

SEEO 2022-2023 SALARY SCHEDULE

	Building Secretary		EC/Special Ed/Gen Ed Paraprofessional		Library Resource Paraprofessional		Registered Nurse		LPN	
	<i>1604.25 hours</i>	Hourly rate	<i>1262 hours</i>	Hourly rate	<i>1534.5 hours</i>	Hourly rate	<i>1303.5 hours</i>	Hourly rate	<i>1303.5 hours</i>	Hourly rate
1	28,475	17.75					33,891	26.00	25,418	19.50
2	29,514	18.40					35,111	26.94	26,333	20.20
3	30,615	19.08					36,365	27.90	27,273	20.92
4	31,737	19.78	21,012	16.65	25,549	16.65	37,681	28.91	28,261	21.68
5	32,921	20.52	21,781	17.26	26,483	17.26	39,030	29.94	29,272	22.46
6	34,145	21.28	22,565	17.88	27,436	p17.88	40,443	31.03	30,332	23.27
7	35,392	22.06	23,382	18.53	28,431	18.53	41,903	32.15	31,427	24.11
8	36,722	22.89	24,232	19.20	29,463	19.20	43,411	33.30	32,558	24.98
9	38,071	23.73	25,114	19.90	30,537	19.90	44,965	34.50	33,724	25.87
10	39,860	24.85	26,269	20.82	31,941	20.82	47,034	36.08	35,275	27.06
11	41,833	26.08	27,570	21.85	33,522	21.85	49,362	37.87	37,021	28.40
12	42,858	26.72	28,824	22.84	35,048	22.84	50,621	38.83	37,966	29.13
13	43,458	27.09	29,424	23.32	35,779	23.32	51,221	39.29	38,416	29.47
14	44,762	27.90	30,307	24.02	36,852	24.02	52,757	40.47	39,568	30.36
15	46,105	28.74	31,216	24.74	37,958	24.74	54,340	41.69	40,755	31.27
Off Schedule	47,488	29.60	32,153	25.48	39,096	25.48	55,970	42.94	41,978	32.20

Educational Stipends	Stipend Increment	Cumulative Stipend
15 Hours	301	301
30 Hours (or LTA)	602	903
60 Hours	801	1,704
90 Hours	200	1,903
120 Hours or BA	149	2,053
Sub-Total	2,053	2,053
Master's Degree	148	2,201
Total	2,201	
RN IEP Designation	2,500	2,500

Educational stipends will increase 3% annually for the length of the contract.

Once a staff member moves off schedule, they will receive a 3.0% non-cumulative longevity increase the first year. Each subsequent year they will receive a percentage increase equivalent to the subsequent year's salary schedule base increase of 2.5%.

SEEO 2023-2024 SALARY SCHEDULE

	Building Secretary		EC/Special Ed/Gen Ed Paraprofessional		Library Resource Paraprofessional		Registered Nurse		LPN	
	<i>1604.25 hours</i>	Hourly rate	<i>1262 hours</i>	Hourly rate	<i>1534.5 hours</i>	Hourly rate	<i>1303.5 hours</i>	Hourly rate	<i>1303.5 hours</i>	Hourly rate
1	29,187	18.19					34,738	26.65	19.99	26,054
2	30,251	18.86					35,989	27.61	20.71	26,992
3	31,380	19.56					37,274	28.60	21.45	27,955
4	32,530	20.28	21,538	17.07	26,188	17.07	38,623	29.63	22.22	28,967
5	33,744	21.03	22,325	17.69	27,145	17.69	40,006	30.69	23.02	30,004
6	34,999	21.82	23,129	18.33	28,122	18.33	41,454	31.80	23.85	31,090
7	36,277	22.61	23,967	18.99	29,141	18.99	42,950	32.95	24.71	32,213
8	37,640	23.46	24,838	19.68	30,199	19.68	44,497	34.14	25.60	33,372
9	39,023	24.32	25,742	20.40	31,300	20.40	46,090	35.36	26.52	34,567
10	40,857	25.47	26,926	21.34	32,740	21.34	48,210	36.98	27.74	36,157
11	42,879	26.73	28,259	22.39	34,360	22.39	50,596	38.82	29.11	37,947
12	43,930	27.38	29,545	23.41	35,924	23.41	51,886	39.81	29.85	38,915
13	44,530	27.76	30,145	23.89	36,654	23.89	52,486	40.27	30.20	39,365
14	45,866	28.59	31,049	24.60	37,753	24.60	54,061	41.47	31.11	40,546
15	47,242	29.45	31,981	25.34	38,886	25.34	55,683	42.72	32.04	41,762
Off Schedule	48,659	30.33	32,940	26.10	40,053	26.10	57,353	44.00	33.00	43,015

