information Solutions				600	9	0.72%
Gonnella Baking Co.				520	10	0.63%
	<u>15,649</u>		<u>16.72%</u>	<u>14,235</u>		<u>17.21%</u>

Data Source: Village of Schaumburg 2024 ACFR

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Employees by Function - Last Ten Fiscal Years
June 30, 2025 (Unaudited)**

Function	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Administration:										
Superintendent	1	1	1	1	1	1	1	1	1	1
Associate Superintendent	1	1	1	1	2	2	2	2	2	2
Assistant Superintendents	6	6	6	6	4	5	5	5	5	5
District Administrators	7	7	9	7	7	8	12	15	15	15
Principals and Assistants	45	46	48	48	51	52	55	55	56	56
	60	61	65	63	65	68	75	78	79	79
Teachers:										
K-6, Resource, Gifted	747	760	778	795	804	774	770	783	877	854
Junior High	142	146	148	159	160	154	154	154	173	169
Art, Music, P.E., Health	123	129	129	130	127	130	127	128	144	140
Special Education	243	253	286	282	291	309	293	322	348	339
Psychologists	28	28	30	31	32	32	28	28	27	27
	1,283	1,316	1,371	1,397	1,414	1,399	1,372	1,415	1,569	1,529
Operating Supporting Staff:										
Library Clerks	27	27	27	27	27	27	27	27	27	27
Clerical 10/12 month	120	120	115	119	119	118	116	117	104	110
Aides	288	310	342	350	368	330	331	333	341	363
Operations and Maintenance	124	130	134	143	138	142	139	137	146	148
	559	587	618	639	652	617	613	614	618	648
Grand Total	1,902	1,964	2,054	2,099	2,131	2,084	2,060	2,107	2,266	2,256

Data Source: District Personnel Records

Note: Student population has increased over the past few years therefore the District's overall employee count has increased accordingly.

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54

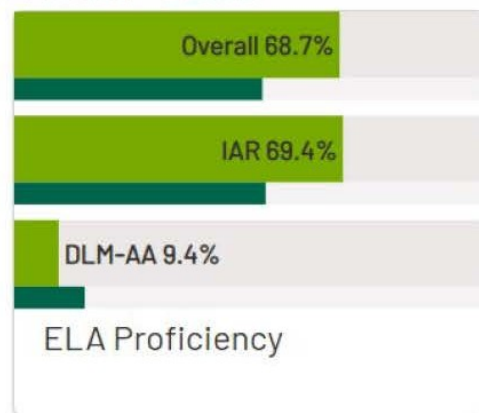
Academic and Financial Performance - Last Five Fiscal Years

June 30, 2025 (Unaudited)

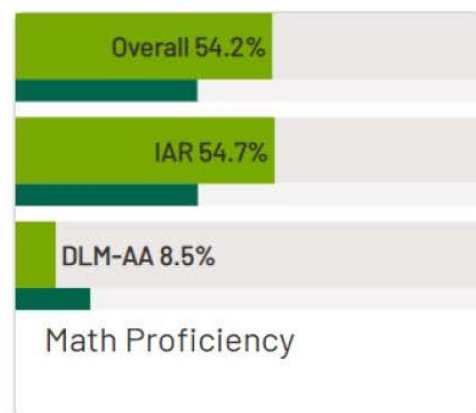
District Financial Information - Expenditure Rates (2020-24)			
Domain	Fiscal Year	Instructional	Operational
District	2024	10,915	17,897
District	2023	10,774	16,633
District	2022	10,287	15,750
District	2021	9,766	14,316
District	2020	9,029	13,685
State	2024	11,785	20,129
State	2023	11,078	18,905
State	2022	10,636	17,952
State	2021	9,703	16,029
State	2020	8,826	14,747

Academic Progress

■ District ■ State

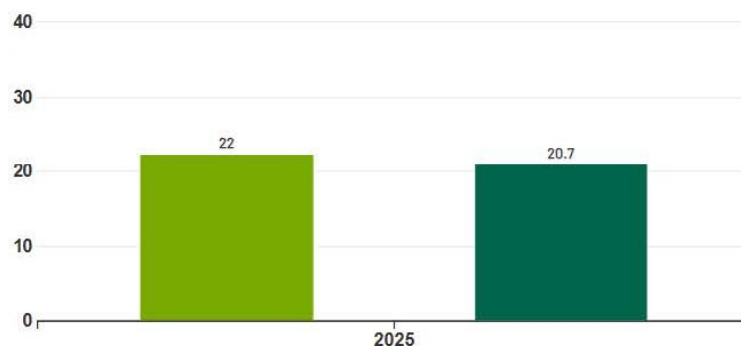


■ District ■ State



Average Class Size

■ District ■ State



Data Source: State of Illinois Report Card

SCHAUMBURG COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 54**Capital Asset by Type/Function - Last Ten Fiscal Years
June 30, 2025 (Unaudited)**

	2016	2017	2018
Capital Assets by Type			
Land	\$ 1,331,538	1,331,538	1,331,538
Construction in Progress	959,998	—	5,951,316
Improvements Other than Building	6,708,017	6,708,017	6,708,017
Buildings and Improvements	272,775,016	276,614,310	278,289,567
Machinery and Equipment	17,236,213	18,365,237	19,387,461
Total Capital Assets by Type	299,010,782	303,019,102	311,667,899
Capital Assets by Function			
Educational Account:			
Regular Programs	2,683,182	2,684,882	2,688,166
Special Programs	3,162,604	3,206,910	3,239,968
Title 1	75,617	75,617	75,617
Improvement of Instruction	8,471,971	9,071,586	9,679,687
Administration	301,342	312,895	351,369
Data Processing	430,302	430,302	431,472
Total Educational Account	15,125,018	15,782,192	16,466,279
Operations and Maintenance Account			
Operation and Maintenance of Plant Services	39,931,872	40,415,273	40,753,411
Construction Fund	243,953,892	246,821,637	254,448,209
Total Capital Assets by Function	299,010,782	303,019,102	311,667,899

Data Source: District's Annual Comprehensive Financial Report

2019	2020	2021	2022	2023	2024	2025
1,309,087	1,364,257	1,364,257	1,364,257	1,364,257	1,364,257	1,364,257
6,852,928	2,810,417	—	—	—	1,759,456	11,997,725
6,708,017	7,716,197	7,716,197	7,716,197	7,738,632	8,191,658	8,316,418
290,094,703	296,114,617	301,633,496	302,250,569	302,250,569	310,052,886	320,263,332
24,556,604	24,262,391	27,173,376	28,729,396	33,859,050	35,954,990	20,123,372
329,521,339	332,267,879	337,887,326	340,060,419	345,212,508	357,323,247	362,065,104
2,688,166	1,889,511	2,694,065	2,709,759	2,731,598	3,808,170	1,892,475
3,486,753	2,467,086	3,532,646	3,561,132	3,618,134	3,618,134	1,798,036
75,617	53,056	75,617	75,617	—	—	—
13,727,983	10,800,286	16,396,148	18,187,437	22,733,422	23,223,757	11,541,073
358,457	255,164	370,559	380,236	389,803	389,803	193,713
431,472	302,736	431,472	431,472	431,472	431,472	214,421
20,768,448	15,767,839	23,500,507	25,345,653	29,904,429	31,471,336	15,639,718
41,620,386	49,367,535	47,254,314	47,582,261	48,175,574	58,719,406	78,186,952
267,132,505	267,132,505	267,132,505	267,132,505	267,132,505	267,132,505	267,132,505
329,521,339	332,267,879	337,887,326	340,060,419	345,212,508	357,323,247	360,959,175