



SCHOOL DISTRICT 54

Ensuring Student Success

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Andrew D. DuRoss
Superintendent of Schools

Letter of Commitment and Agreement With *Cynthia Gordon*

The purpose of this document is to outline the compensation related to an official offer made to Ms. Cynthia Gordon to serve as the Assistant Superintendent of Student Services in Schaumburg School District 54 for the 2022-2023 school year. Compensation listed below is based on a July 1, 2022 starting date. The compensation offered includes:

- A base salary of \$155,000
- \$3,000 annuity
- Illinois Teacher Retirement Payments paid in addition to base salary
- Choice Benefits Plan including \$519.82 per check for 24 checks to be used to purchase benefits at a discounted rate
- \$50,000 Life Insurance
- Fully paid disability insurance
- \$2,000 for professional development activities
- Mileage reimbursement
- 30 vacation days

If you accept these basic conditions of employment, please sign and date this document and return it to me via fax at 847-357-5004. Please call me at 847-357-5035 if you have any questions. I am very excited about having you serve the students of District 54.

This contract is contingent on completion of the background investigation required of all public school employees by Section 10-21-9 of the School Code of Illinois and other applicable laws, and is subject to approval by the Board of Education. If the investigation discloses information which would prohibit employment or call into question the administrator's fitness to serve the School District as a role model, the Board may terminate this contract.

Sincerely,

Andrew D. DuRoss

I agree and commit to serve as the Assistant Superintendent of Student Services in Schaumburg School District 54 for the 2022-2023 school year under the conditions outlined above.

Signature, Cynthia Gordon

10/21/2021
Date