Educational Stipends	Stipend Increment	Cumulative Stipend
15 Hours	310	310
30 Hours (or LTA)	620	930
60 Hours	825	1,755
90 Hours	206	1,961
120 Hours or BA	153	2,114
Sub-Total	2,114	2,114
Master's Degree	152	2,266
Total	2,266	
RN IEP Designation	2,575	2,575

Educational stipends will increase 3% annually for the length of the contract.

Once a staff member moves off schedule, they will receive a 3.0% non-cumulative longevity increase the first year. Each subsequent year they will receive a percentage increase equivalent to the subsequent year's salary schedule base increase of 2.5%.

SEEO 2024-2025 SALARY SCHEDULE

	Building Secretary		EC/Special Ed/Gen Ed Paraprofessional		Library Resource Paraprofessional		Registered Nurse		LPN	
	<i>1604.25 hours</i>	Hourly rate	<i>1262 hours</i>	Hourly rate	<i>1534.5 hours</i>	Hourly rate	<i>1303.5 hours</i>	Hourly rate	<i>1303.5 hours</i>	Hourly rate
1	29,917	18.65					35,607	27.32	26,705	20.49
2	31,008	19.33					36,889	28.30	27,666	21.22
3	32,165	20.05					38,205	29.31	28,654	21.98
4	33,344	20.78	22,076	17.49	26,843	17.49	39,589	30.37	29,691	22.78
5	34,587	21.56	22,883	18.13	27,824	18.13	41,006	31.46	30,754	23.59
6	35,874	22.36	23,707	18.79	28,825	18.78	42,490	32.60	31,868	24.45
7	37,184	23.18	24,566	19.47	29,870	19.47	44,024	33.77	33,018	25.33
8	38,581	24.05	25,459	20.17	30,954	20.17	45,609	34.99	34,207	26.24
9	39,998	24.93	26,386	20.91	32,082	20.91	47,242	36.24	35,431	27.18
10	41,878	26.10	27,599	21.87	33,558	21.87	49,415	37.91	37,061	28.43
11	43,951	27.40	28,966	22.95	35,219	22.95	51,861	39.79	38,896	29.84
12	45,028	28.07	30,283	24.00	36,822	24.00	53,183	40.80	39,888	30.60
13	45,628	28.44	30,883	24.47	37,552	24.47	53,783	41.26	40,338	30.95
14	46,997	29.30	31,810	25.21	38,678	25.21	55,397	42.50	41,548	31.87
15	48,407	30.17	32,764	25.96	39,839	25.96	57,059	43.77	42,794	32.83
Off Schedule	49,859	31.08	33,747	26.74	41,034	26.74	58,771	45.09	44,078	33.82

Educational Stipends	Stipend Increment	Cumulative Stipend
15 Hours	319	319
30 Hours (or LTA)	639	958
60 Hours	850	1,808
90 Hours	212	2,020
120 Hours or BA	158	2,178
Sub-Total	2,178	2,178
Master's Degree	157	2,335
Total	2,335	
RN IEP Designation	2,652	2,652

Educational stipends will increase 3% annually for the length of the contract.

Once a staff member moves off schedule, they will receive a 3.0% non-cumulative longevity increase the first year. Each subsequent year they will receive a percentage increase equivalent to the subsequent year's salary schedule base increase of 2.5%.

