

NOTICE TO EMPLOYEES

FROM THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD NOTICE OF MAJORITY INTEREST RESPRESENTATION/CERTIFICATION PETITION

CASE NO. 2021-RS-0027-C

A PETITION has been filed with this agency by Schaumburg Education Association, IEA-NEA ("Union"), pursuant to Section 7 of the Illinois Educational Labor Relations Act, 115 ILCS 5 (2002), as amended. Your employer, Schaumburg Community Consolidated School District 54 ("District") is posting this Notice so that the Illinois Educational Labor Relations Board can inform you of your basic rights under the Illinois Educational Labor Relations Act.

Under the Illinois Educational Labor Relations Act, the Illinois Educational Labor Relations Board is required to certify a petitioning labor organization as the exclusive bargaining representative for a group or unit of employees, upon the filing of a petition supported by evidence that a majority of those employees in the petitioned-for unit desire the petitioning labor organization to be their representative for purposes of collective bargaining. Therefore, any employee who signed a card or petition authorizing the petitioning labor organization to be his or her representative has already indicated his or her support for that labor organization. Support for the labor organization will be determined based upon this evidence, and so long as the evidence of majority support is not found to have been obtained by the labor organization through the use of fraud or coercion, no further election or other inquiry will be held to determine support for the labor organization. Any party having clear and convincing evidence of such fraud or coercion must bring it to the Board's attention within 21 days of the service of the petition on the employer.

In this case, the Union seeks to add all full and part-time employees in the position of "school psychologist" to the bargaining unit currently described as:

Included: All regularly employed full-time certificated personnel.

Excluded: Superintendent, Associate, Superintendent, Assistant Superintendents, Curriculum Consultants, Coordinators, Specialists, Directors, Principals, Assistant Principals, Psychologists, all substitutes and any personnel in new positions exercising supervisory or administrative responsibility, including personnel responsible for evaluation.

The Illinois Educational Labor Relations Board is an agency of the State of Illinois and does not endorse any particular choice in connection with representation for purposes of collective bargaining.

This notice must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the Board's office.

ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

<p>160 North LaSalle Street Suite N-400 Chicago, Illinois 60601 312.793.3170</p>	<p>320 West Washington Street Suite 260 Springfield, Illinois 62701-1135 217.782.9068</p>
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