

SEEO 2018-19 SALARY SCHEDULE

|    | Building Secretary | EC/Special Ed/Gen Ed Paraprofessional | Library Resource Paraprofessional | Registered Nurse |
|----|--------------------|---------------------------------------|-----------------------------------|------------------|
| 1  | 26,413             | 17,123                                | 20,820                            | 31,067           |
| 2  | 27,377             | 18,186                                | 22,113                            | 32,185           |
| 3  | 28,398             | 18,853                                | 22,924                            | 33,334           |
| 4  | 29,440             | 19,536                                | 23,754                            | 34,541           |
| 5  | 30,538             | 20,251                                | 24,624                            | 35,777           |
| 6  | 31,674             | 20,980                                | 25,510                            | 37,073           |
| 7  | 32,830             | 21,739                                | 26,433                            | 38,411           |
| 8  | 34,065             | 22,529                                | 27,393                            | 39,794           |
| 9  | 35,315             | 23,349                                | 28,390                            | 41,218           |
| 10 | 36,978             | 24,432                                | 29,707                            | 43,114           |
| 11 | 38,809             | 25,641                                | 31,178                            | 45,249           |
| 12 | 39,759             | 26,808                                | 32,597                            | 46,402           |
| 13 | 39,856             | 26,905                                | 32,714                            | 46,499           |
| 14 | 40,456             | 27,505                                | 33,444                            | 47,099           |

| Educational Stipends | Stipend Increment | Cumulative Stipend |
|----------------------|-------------------|--------------------|
| 15 Hours             | 268               | 268                |
| 30 Hours (or LTA)    | 533               | 801                |
| 60 Hours             | 711               | 1,512              |
| 90 Hours             | 177               | 1,689              |
| 120 Hours or BA      | 133               | 1,823              |
| Sub-Total            | 1,823             | 1,823              |
| Master's Degree      | 132               | 1,955              |
| Total                | 1,955             |                    |

Educational stipends will increase 3% annually for the length of the contract.

Individuals after the 14<sup>th</sup> step will receive a 3.0% non-cumulative longevity increase. (1.03 X step 14 salary)

SEEO 2019-20 SALARY SCHEDULE

|    | Building Secretary | EC/Special Ed/Gen Ed Paraprofessional | Library Resource Paraprofessional | Registered Nurse |
|----|--------------------|---------------------------------------|-----------------------------------|------------------|
| 1  | 27,007             | 17,508                                | 21,288                            | 31,766           |
| 2  | 27,993             | 18,595                                | 22,611                            | 32,909           |
| 3  | 29,037             | 19,278                                | 23,440                            | 34,084           |
| 4  | 30,102             | 19,975                                | 24,288                            | 35,318           |
| 5  | 31,225             | 20,707                                | 25,178                            | 36,582           |
| 6  | 32,387             | 21,452                                | 26,084                            | 37,907           |
| 7  | 33,569             | 22,229                                | 27,028                            | 39,275           |
| 8  | 34,831             | 23,035                                | 28,009                            | 40,689           |
| 9  | 36,109             | 23,874                                | 29,029                            | 42,146           |
| 10 | 37,810             | 24,982                                | 30,375                            | 44,084           |
| 11 | 39,682             | 26,218                                | 31,880                            | 46,267           |
| 12 | 40,654             | 27,411                                | 33,330                            | 47,446           |
| 13 | 40,753             | 27,510                                | 33,450                            | 47,546           |
| 14 | 41,353             | 28,110                                | 34,180                            | 48,146           |

| Educational Stipends | Stipend Increment | Cumulative Stipend |
|----------------------|-------------------|--------------------|
| 15 Hours             | 276               | 276                |
| 30 Hours (or LTA)    | 549               | 825                |
| 60 Hours             | 733               | 1,558              |
| 90 Hours             | 182               | 1,740              |
| 120 Hours or BA      | 137               | 1,877              |
| Sub-Total            | 1,877             | 1,877              |
| Master's Degree      | 136               | 2,014              |
| Total                | 2,014             |                    |

Educational stipends will increase 3% annually for the length of the contract.

Individuals after the 14<sup>th</sup> step will receive a 3.0% non-cumulative longevity increase. (1.03 X step 14 salary)

SEEO 2020-21 SALARY SCHEDULE

|    | Building Secretary | EC/Special Ed/Gen Ed Paraprofessional | Library Resource Paraprofessional | Registered Nurse |
|----|--------------------|---------------------------------------|-----------------------------------|------------------|
| 1  | 27,412             | 17,771                                | 21,608                            | 32,242           |
| 2  | 28,412             | 18,874                                | 22,950                            | 33,403           |
| 3  | 29,472             | 19,567                                | 23,791                            | 34,595           |
| 4  | 30,554             | 20,275                                | 24,653                            | 35,848           |
| 5  | 31,694             | 21,017                                | 25,556                            | 37,131           |
| 6  | 32,873             | 21,774                                | 26,475                            | 38,475           |
| 7  | 34,072             | 22,562                                | 27,433                            | 39,864           |
| 8  | 35,354             | 23,381                                | 28,429                            | 41,299           |
| 9  | 36,651             | 24,232                                | 29,464                            | 42,778           |
| 10 | 38,377             | 25,356                                | 30,831                            | 44,746           |
| 11 | 40,277             | 26,612                                | 32,358                            | 46,961           |
| 12 | 41,264             | 27,822                                | 33,830                            | 48,158           |
| 13 | 41,364             | 27,923                                | 33,952                            | 48,259           |
| 14 | 41,964             | 28,523                                | 34,682                            | 48,859           |

| Educational Stipends | Stipend Increment | Cumulative Stipend |
|----------------------|-------------------|--------------------|
| 15 Hours             | 284               | 284                |
| 30 Hours (or LTA)    | 566               | 850                |
| 60 Hours             | 755               | 1,604              |
| 90 Hours             | 188               | 1,792              |
| 120 Hours or BA      | 141               | 1,934              |
| Sub-Total            | 1,934             | 1,934              |
| Master's Degree      | 140               | 2,074              |
| Total                | 2,074             |                    |

Educational stipends will increase 3% annually for the length of the contract.

Individuals after the 14<sup>th</sup> step will receive a 3.0% non-cumulative longevity increase. (1.03 X step 14 salary)