SEEO 2025-2026 SALARY SCHEDULE

	Building Secretary		EC/Special Ed/Gen Ed Paraprofessional		Library Resource Paraprofessional		Registered Nurse		LPN	
	<i>1604.25 hours</i>	Hourly rate	<i>1262 hours</i>	Hourly rate	<i>1534.5 hours</i>	Hourly rate	<i>1303.5 hours</i>	Hourly rate	<i>1303.5 hours</i>	Hourly rate
1	30,665	19.11					36,497	28.00	27,373	21.00
2	31,783	19.81					37,811	29.01	28,358	21.76
3	32,969	20.55					39,161	30.04	29,370	22.53
4	34,177	21.30	22,628	17.93	27,514	17.93	40,578	31.13	30,434	23.35
5	35,452	22.10	23,456	18.59	28,519	18.59	42,031	32.24	31,523	24.18
6	36,771	22.92	24,300	19.26	29,546	19.25	43,552	33.41	32,664	25.06
7	38,114	23.76	25,180	19.95	30,617	19.95	45,125	34.62	33,844	25.96
8	39,545	24.65	26,095	20.68	31,728	20.68	46,749	35.86	35,062	26.90
9	40,998	25.56	27,045	21.43	32,885	21.43	48,423	37.15	36,317	27.86
10	42,925	26.76	28,289	22.42	34,397	22.42	50,650	38.86	37,988	29.14
11	45,050	28.08	29,690	23.53	36,100	23.53	53,157	40.78	39,868	30.59
12	46,154	28.77	31,041	24.60	37,742	24.60	54,513	41.82	40,885	31.37
13	46,754	29.14	31,641	25.07	38,472	25.07	55,113	42.28	41,335	31.71
14	48,156	30.02	32,590	25.82	39,627	25.82	56,766	43.55	42,575	32.66
15	49,601	30.92	33,567	26.60	40,815	26.60	58,469	44.86	43,852	33.64
Off Schedule	51,089	31.85	34,574	27.40	42,040	27.40	60,223	46.20	45,168	34.65

Educational Stipends	Stipend Increment	Cumulative Stipend
15 Hours	329	329
30 Hours (or LTA)	658	987
60 Hours	876	1,863
90 Hours	218	2,081
120 Hours or BA	163	2,244
Sub-Total	2,244	2,244
Master's Degree	162	2,406
Total	2,406	
RN IEP Designation	2,732	2,732

Educational stipends will increase 3% annually for the length of the contract.

Once a staff member moves off schedule, they will receive a 3.0% non-cumulative longevity increase the first year. Each subsequent year they will receive a percentage increase equivalent to the subsequent year's salary schedule base increase of 2.5%.

SEEO 2026-2027 SALARY SCHEDULE

	Building Secretary		EC/Special Ed/Gen Ed Paraprofessional		Library Resource Paraprofessional		Registered Nurse		LPN	
	<i>1604.25 hours</i>	Hourly rate	<i>1262 hours</i>	Hourly rate	<i>1534.5 hours</i>	Hourly rate	<i>1303.5 hours</i>	Hourly rate	<i>1303.5 hours</i>	Hourly rate
1	31,432	19.59					37,409	28.70	28,057	21.52
2	32,577	20.31					38,756	29.73	29,067	22.30
3	33,793	21.06					40,140	30.79	30,105	23.10
4	35,032	21.84	23,194	18.38	28,202	18.38	41,593	31.91	31,195	23.93
5	36,338	22.65	24,042	19.05	29,232	19.05	43,082	33.05	32,311	24.79
6	37,690	23.49	24,908	19.74	30,285	19.74	44,641	34.25	33,481	25.69
7	39,066	24.35	25,809	20.45	31,382	20.45	46,253	35.48	34,690	26.61
8	40,534	25.27	26,747	21.19	32,521	21.19	47,918	36.76	35,938	27.57
9	42,023	26.19	27,721	21.97	33,707	21.97	49,633	38.08	37,225	28.56
10	43,998	27.43	28,997	22.98	35,257	22.98	51,917	39.83	38,937	29.87
11	46,176	28.78	30,432	24.11	37,002	24.11	54,486	41.80	40,865	31.35
12	47,308	29.49	31,817	25.21	38,686	25.21	55,876	42.87	41,907	32.15
13	47,908	29.86	32,417	25.69	39,416	25.69	56,476	43.33	42,357	32.49
14	49,345	30.76	33,389	26.46	40,598	26.46	58,170	44.63	43,628	33.47
15	50,825	31.68	34,391	27.25	41,816	27.25	59,915	45.96	44,936	34.47
Off Schedule	52,350	32.63	35,422	28.07	43,071	28.07	61,713	47.34	46,284	35.51

