

SEA 2018-19 SALARY SCHEDULE

	B	B+15	B+39/M	M+15	M+30
1	42,320	44,437	46,976	49,514	52,900
2	44,437	46,552	49,092	51,631	55,017
3	46,552	48,668	51,207	53,747	57,133
4	48,668	50,785	53,324	55,862	59,248
5	50,785	52,900	55,440	57,979	61,365
6	52,900	55,440	57,555	60,095	63,903
7	55,440	57,555	60,095	62,634	66,020
8	57,555	60,095	62,210	64,751	68,559
9	60,095	62,210	64,751	67,289	70,675
10	62,210	64,327	66,866	69,406	73,214
11	65,596	67,713	70,252	72,792	76,600
12	68,982	71,099	73,637	76,176	79,985
13	68,982	71,099	77,023	79,562	83,371
14	68,982	71,099	80,831	83,371	86,757
15	68,982	71,099	84,217	86,757	90,565
16	68,982	71,099	88,026	90,565	93,951
17	68,982	71,099	91,412	93,951	97,760
18	68,982	71,099	91,412	93,951	97,760
19	71,099	73,214	94,798	97,337	101,145
20	71,099	73,214	94,798	97,337	101,145
21	73,637	75,330	96,913	99,453	103,261
22	73,637	75,330	96,913	99,453	103,261
23	75,754	77,023	99,030	101,569	105,378
24	75,754	77,023	99,030	101,569	105,378
25	77,869	79,140	101,145	103,685	107,493

Teachers who move from the Bachelor’s +15 column to the Master’s (Bachelor’s +39) column during the term of this contract will be moved as follows:

If the move occurs while the teacher is on Step 1 through Step 12: The teacher will be moved horizontally to the Master’s (Bachelor’s +39) column.

If the move occurs while the teacher is on Step 13 through Step 25: The teacher’s salary in the Bachelor’s +15 column will be increased by 3.5% for computational purposes only.

The teacher will then be placed on the Master’s (Bachelor’s +39) column at the step where the salary is closest to, but not less than, the salary computed.

This placement will not be below Master’s (Bachelor’s +39) Step 12.

Individuals after the 25th step will receive a 2.5% non-cumulative salary increase.(1.025 X step 25 salary)

SEA 2019-20 SALARY SCHEDULE

	B	B+15	B+39/M	M+15	M+30
1	43,167	45,326	47,915	50,505	53,958
2	45,326	47,483	50,074	52,663	56,117
3	47,483	49,642	52,231	54,822	58,276
4	49,642	51,801	54,390	56,980	60,433
5	51,801	53,958	56,549	59,138	62,592
6	53,958	56,549	58,706	61,297	65,181
7	56,549	58,706	61,297	63,887	67,340
8	58,706	61,297	63,455	66,046	69,930
9	61,297	63,455	66,046	68,635	72,089
10	63,455	65,613	68,203	70,794	74,678
11	66,908	69,067	71,657	74,247	78,132
12	70,362	72,521	75,110	77,700	81,585
13	70,362	72,521	78,564	81,153	85,039
14	70,362	72,521	82,448	85,039	88,492
15	70,362	72,521	85,901	88,492	92,377
16	70,362	72,521	89,787	92,377	95,830
17	70,362	72,521	93,241	95,830	99,716
18	70,362	72,521	93,241	95,830	99,716
19	72,521	74,678	96,694	99,284	103,168
20	72,521	74,678	96,694	99,284	103,168
21	75,110	76,837	98,852	101,442	105,327
22	75,110	76,837	98,852	101,442	105,327
23	77,269	78,564	101,010	103,600	107,485
24	77,269	78,564	101,010	103,600	107,485
25	79,426	80,722	103,168	105,759	109,643

Teachers who move from the Bachelor’s +15 column to the Master’s (Bachelor’s +39) column during the term of this contract will be moved as follows:

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If the move occurs while the teacher is on Step 13 through Step 25: The teacher’s salary in the Bachelor’s +15 column will be increased by 3.5% for computational purposes only.

The teacher will then be placed on the Master’s (Bachelor’s +39) column at the step where the salary is closest to, but not less than, the salary computed.

This placement will not be below Master’s (Bachelor’s +39) Step 12.

Individuals after the 25th step will receive a 2.5% non-cumulative salary increase.(1.025 X step 25 salary)

SEA 2020-21 SALARY SCHEDULE

	B	B+15	B+39/M	M+15	M+30
1	44,030	46,232	48,873	51,515	55,037
2	46,232	48,433	51,075	53,717	57,239
3	48,433	50,635	53,276	55,919	59,441
4	50,635	52,837	55,478	58,119	61,642
5	52,837	55,037	57,680	60,321	63,844
6	55,037	57,680	59,881	62,523	66,485
7	57,680	59,881	62,523	65,164	68,687
8	59,881	62,523	64,724	67,366	71,328
9	62,523	64,724	67,366	70,008	73,530
10	64,724	66,926	69,567	72,210	76,172
11	68,246	70,448	73,090	75,732	79,694
12	71,769	73,971	76,612	79,254	83,217
13	71,769	73,971	80,135	82,776	86,739
14	71,769	73,971	84,097	86,739	90,262
15	71,769	73,971	87,619	90,262	94,224
16	71,769	73,971	91,583	94,224	97,747
17	71,769	73,971	95,105	97,747	101,710
18	71,769	73,971	95,105	97,747	101,710
19	73,971	76,172	98,628	101,269	105,231
20	73,971	76,172	98,628	101,269	105,231
21	76,612	78,374	100,829	103,471	107,433
22	76,612	78,374	100,829	103,471	107,433
23	78,814	80,135	103,031	105,672	109,635
24	78,814	80,135	103,031	105,672	109,635
25	81,015	82,337	105,231	107,874	111,836

Teachers who move from the Bachelor’s +15 column to the Master’s (Bachelor’s +39) column during the term of this contract will be moved as follows:

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If the move occurs while the teacher is on Step 13 through Step 25: The teacher’s salary in the Bachelor’s +15 column will be increased by 3.5% for computational purposes only.

The teacher will then be placed on the Master’s (Bachelor’s +39) column at the step where the salary is closest to, but not less than, the salary computed.

This placement will not be below Master’s (Bachelor’s +39) Step 12.

Individuals after the 25th step will receive a 2.5% non-cumulative salary increase.(1.025 X step 25 salary)