

**SEA 2021-2022 SALARY SCHEDULE**

	<b>B</b>	<b>B+15</b>	<b>B+39/M</b>	<b>M+15</b>	<b>M+30</b>
1	44,250	46,463	49,118	51,772	55,312
2	46,463	48,675	51,331	53,985	57,525
3	48,675	50,888	53,542	56,198	59,738
4	50,888	53,101	55,755	58,410	61,950
5	53,101	55,312	57,968	60,623	64,163
6	55,312	57,968	60,180	62,836	66,818
7	57,968	60,180	62,836	65,490	69,031
8	60,180	62,836	65,047	67,703	71,685
9	62,836	65,047	67,703	70,358	73,898
10	65,047	67,260	69,915	72,571	76,552
11	68,588	70,801	73,455	76,111	80,093
12	72,128	74,341	76,995	79,650	83,633
13	72,128	74,341	80,536	83,190	87,173
14	72,128	74,341	84,517	87,173	90,713
15	72,128	74,341	88,058	90,713	94,695
16	72,128	74,341	92,041	94,695	98,235
17	72,128	74,341	95,581	98,235	102,219
18	72,128	74,341	95,581	98,235	102,219
19	74,341	76,552	99,121	101,776	105,757
20	74,341	76,552	99,121	101,776	105,757
21	76,995	78,765	101,333	103,989	107,970
22	76,995	78,765	101,333	103,989	107,970
23	79,208	80,536	103,546	106,200	110,183
24	79,208	80,536	103,546	106,200	110,183
25	81,420	82,749	105,757	108,413	112,395

Teachers who move from the Bachelor’s +15 column to the Master’s (Bachelor’s +39) column during the term of this contract will be moved as follows:

If the move occurs while the teacher is on Step 1 through Step 12: The teacher will be moved horizontally to the Master’s (Bachelor’s +39) column.

If the move occurs while the teacher is on Step 13 through Step 25: The teacher’s salary in the Bachelor’s +15 column will be increased by 3.5% for computational purposes only.

The teacher will then be placed on the Master’s (Bachelor’s +39) column at the step where the salary is closest to, but not less than, the salary computed.

This placement will not be below Master’s (Bachelor’s +39) Step 12.

Individuals after the 25th step will receive a 2.5% non-cumulative salary increase (1.025 X step 25 salary).