Educational Stipends	Stipend Increment	Cumulative Stipend
15 Hours	339	339
30 Hours (or LTA)	678	1,017
60 Hours	902	1,919
90 Hours	225	2,144
120 Hours or BA	168	2,312
Sub-Total	2,312	2,312
Master's Degree	167	2,479
Total	2,479	
RN IEP Designation	2,814	2,814

Educational stipends will increase 3% annually for the length of the contract.

Once a staff member moves off schedule, they will receive a 3.0% non-cumulative longevity increase the first year. Each subsequent year they will receive a percentage increase equivalent to the subsequent year's salary schedule base increase of 2.5%.

SEEO 2027-2028 SALARY SCHEDULE

	Building Secretary		EC/Special Ed/Gen Ed Paraprofessional		Library Resource Paraprofessional		Registered Nurse		LPN	
	<i>1604.25 hours</i>	Hourly rate	<i>1262 hours</i>	Hourly rate	<i>1534.5 hours</i>	Hourly rate	<i>1303.5 hours</i>	Hourly rate	<i>1303.5 hours</i>	Hourly rate
1	32,217	20.08					38,345	29.42	28,758	22.06
2	33,392	20.81					39,725	30.48	29,794	22.86
3	34,638	21.59					41,143	31.56	30,857	23.67
4	35,907	22.38	23,773	18.84	28,907	18.84	42,633	32.71	31,974	24.53
5	37,247	23.22	24,643	19.53	29,963	19.53	44,159	33.88	33,119	25.41
6	38,632	24.08	25,530	20.23	31,042	20.23	45,757	35.10	34,318	26.33
7	40,043	24.96	26,455	20.96	32,167	20.96	47,409	36.37	35,557	27.28
8	41,547	25.90	27,416	21.72	33,334	21.72	49,116	37.68	36,837	28.26
9	43,074	26.85	28,414	22.52	34,549	22.52	50,874	39.03	38,156	29.27
10	45,098	28.11	29,721	23.55	36,139	23.55	53,214	40.82	39,911	30.62
11	47,331	29.50	31,193	24.72	37,927	24.72	55,849	42.85	41,886	32.13
12	48,490	30.23	32,612	25.84	39,653	25.84	57,273	43.94	42,955	32.95
13	49,090	30.60	33,212	26.32	40,383	26.32	57,873	44.40	43,405	33.30
14	50,563	31.52	34,208	27.11	41,595	27.11	59,609	45.73	44,707	34.30
15	52,080	32.46	35,235	27.92	42,842	27.92	61,397	47.10	46,048	35.33
Off Schedule	53,642	33.44	36,292	28.76	44,128	28.76	63,239	48.51	47,429	36.39

Educational Stipends	Stipend Increment	Cumulative Stipend
15 Hours	349	349
30 Hours (or LTA)	698	1,047
60 Hours	929	1,976
90 Hours	232	2,208
120 Hours or BA	173	2,381
Sub-Total	2,381	2,381
Master's Degree	172	2,553
Total	2,553	
RN IEP Designation	2,898	2,898

Educational stipends will increase 3% annually for the length of the contract.

Once a staff member moves off schedule, they will receive a 3.0% non-cumulative longevity increase the first year. Each subsequent year they will receive a percentage increase equivalent to the subsequent year's salary schedule base increase of 2.5%.